

APPEALS SUB-COMMITTEE OF STRATEGIC POLICY AND RESOURCES COMMITTEE

Minute of Meeting of the Appeals Sub-Committee held in the Boardroom, Dewar's Centre, Glover Street, Perth on Thursday 9 June 2016 at 9.30am.

Present: Councillors H Anderson, D Cuthbert and B Vaughan.

In Attendance: Appellant; Service's Representative (J Heggie, Human Resources) and G Fogg, Legal Services.

1. APPOINTMENT OF CONVENER

It was unanimously agreed that Councillor B Vaughan be appointed Convener of the Appeals Sub-Committee.

Councillor B Vaughan took the Chair.

2. PROCEDURE TO BE USED FOR DISMISSAL APPEALS

Resolved:

The procedure, as issued for the information of all present, be adopted.

IT WAS AGREED THAT THE PUBLIC AND PRESS BE EXCLUDED DURING CONSIDERATION OF THE FOLLOWING ITEM IN ORDER TO AVOID THE DISCLOSURE OF INFORMATION WHICH WAS EXEMPT IN TERMS OF SCHEDULE 7A TO THE LOCAL GOVERNMENT (SCOTLAND) ACT 1973

P1. DISMISSAL APPEAL

The Appeals Sub-Committee was convened to consider an appeal by a member of staff from Housing and Community Care against dismissal.

The Appeals Sub-Committee considered documentation lodged by both parties and heard evidence from the Service's representative and her witnesses, and from the Appellant. Thereafter the parties summed up their cases and withdrew.

Resolved:

That the dismissal was found to be fair and reasonable in the circumstances and the appeal be not upheld.

