



Securing the future... • *Improving services*
• *Enhancing quality of life* • *Making the best use of public resources*

Council Building
2 High Street
Perth
PH1 5PH

10 April 2013

A Meeting of the **Strategic Policy and Resources Committee** will be held in the **Council Chambers, Council Building, Fourth Floor, 2 High Street, Perth** on **Wednesday 17 April 2013 at 10.00am.**

If you have any queries please contact Charlotte Irons/Joy Somerville on (01738) 475128 or Gillian Taylor on (01738) 475135.

BERNADETTE MALONE
Chief Executive

Those attending the meeting are requested to ensure that all mobile phones and other communication devices are switched off.

Members:

Councillor I Miller (Convener)
Councillor A Grant (Vice Convener)
Councillor B Band
Councillor P Barrett
Councillor D Cuthbert
Councillor D Doogan
Provost L Grant (ex-officio)
Councillor J Kellas
Councillor A Livingstone
Councillor A MacLellan
Councillor D Pover
Councillor M Roberts
Councillor A Stewart
Councillor B Vaughan
Councillor W Wilson
Councillor A Younger

PERTH AND KINROSS COUNCIL

STRATEGIC POLICY AND RESOURCES COMMITTEE

17 April 2013

AGENDA

MEMBERS ARE REMINDED OF THEIR OBLIGATION TO DECLARE ANY FINANCIAL OR NON-FINANCIAL INTEREST WHICH THEY MAY HAVE IN ANY ITEM ON THIS AGENDA IN ACCORDANCE WITH THE COUNCILLORS' CODE OF CONDUCT.

1. Declarations of Interest
2. Minutes
 - (i) Minute of meeting of the Strategic Policy and Resources Committee of 13 February 2013 (copy herewith) **(Pages 1-4)**
 - (ii) Minute of meeting of the Property Sub-Committee of Strategic Policy and Resources Committee of 9 January 2013 for noting (copy herewith) **(Pages 5-6)**
 - (iii) Minute of meeting of the Appeals Sub-Committee of Strategic Policy and Resources Committee of 29 January 2013 for noting (copy herewith) **(Pages 7-8)**
 - (iv) Minute of meeting of the Employees Joint Consultative Committee of 27 September 2012 for noting (copy herewith) **(Pages 9-14)**
 - (v) Minute of meeting of the Corporate Health, Safety and Wellbeing Consultative Committee of 3 December 2012 for noting (copy herewith) **(Pages 15-20)**
3. Revenue Budget 2012/13 – Monitoring Report No 4 – Report by Head of Finance (copy herewith 13/150) **(Pages 21-42)**
4. Composite Capital Budget and Housing Investment Programme 2012/17 – Monitoring Report No 4 – Report by Head of Finance (copy herewith 13/151) **(Pages 43-72)**
5. Perth and Kinross Council Corporate Workforce Plan 2013-18 – Joint Report by Deputy Director (Housing and Community Care) and Head of Human Resources (copy herewith 13/152) **(Pages 73-92)**
6. Update on SOLACE Benchmarking Project – Report by Deputy Director (Environment) and Head of Finance (copy herewith 13/163) **(Pages 93-116)**

Note: The above report will also be submitted to the meeting of the Scrutiny Committee on 17 April 2013.

7. Annual Report for Following the Public Pound 2011/2012 – Report by Head of Legal Services (copy herewith 13/166) (**Pages 117-154**)
8. Contracts Awarded by the Chief Executive's Service 1 July 2012 to 31 December 2012 – Report by Head of Finance (copy herewith 13/167) (**Pages 155-160**)
9. Equality Outcomes – Report by D Burke, Depute Chief Executive (copy herewith 13/168) (**Pages 161-168**)
10. Statutory Equality Employment Monitoring Statistics – Report by Head of Human Resources (copy herewith 13/169) (**Pages 169-188**)
11. Time off for Medical Appointments – Report by Head of Human Resources (copy herewith 13/170) (**Pages 189-196**)