Activity Expenditure Pressure & Impact Analysis	Un-Funded Expenditure Pressures								
	2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000				
Increase in Staff Costs									
The increase in staff costs allows for a pay increase of 3% for Single Status and Trades staff for 2023/24 onwards plus the cost of incremental progression. The costs for 2023/24 also includes the cost of the increased level of pay award in 2022/23.	706	345	356	370	383				
Strategic Objective Impacted: Organised to Deliver									
Adjustment to Bad & Doubtful Debt Provision									
The increases relate to annual uplifts required in line with the anticipated increased income levels each year to maintain the provision at 5%.	53	57	54	52	54				
Strategic Objective Impacted: Organised to Deliver									
Movement in Loan Charges									
The capital investment programme has been revised to ensure we continue to meet the SHQS obligations arising from the Stock Condition Survey, any future new Scottish Housing Quality Standard and our tenant's priorities. These commitments alongside an increase in the Council House Stock programme will result in revisions to the profile of Loan Charges arising from the revised prudential borrowing assumptions to fund these works.	0	0	100	100	100				
Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations									
	The increase in staff costs allows for a pay increase of 3% for Single Status and Trades staff for 2023/24 onwards plus the cost of incremental progression. The costs for 2023/24 also includes the cost of the increased level of pay award in 2022/23.  Strategic Objective Impacted: Organised to Deliver  Adjustment to Bad & Doubtful Debt Provision  The increases relate to annual uplifts required in line with the anticipated increased income levels each year to maintain the provision at 5%.  Strategic Objective Impacted: Organised to Deliver  Movement in Loan Charges  The capital investment programme has been revised to ensure we continue to meet the SHQS obligations arising from the Stock Condition Survey, any future new Scottish Housing Quality Standard and our tenant's priorities. These commitments alongside an increase in the Council House Stock programme will result in revisions to the profile of Loan Charges arising from the revised prudential borrowing assumptions to fund these works.	Activity Expenditure Pressure & Impact Analysis       2023/24         2000       Increase in Staff Costs         The increase in staff costs allows for a pay increase of 3% for Single Status and Trades staff for 2023/24 onwards plus the cost of incremental progression. The costs for 2023/24 also includes the cost of the increased level of pay award in 2022/23.       706         Strategic Objective Impacted: Organised to Deliver       706         Adjustment to Bad & Doubtful Debt Provision       53         The increases relate to annual uplifts required in line with the anticipated increased income levels each year to maintain the provision at 5%.       53         Strategic Objective Impacted: Organised to Deliver       53         Movement in Loan Charges       0         The capital investment programme has been revised to ensure we continue to meet the SHQS obligations arising from the Stock Condition Survey, any future new Scottish Housing Quality Standard and our tenant's priorities. These commitments alongside an increase in the Council House Stock programme will result in revisions to the profile of Loan Charges arising from the revised prudential borrowing assumptions to fund these works.       0	Activity Expenditure Pressure & Impact Analysis2023/242024/2520002024/252000Increase in Staff CostsThe increase in staff costs allows for a pay increase of 3% for Single Status and Trades staff for 2023/24 also includes the cost of the increased level of pay award in 2022/23.706345Strategic Objective Impacted: Organised to DeliverAdjustment to Bad & Doubtful Debt Provision The increases relate to annual uplifts required in line with the anticipated increased income levels each year to maintain the provision at 5%.5357Strategic Objective Impacted: Organised to Deliver5357Movement in Loan Charges The capital investment programme has been revised to ensure we continue to meet the SHQS obligations arising from the Stock Condition Survey, any future new Scottish Housing Quality Standard and our tenant's priorities. These commitments alongside an increase in the Council House Stock programme will result in revisions to the profile of Loan Charges arising from the revised prudential borrowing assumptions to fund these works.00	Activity Expenditure Pressure & Impact Analysis2023/242023/242024/252025/2620001ncrease in Staff Costs2023/24 bit for Single Status and Trades staff for2023/24 bit for Single Status and Trades staff for2023/24 bit for Single Status and Trades staff for3453562023/24 owards plus the cost of incremental progression. The costs for 2023/24 also includes the cost of the increased level of pay award in 