

## Local Frameworks

### Perth & Kinross Community Planning Partnership aims to:

*“Build a confident and ambitious Perth & Kinross, to which everyone can contribute and in which all can share. We will create and sustain vibrant, safe, healthy and inclusive communities in which people are respected, nurtured and supported and where learning and enterprise are promoted.”*

Employability aims are:

- Our school leavers leave school well prepared for the world of work, and the growing numbers of unemployed young people are supported into positive destinations.
- Our most disadvantaged residents farthest from the labour market, and possibly with complex needs, are given the right assistance to help them towards employment.
- Those out of work for shorter periods, particularly young people, are helped back into work as quickly as possible
- Our residents are sufficiently mobile that they can take advantage of all employment opportunities regardless of location.
- Employers across the public, private and voluntary sectors work together to ensure those who most need employment are given an equal opportunity to compete for jobs
- The number and quality of jobs in our area grows sustainably.

### The Perth & Kinross Community Planning Partnership Single Outcome Agreement

The overarching aim of our Community Plan/Single Outcome Agreement is to provide the best possible outcomes by providing leadership for Perth & Kinross through collaborative and partnership working to design and deliver better services. In order to create and sustain a better quality of life and opportunity for all Perth & Kinross citizens, the Partnership has established 5 Strategic Objectives and 12 Local Outcomes, one of those being Employment Opportunities for All.

### Perth City Plan

In July 2015, Smart Growth for Perth City – 2015 to 2035 was launched. It aims to inspire businesses and public sector leaders to help deliver actions in, and for, the economic benefit of the city and the wider city region.

The plan is a long-term project to be implemented over 15-20 years. However, programmes of short-to-medium term actions have been agreed and will drive change over the next 5 years in four key areas:-

- Economic prosperity and enterprise

- Knowledge and learning
- The Perth experience
- The visitor economy

The delivery plan is framed around these themes and, for each of them, “big moves” are defined together with the actions required to deliver them.

### **European Social Fund 2014-2020**

Perth & Kinross Council has secured a 4 year investment of over £5.6m to address poverty and help local people back into work.

Sixty percent of this funding will be covered by the Council and local delivery partners, with the remaining 40% balance being met by the ESF grant.

The award is for 2 strategic interventions, employability (which has been awarded £4.6M) and Social Inclusion and Poverty Reduction. Both The Environment Service (TES) and Housing and Community Care (HCC) have a delivery role in these projects:

The Environment Service aims to:

- promote sustainable and quality employment and support labour mobility;
- provide direct routes to sustainable employment for unemployed and inactive people with multiple barriers;
- increase the skills and labour market opportunities for employed people with multiple barriers.

Housing and Community Care Service aims to:

- support active inclusion through activity including the promotion of equal opportunities and active participation
- increase the financial capacity of the most disadvantaged individuals and households;
- increase the number of disadvantaged participants from workless, lone parent and low income households through positive employment or training outcomes;
- enable disadvantaged communities to develop long-term solutions to increase active inclusion and reduce poverty;
- increase the sustainability and capacity of Scotland’s social economy to deliver support to the most disadvantaged areas and groups;
- support and encourage social innovation ideas and solutions.

## **Autism Spectrum Condition (ASC) Modern Apprenticeship Scheme**

The ASC Modern Apprenticeship programme provides young people with an ASC an employment opportunity that allows them to use their skills to make a valuable contribution in the workplace. This allows those with an ASC to be an active and valued part of society. This provides significant psychological and social benefits and helps them achieve their highest potential, as they interact with colleagues and grow to become more confident and competent in their abilities.

