

FINANCE AND RESOURCES COMMITTEE

Minute of Special hybrid meeting of the Finance and Resources Committee held in the Council Chamber, 2 Hight Street, Perth on Tuesday 20 June 2023 at 2.00pm.

Present: Councillors S Donaldson and G Laing, Depute Provost A Parrott, Bailies C Ahern and A Bailey, and Councillors P Barrett, D Cuthbert, E Drysdale, A Forbes, D Illingworth (substituting for Councillor A Chan), I James (substituting for Councillor J Duff), I Massie (substituting for Councillor J Rebbeck), S McCole (substituting for Provost X McDade), T McEwen and C Stewart.

In Attendance: T Glen, Chief Executive; L Simpson, Head of Legal and Governance Services; S Walker, P Johnstone, K Molley, M Pasternak, and R Ramsay (all Corporate and Democratic Services).

Apologies: Provost X McDade, Councillors A Chan, J Duff and J Rebbeck.

Councillor S Donaldson, Convener, Presiding.

1. WELCOME AND APOLOGIES

The Convener welcomed all those present to the meeting and apologies were noted above.

2. DECLARATIONS OF INTEREST

There were no declarations made in terms of the Councillors' Code of Conduct.

THE VICE-CONVENER LED DISCUSSION ON THE FOLLOWING ITEM.

3. PERTH AND KINROSS COUNCIL LEADERSHIP REVIEW – NEW EXECUTIVE AND STRATEGIC LEADERSHIP STRUCTURE

There was submitted a report by Chief Executive (23/195) providing an update on the Council's Leadership Review transformation workstream which is a key element of the wider Transformation and Change Strategy 2022/23 to 2027/28.

Resolved:

- (i) The contents of Report 23/195, be noted.
- (ii) The implementation of the new executive and strategic leadership structure as set out by the Chief Executive; the associated processes for the filling of posts; and consideration of any voluntary severance or voluntary redundancy applications, as appropriate, be approved.
- (iii) The convening of an Executive Sub-Committee of the Finance and Resources Committee on 24 July 2023 to consider applications for voluntary severance, redundancy and any other potential costs associated with the changes, as appropriate, recommended by the Chief Executive to assist in enabling the implementation of the new strategic leadership structure, be agreed.
- (iv) The establishment of an Appointment Sub-Committee for the recruitment of Director level posts within the new strategic leadership structure, be agreed.

- (v) It be noted that updates on this, and further phases of the Leadership Review, would be reported to future Finance and Resources Committees, in line with agreed reporting arrangements and would be supplemented through Elected Member briefing notes and member briefing sessions.