2022/23.706345356Strategic Objective Impacted: Organised to Deliver535754Adjustment to Bad & Doubtful Debt Provision The increases relate to annual uplifts required in line with the anticipated increased income levels each year to maintain the provision at 5%.535754Strategic Objective Impacted: Organised to Deliver535754Movement in Loan Charges The capital investment programme has been revised to ensure we continue to meet the SHQS obligations arising from the Stock Condition Survey, any future new Scottish Housing Quality Standard and our tenant's priorities. These commitments alongside an increase in the Council House Stock programme will result in revisions to the profile of Loan Charges arising from the revised prudential borrowing assumptions to fund these works.00100	Activity Expenditure Pressure & Impact Analysis2023/242024/252025/262026/272000increase in Staff Costs2023/24 also includes the cost of the increase level of pay award in 2022/23.706345356Strategic Objective Impacted: Organised to Deliver706345575452Adjustment to Bad & Doubtful Debt Provision The increases relate to annual uplifts required in line with the anticipated increased income levels each year to maintain the provision at 5%.53575452Strategic Objective Impacted: Organised to Deliver53575452Movement in Loan Charges The capital investment programme has been revised to ensure we continue to meet the SHQS obligations arising from the Stock Condition Survey, any future new Scottish Housing Quality Standard and our tenant's priorities. These commitments alongside an increase in the Council House Stock programme will result in revisions to the profile of Loan Charges arising from the revised prudential borrowing assumptions to fund these works.00100				

	Activity Expenditure Pressure & Impact Analysis		Un-Funded	Expenditur	e Pressures	5
		2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000
4	Increased cost of Materials					
	As a result of the Covid 19 pandemic we are facing difficulties in accessing some construction industry supplies and materials. As restrictions ease the demand for construction materials is now very high. The supply of more commonly used materials is proving problematic for suppliers. It is anticipated that current supply shortages will continue through to next year.	281	229	175	193	212
	The Housing Repairs Service procures materials and supplies via Scotland Excel. Scotland Excel have advised that there is a risk of shortages in commonly used materials but also of significant price increases. It is estimated that prices will continue to rise between 10 and 20% over the next 5 years.					
	Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations					
5	Electrical Inspection Condition Reports (EICR)					
	As a landlord Perth & Kinross Council (PKC) are legally obligated to ensure all its domestic properties, including common areas of sheltered housing, have a current Electrical Inspection Condition Report (EICR). Properties are required to be tested every 5 years and additionally as and when there is a change of tenant i.e., void properties.	100	100	100	100	0
	A rolling program of EICR's will be undertaken to ensure all properties always remain compliant. The contract to commence this process was procured in 2021. The key driver for this project is for PKC to meet its legal obligations as a landlord by having a current EICR for all its properties within the Council's Housing stock.					
	This pressure ensure we have the appropriate budget to carry out the work over the 5-year period and an ongoing basis thereafter.					
	Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations					

	Activity Expenditure Pressure & Impact Analysis		Un-Funded	Expenditur	e Pressures	6
		2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000
6	Zero Carbon and Energy Efficiency					
	The Climate Change (Emissions Reduction Targets) (Scotland) Act 2019 set legally binding targets for Scotland to achieve net zero greenhouse gas emissions by 2045. A team is required to progress Climate Change improvements works for Council housing properties. A plan is necessary to develop works for the retrofitting of existing housing stock in order to meet EESSH2 standards by 2032, to progress installations of new technologies within tenants	44	0	0	0	0
	homes to support energy efficiency and behavioural changes, to engage in innovative projects such as the Local Heat and Energy Efficiency Strategy (LHEES) which is a Council-wide project, and to prepare funding bids and applications for grants such as the Social Housing Net Zero Heat Fund set up by the Scottish Government to support social landlords across Scotland to install zero emission heating systems and energy efficiency measures across their existing housing stock.					
	This budget pressure is the cost of a team to deliver improvements works and to allow full engagement in Climate Change strategies and relates to the full year effect of the pressure approved in last year's budget setting process.					
	Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations					
7	Service & Maintenance Costs					
	As a landlord Perth & Kinross Council (PKC) are legally obligated to ensure that servicing and maintenance is carried out to all emergency lighting within the communal areas of the Council's housing stock and the maintenance of mains fed sprinklers which have been and will continue to be installed our new build housing.	216	2	6	6	6
	Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations					
8	Schedule of Rates Uplifts					
	Contract price increases for Term Maintenance Contracts and Domestic Gas Contracts.	139	19	0	0	0
	Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations					

Activity Expenditure Pressure & Impact Analysis	Un-Funded Expenditure Pressures									
	2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000					
Increased Energy Costs										
Increased energy costs as a result of increasing Gas and Electricity prices.	150	85	50	30	20					
Strategic Objective Impacted: Organised to Deliver										
Increased Staffing Requirements										
As a landlord we are responsible for the cyclical servicing and maintenance of many systems and items of equipment in domestic dwellings, multi-storey flats, and our sheltered housing complexes. Our current staffing resource is insufficient to ensure that we are meeting all the requirements and obligations of these servicing and maintenance aspects.	0	342	0	0	0					
In addition to servicing and maintenance staff, we also require additional staff to deal with the EICR contract, planned maintenance and multi-storey strategy.										
Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations										
Estate Based Initiatives										
As part of the budget approved in February 2021, this budget was reduced by £150,000 to fund Digital and Financial Inclusion for a 2 year period. It has been agreed to continue the funding for Digital and Financial Inclusion on a permanent basis and to part-reintroduce the savings from Estate Based Initiatives.	0	50	0	0	0					
The budget for Estate Based Initiatives will be £200,000 after approval of this pressure.										
Strategic Objective Impacted: Supporting People to Live Independent, Healthy and Active Lives										
Additional Anti-Social Behaviour Measures										
As part of the budget approved in January 2022, a motion was approved for enhanced measures to tackle Anti-Social Behaviour. This has been funded from reserves for the last 2 years and now requires permanent funding from 2023/24.	0	39	0	0	0					
Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations										
	Increased energy costs as a result of increasing Gas and Electricity prices. Strategic Objective Impacted: Organised to Deliver Increased Staffing Requirements As a landlord we are responsible for the cyclical servicing and maintenance of many systems and items of equipment in domestic dwellings, multi-storey flats, and our sheltered housing complexes. Our current staffing resource is insufficient to ensure that we are meeting all the requirements and obligations of these servicing and maintenance aspects. In addition to servicing and maintenance staff, we also require additional staff to deal with the EICR contract, planned maintenance and multi-storey strategy. Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations Estate Based Initiatives As part of the budget approved in February 2021, this budget was reduced by £150,000 to fund Digital and Financial Inclusion for a 2 year period. It has been agreed to continue the funding for Digital and Financial Inclusion on a permanent basis and to part-reintroduce the savings from Estate Based Initiatives. The budget for Estate Based Initiatives will be £200,000 after approval of this pressure. Strategic Objective Impacted: Supporting People to Live Independent, Healthy and Active Lives Additional Anti-Social Behaviour Measures As part of the budget approved in January 2022, a motion was approved for enhanced measures to tackle Anti-Social Behaviour. This has been funded from reserves for the last 2 years and now requires permanent funding from 2023/24.	Increased Energy Costs150Increased energy costs as a result of increasing Gas and Electricity prices.150Strategic Objective Impacted: Organised to Deliver150Increased Staffing Requirements0As a landlord we are responsible for the cyclical servicing and maintenance of many systems and items of equipment in domestic dwellings, multi-storey flats, and our sheltered housing complexes. Our current staffing resource is insufficient to ensure that we are meeting all the requirements and obligations of these servicing and maintenance aspects.0In addition to servicing and maintenance staff, we also require additional staff to deal with the EICR contract, planned maintenance and multi-storey strategy.0Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations0Estate Based Initiatives0As part of the budget approved in February 2021, this budget was reduced by £150,000 to fund Digital and Financial Inclusion on a permanent basis and to part-reintroduce the savings from Estate Based Initiatives.0The budget for Estate Based Initiatives will be £200,000 after approval of this pressure.0Strategic Objective Impacted: Supporting People to Live Independent, Healthy and Active Lives0Additional Anti-Social Behaviour Measures0As part of the budget approved in January 2022, a motion was approved for enhanced measures to tackle Anti-Social Behaviour. This has been funded from reserves for the last 2 years and now requires permanent funding from 2023/24.0	Increased Energy Costs2023/24 £0002024/25 £000Increased energy costs as a result of increasing Gas and Electricity prices.15085Strategic Objective Impacted: Organised to Deliver15085Increased Staffing Requirements342342As a landlord we are responsible for the cyclical servicing and maintenance of many systems and items of equipment in domestic dwellings, multi-storey flats, and our sheltered housing complexes. Our current staffing resource is insufficient to ensure that we are meeting all the requirements and obligations of these servicing and maintenance aspects.0342In addition to servicing and maintenance staff, we also require additional staff to deal with the EICR contract, planned maintenance and multi-storey strategy.050Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations050Estate Based Initiatives050As part of the budget approved in February 2021, this budget was reduced by £150,000 to fund Digital and Financial Inclusion on a permanent basis and to part-reintroduce the savings from Estate Based Initiatives.050The budget for Estate Based Initiatives will be £200,000 after approval of this pressure.039Additional Anti-Social Behaviour Measures039As part of the budget approved in January 2022, a motion was approved for enhanced measures to takle Anti-Social Behaviour. This has been funded from reserves for the last 2 years and now requires permanent funding from 2023/24.39	Increased Energy Costs2023/24 E0002024/25 E0002025/26 E000Increased Energy CostsIncreased Energy Costs1508550Strategic Objective Impacted: Organised to Deliver1508550Increased Staffing Requirements03420As a landlord we are responsible for the cyclical servicing and maintenance of many systems and tiems of equipment in domestic dwellings, multi-storey flats, and our sheltered housing complexes. Our current staffing resource is insufficient to ensure that we are meeting all the requirements and obligations of these servicing and maintenance aspects.03420In addition to servicing and maintenance staff, we also require additional staff to deal with the EICR contract, planned maintenance and multi-storey strategy.03420Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations0500Estate Based Initiatives0500The budget approved in February 2021, this budget was reduced by £150,000 to fund Digital and Financial Inclusion on a permanent basis and to part-reintroduce the savings from Estate Based Initiatives.500The budget for Estate Based Initiatives will be £200,000 after approval of this pressure.0390Additional Anti-Social Behaviour. This has been funded from reserves for the last 2 years and now requires permanent funding from 2023/24.390	Increased Energy Costs2023/24 E0002024/25 E0002025/26 E0002026/27 E000Increased Energy CostsIncreased energy costs as a result of increasing Gas and Electricity prices.150855030Strategic Objective Impacted: Organised to Deliver150855030Increased Staffing RequirementsAs a landiord we are responsible for the cyclical servicing and maintenance of many systems and risems of equipment in domestic dwellings, multi-storey flats, and our sheltered housing complexes. Our current staffing resource is insufficient to ensure that we are meeting all the requirements and obligations of these servicing and maintenance aspects.034200In addition to servicing and maintenance aspects. Un addition to servicing and maintenance aspects.05000Strategic Objective Impacted: Creating a Safe and Sustainable Place for Future Generations505000Estate Based Initiatives5005000As part of the budget approved in February 2021, this budget was reduced by £150,000 to fund Digital and Financial Inclusion for a 2 year period. It has been agreed to continue the funding for Digital and Financial Inclusion on a permanent basis and to part-reintroduce the savings from Estate Based50300Additional Anti-Social Behaviour MeasuresAs part of the budget approved in January 2022, a motion was approved for enhanced measures to tacke Anti-Social Behaviour. This has been funded from reserves for the last 2 years and now requires permanent funding from 2023/24.3900					

	Activity Expenditure Pressure & Impact Analysis		Un-Funded	Expenditur	e Pressures	5
		2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000
13	Asset Management Database					
	Ongoing maintenance costs of the new database.	0	6	0	0	0
	Strategic Objective Impacted: Organised to Deliver					
14	Movement in relation to Contribution to Capital Projects (CFCR)					
	As a result of the net movement between pressures and income/savings options this is the projected movement in CFCR. It is recommended that any surplus (CFCR) is used to fund capital spending, thus reducing the borrowing requirement in the Housing Investment Programme and hence reduce Capital Financing Costs in future years.	(559)	(137)	330	272	232
	The level of CFCR available each year will be as follows:					
	2022/23 - £2,614,000 2023/24 - £2,055,000 2024/25 - £1,918,000 2025/26 - £2,248,000 2026/27 - £2,520,000 2027/28 - £2,752,000					
	Strategic Objective Impacted: Organised to Deliver					
	TOTAL	1130	1137	1171	1123	1007

Compensating Saving / Budget Flexibility &	Net Saving					Staffing Implications					
Impact Analysis	2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000	2023/24	2024/25	2025/26	2026/27	2027/28	
Increase in Council House Rents											
In order to deliver on tenant's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24.	880	1137	1171	1123	1007	0.0	0.0	0.0	0.0	0.0	
The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. This provides a baseline level to highlight the indicative rent increase required to deliver the future capital investment programme and running costs of the HRA.											
