

## **APPEALS SUB-COMMITTEE**

Minute of meeting of the Appeals Sub-Committee held in Room 415, Council Building, 2 High Street, Perth on Thursday 23 March 2017 at 1.00pm.

Present: Councillors H Anderson, B Band, and D Cuthbert.

In Attendance: Appellant; Appellant's Representative (D Maguire, Unite the Union); Service's Representative (S Devaney, Human Resources) and M McLaren, Legal and Governance Services.

### **1. APPOINTMENT OF CONVENER**

It was unanimously agreed that Councillor Band be appointed Convener of the Appeals Sub-Committee.

Councillor Band took the chair

**IT WAS AGREED THAT THE PUBLIC AND PRESS BE EXCLUDED DURING CONSIDERATION OF THE FOLLOWING ITEM IN ORDER TO AVOID THE DISCLOSURE OF INFORMATION WHICH WAS EXEMPT IN TERMS OF SCHEDULE 7A TO THE LOCAL GOVERNMENT (SCOTLAND) ACT 1973**

#### **P1. APPEAL AGAINST DISMISSAL (HR/20/037)**

The Appeals Sub-Committee was convened to consider an appeal against dismissal by a member of staff from The Environment Service.

The Appeals Sub-Committee considered documentation lodged by both parties and heard evidence from the Service representative and her witness and from the Appellant's Representative and the Appellant. Thereafter the parties each summed up their case and withdrew.

#### **Resolved:**

That the dismissal decision was unreasonable and that the appeal be upheld.

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