

28 February 2018

PERTH & KINROSS COUNCIL CORPORATE PLAN 2018-2022**Report by Depute Chief Executive and Chief Operating Officer****PURPOSE OF REPORT**

This report presents the new Corporate Plan 2018-2022 for Perth and Kinross Council. It sets out the Council's vision for the area, and the type of organisation we need to be to fulfil that vision.

1. BACKGROUND / MAIN ISSUES

- 1.1 The Corporate Plan forms part of the Council's Strategic Planning and Improvement Framework. The framework ensures that all Council plans and strategies are driven by and focused towards the delivery of a single shared vision for the area. Everything we do is connected by a 'golden thread', leading from the Community Plan, to individual Service Business Management and Improvement Plans (BMIPs), through to day-to-day service delivery by our staff.
- 1.2 As part of the Council's continuous evaluation and improvement, it is important to review the strategic framework to ensure it is reflective of the policy environment in which we operate. The last Corporate Plan was developed in 2013. Since then, public service reform has accelerated rapidly and we continue to experience economic uncertainty. There has been integration of services in health & social care and community justice, and education reform is underway. The Community Empowerment (Scotland) Act 2015, is changing our relationships with communities. We are committed to empowering communities, to actively participate in making decisions about how resources are spent and how services are delivered to meet their needs.
- 1.3 In October 2017, the Council and the Community Planning Partnership approved the new [Community Plan / Local Outcomes Improvement Plan 2017-2027](#) for Perth and Kinross. It sets out the local outcomes which the Community Planning Partnership will prioritise for improvement, with a specific focus on tackling inequality, including the findings of the Fairness Commission. The Community Plan underwent extensive community engagement to ensure it reflected local needs and priorities.
- 1.4 Against this background of change, and at a time where the Council is moving from a position of control to a greater reliance on influencing and joint working, the Corporate Plan has been reviewed and this report sets out a revised Corporate Plan for the period 2018-2022.

2. PROPOSALS

- 2.1 The Corporate Plan provides strategic direction for the organisation. It informs decision making and facilitates prioritisation of activities and resources. A text version of the plan is provided as Appendix 1. An interactive version of the Plan is being developed (similar to the approach taken with the [Community Plan](#)) and a draft of this is available at [Corporate Plan](#).
- 2.2 The Corporate Plan demonstrates the Council's commitment to improving services, enhancing the quality of life for our citizens and making best use of public resources. It gives a commitment to deliver excellence through developing our people, transforming services, delivering best value and working collaboratively with our partners to provide high quality services.
- 2.3 In line with the Community Plan, our vision is of a confident and ambitious and fairer Perth and Kinross, for all who live and work here. The Corporate Plan is divided into the same five strategic objectives as the Community Plan. These are:
- Giving every child the best start in life;
 - Developing educated, responsible and informed citizens;
 - Promoting a prosperous, inclusive and sustainable economy;
 - Supporting people to lead independent, healthy and active lives; and
 - Creating a safe and sustainable place for future generations.
- 2.4 Each of these objectives is supported by a number of commitments which outline corporate actions to meet the vision. The 'Organised to Deliver' part of the Plan sets out how we are going to work together, to reshape the organisation, to ensure it is fit for purpose to face changes, challenges and opportunities over the next four years.
- 2.5 We will use the Corporate Plan as a basis to develop new Service Business Management and Improvement Plans, which will identify how Council Services will deliver the strategic objectives and make the step change required to achieve better outcomes. We will also develop our performance management framework, to measure and report on our progress with the commitments detailed in the Plan.

3. CONCLUSION AND RECOMMENDATIONS

- 3.1 It is recommended that Council:
- (i) Approves the new Corporate Plan 2018-2022.

Author(s)

Name	Designation	Contact Details
Keith McNamara	Head of Community Planning, Strategic Commissioning and Organisational Development	01738 475000 TESCommitteeReports@pkc.gov.uk

Approved

Name	Designation	Date
Jim Valentine	Depute Chief Executive (Chief Operating Officer)	19 February 2018

If you or someone you know would like a copy of this document in another language or format, (on occasion, only a summary of the document will be provided in translation), this can be arranged by contacting the Customer Service Centre on 01738 475000.

You can also send us a text message on 07824 498145.

All Council Services can offer a telephone translation facility.

1. IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

Strategic Implications	Yes / None
Community Plan / Single Outcome Agreement	Yes
Corporate Plan	Yes
Resource Implications	
Financial	None
Workforce	None
Asset Management (land, property, IST)	None
Assessments	
Equality Impact Assessment	Yes
Strategic Environmental Assessment	Yes
Sustainability (community, economic, environmental)	Yes
Legal and Governance	Yes
Risk	Yes
Consultation	
Internal	Yes
External	None
Communication	
Communications Plan	Yes

1. Strategic Implications

Community Plan / Corporate Plan

- 1.1 The proposals relate to the delivery of the new Perth and Kinross Corporate Plan 2018-2022, in support of the [Community Plan](#) .

2. Resource Implications

Financial

- 2.1 There are no financial implications directly associated with this report.

Workforce

- 2.2 No direct implications.

Asset Management (land, property, IT)

- 2.3 No direct implications.

3. Assessments

Equality Impact Assessment

- 3.1 Under the Equality Act 2010, the Council is required to eliminate discrimination, advance equality of opportunity, and foster good relations between equality groups. Carrying out Equality Impact Assessments for plans and policies allows the Council to demonstrate that it is meeting these duties.
- 3.2 An equality Impact assessment has been carried out, with overall positive outcomes identified for tackling equality.

Strategic Environmental Assessment

- 3.3 The Environmental Assessment (Scotland) Act 2005 places a duty on the Council to identify and assess the environmental consequences of its proposals.
- 3.4 Screening on the Community Plan (which is the basis for this Plan) has determined that there is unlikely to be significant environmental effects and is therefore exempt and the Consultation Authorities have been notified. The reasons for concluding that the PPS is unlikely to have significant environmental effects is that the Plan sets out the positive measures we will be taking to ensure a sustainable economy, as well as creating a safe and sustainable place for future generations.

Sustainability (community, economic, environmental)

- 3.5 Proposals are contained within the Creating a Safe and Sustainable Place for Future Generations Strategic Outcome section of the plans.

Legal and Governance

- 3.6 The Head of Legal and Governance has been consulted on this paper.

Risk

- 3.7 The risks for delivery of the Corporate Plan will be held in Council's Corporate and/or Service Risk Register.

4. Consultation

Internal

- 4.1 All Executive Officers, Executive Directors and Heads of Service, Chief Officer for the Health & Social Care Partnership, and Policy and Governance Group have been consulted in the preparation of the Corporate Plan.

- 4.2 Engagement was carried out with Elected Members through two “drop in” sessions on 9th and 12th February 2018. Ten Elected Members attended these sessions. A [short video](#), explaining the Plan was prepared, and the draft Corporate Plan was placed on the Elected Members’ CHIP site, with an invitation to submit comments to Officers. Subsequent briefings were held with Elected Members on request. The comments raised by Elected Members have contributed to informing the draft Corporate Plan.

External

- 4.3 There has been no external consultation on the Corporate Plan, as the priorities and commitments are an extension of the Community Plan. Prior to the approval of the Community Plan, there was extensive engagement with communities and partners.

5. Communication

- 5.1 A Communication Plan will be prepared, to build engagement with the Plan amongst staff.

2. BACKGROUND PAPERS

[Perth and Kinross Community Plan \(Local Outcomes Improvement Plan\) 2017-2027.](#)

3. APPENDICES

Appendix 1 – Perth and Kinross Council Corporate Plan 2018-2022.