The indicative rate for future years may vary reflecting future priorities identified by tenants.											
2022/23 – 2.2% 2023/24 – 2.2% (Provisional) 2024/25 – 2.2% (Provisional) 2025/26 – 2.2% (Provisional) 2026/27 – 2.2% (Provisional)											
Future provisional rents will be adjusted each year to reflect anticipated levels required to meet the needs of the HRA Business Plan.											
These updated income figures reflect revised assumptions regarding increases in housing stock, based on the planned progress in delivering the new build and new supply programmes.											
There are no increases attributed to Shops & Offices.											
	Increase in Council House Rents In order to deliver on tenant's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24. The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. This provides a baseline level to highlight the indicative rent increase required to deliver the future capital investment programme and running costs of the HRA. The indicative rate for future years may vary reflecting future priorities identified by tenants. 2022/23 – 2.2% 2023/24 – 2.2% (Provisional) 2024/25 – 2.2% (Provisional) 2025/26 – 2.2% (Provisional) 2026/27 – 2.2% (Provisional) 2026/27 – 2.2% (Provisional) 2026/27 – 2.2% (Provisional) Thure provisional rents will be adjusted each year to reflect anticipated levels required to meet the needs of the HRA Business Plan. These updated income figures reflect revised assumptions regarding increases in housing stock, based on the planned progress in delivering the new build and new supply programmes. There are no increases attributed to Shops &	2023/24 £000Increase in Council House RentsIn order to deliver on tenant's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24.The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. This provides a baseline level to highlight the indicative rent increase required to deliver the future capital investment programme and running costs of the HRA.The indicative rate for future years may vary reflecting future priorities identified by tenants.2022/23 - 2.2% 2023/24 - 2.2% (Provisional) 2024/25 - 2.2% (Provisional) 2025/26 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional)Future provisional rents will be adjusted each year to reflect anticipated levels required to meet the needs of the HRA Business Plan.These updated income figures reflect revised assumptions regarding increases in housing stock, based on the planned progress in delivering the new build and new supply programmes.There are no increases attributed to Shops &	2023/24 £0002023/24 £0002024/25 £000Increase in Council House RentsIn order to deliver on tenant's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24.8801137The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. This provides a baseline level to highlight the indicative rent increase required to deliver the future capital investment programme and running costs of the HRA.8801137The indicative rate for future years may vary reflecting future priorities identified by tenants.2022/23 - 2.2% (Provisional) 2024/25 - 2.2% (Provisional) 2025/26 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) Evture provisional rents will be adjusted each year to reflect anticipated levels required to meet the needs of the HRA Business Plan.800These updated income figures reflect revised assumptions regarding increases in housing stock, based on the planned progress in delivering the new build and new supply programmes.400There are no increases attributed to Shops &400	2023/24 £0002023/24 £0002025/26 £000Increase in Council House RentsIn order to deliver on tenant's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24.88011371171The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. This provides a baseline level to highlight the indicative rent increase required to deliver the future capital investment programme and running costs of the HRA.11371171The indicative rate for future years may vary reflecting future priorities identified by tenants.2022/23 - 2.2% (Provisional) 2024/25 - 2.2% (Provisional) 2025/26 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) Evidence figures reflect revised assumptions regarding increases in housing stock, based on the planned progress in delivering the new build and new supply programmes.1137There are no increases attributed to Shops &1137	Increase in Council House Rents2023/24 £0002024/25 £0002025/26 £00020026/27 £000In order to deliver on tenant's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24.880113711711123The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. This provides a baseline level to highlight the indicative rent increase required to deliver the future capital investment programme and running costs of the HRA.8801137117111232022/23 - 2.2% 2023/24 - 2.2% (Provisional) 2024/25 - 2.2% (Provisional) 2024/25 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional)113711711123Future provisional rents will be adjusted each year to reflect anticipated levels required to meet the needs of the HRA Business Plan.113711711123These updated income figures reflect revised assumptions regarding increases in housing stock, based on the planned progress in delivering the new build and new supply programmes.113711711123There are no increases attributed to Shops &113711711123	2023/24 £0002023/24 £0002024/25 £0002026/27 £0002027/28 £000Increase in Council House RentsIn order to deliver on tenan's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24.8801137117111231007The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. This provides a baseline level to highlight the indicative rent increase required to deliver the future capital investment programme and running costs of the HRA.8801137117111231007The indicative rate for future years may vary reflecting future priorities identified by tenants.88011371171112310072022/23 - 2.2% 2023/24 - 2.2% (Provisional) 2024/25 - 2.2% (Provisional) 2025/26 - 2.2% (Provisional) 2025/27 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional)Image: Provisional Provisio	Image: constraint of the set	Increase in Council House Rents2023/24 £0002024/25 £0002025/26 £0002026/27 £0002027/28 £0002023/24 £0002024/25In order to deliver on tenant's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24.11371171112310070.00.0The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. This provides a baseline level to highlight the indicative rent increase required to deliver the future capital investment programme and running costs of the HRA.11371171112310070.00.02022/23 - 2.2% 2023/24 - 2.2% (Provisional) 2026/27 - 2.2% (Provisional) 2026	Increase in Council House Rents2023/24 £0002024/25 £0002026/27 £0002027/28 £0002023/24 £0002024/25 2025/26In order to deliver on tenant's priorities, meet the fixed costs borne by the HRA, and any efficiency savings, a 2.2% rent increase will be required for 2023/24.111711171112310070.00.00.0The proposed rent strategy for the next four years will be set at an indicative rate of 2.2%. 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	Compensating Saving / Budget Flexibility &	Net Saving				Staff	ing Implica	ntions			
	Impact Analysis	2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000	2023/24	2024/25	2025/26	2026/27	2027/28
	Impact Analysis and Risk Assessment Promote Fairness/Reduce Inequality/Address Socio Economic Disadvantage: An affordability assessment has been undertaken and evidenced that our rents are affordable to 87% of the population (without housing costs being taken into account). They remain the most affordable social rent in the area and are the 6 <sup>th</sup> lowest local authority rent nationally. Increases will affect all tenants Workforce: None Customer: Tenants will be consulted on the Standard Delivery Plan and proposed levels of rent increase. Equalities / Diversity: No identified equality/diversity issues Outcome and Performance: This will allow Perth & Kinross Council to continue to meet the requirements of the Scottish Quality Housing Standard. Climate Change: No significant impact identified. Strategic Objective Impacted: Supporting People to Live Independent, Healthy and Active Lives										
2	Review of Non-Staff Budgets         A review of existing budgets and expenditure for non-staff budgets.         Impact Analysis and Risk Assessment         Promote Fairness/Reduce Inequality/Address         Socio Economic Disadvantage: The efficiencies identified allow us to maintain rents at an affordable level.         Workforce: None	150	0	0	0	0	0.0	0.0	0.0	0.0	0.0

	Compensating Saving / Budget Flexibility & Impact Analysis	Net Saving				Staffing Implications					
		2023/24 £000	2024/25 £000	2025/26 £000	2026/27 £000	2027/28 £000	2023/24	2024/25	2025/26	2026/27	2027/28
	Customer: None Equalities / Diversity: No identified equality/diversity issues Outcome and Performance: None Climate Change: No significant impact identified. Strategic Objective Impacted: Organised to Deliver										
3	Increase in Staff Slippage Target										
	Increase in the staff slippage target to 4% to match the general fund slippage target. <u>Impact Analysis and Risk Assessment</u> <b>Promote Fairness/Reduce Inequality/Address</b> <b>Socio Economic Disadvantage:</b> The efficiencies identified allow us to maintain rents at an affordable level. <b>Workforce:</b> None <b>Customer:</b> None <b>Equalities / Diversity:</b> No identified equality/diversity issues <b>Outcome and Performance:</b> None <b>Climate Change:</b> No significant impact identified. <b>Strategic Objective Impacted:</b> Organised to Deliver	100	0	0	0	0	0.0	0.0	0.0	0.0	0.0
	TOTAL	1130	1137	1171	1123	1007	0.0	0.0	0.0	0.0	0.0