

PERTH AND KINROSS COUNCIL

**Lifelong Learning Committee
22 May 2019**

**Scrutiny Committee
12 June 2019**

EDUCATION AND CHILDREN'S SERVICES JOINT BUSINESS MANAGEMENT & IMPROVEMENT PLAN 2019/20 AND ANNUAL PERFORMANCE REPORT 2018/19

**Report by Executive Director (Education and Children's Services)
(Report No. 19/154)**

PURPOSE OF REPORT

This report presents the Joint Business Management and Improvement Plan 2019/20 and Annual Performance Report 2018/19 for Education and Children's Services. It summarises Service performance over the past year and sets the direction of improvement for the forthcoming year.

1. BACKGROUND / MAIN ISSUES

- 1.1 Service Business Management and Improvement Plans and Annual Performance Reports are a core element of the Council's Service Planning Framework.
- 1.2 This report presents the Education and Children's Services Annual Performance Report for the period 2018/19 and the Business Management and Improvement Plan for the period 2019/20.
- 1.3 The Education and Children's Services Business Management and Improvement Plan sets out the key Service priorities which will be delivered to ensure better outcomes and contribute to the delivery of the Council's strategic objectives.
- 1.4 The Education and Children's Services Annual Performance Report 2018/19 reviews Service progress over the past year in meeting the targets and commitments set out in Education and Children's Services Business Management and Improvement Plan 2018/19.

2. PROPOSALS

- 2.1 The Service continues to make good progress to support vulnerable children and families, raise achievement for all, improve the quality of life for individuals and communities and to enable the delivery of high quality public services.
- 2.2 To ensure that we continue to improve outcomes and that we have the capacity to respond effectively to increasing demand within a challenging

financial and policy environment, the Education and Children's Services Business Management and Improvement Plan 2019/20 sets out the key areas of focus for the year ahead, which include the expansion of Early Learning and Childcare, Raising Attainment for All, Health and Wellbeing and Corporate Parenting.

3. CONCLUSION AND RECOMMENDATIONS

- 3.1 The Joint Business Management and Improvement Plan and Annual Performance Report, details progress against the Service's targets and improvement actions over the last year and sets out how the Service will take forward its strategic objectives.
- 3.2 It is recommended that the Lifelong Learning Committee:
- (i) Approves the Education and Children's Services Joint Business Management and Improvement Plan 2019/20 and Annual Performance Report 2018/19.
- 3.3 It is recommended that the Scrutiny Committee:
- (i) Scrutinises and comments as appropriate the Education and Children's Services Joint Business Management and Improvement Plan 2019/20 and Annual Performance Report 2018/19.

Author(s)

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Approved

Name	Designation	Date
Sheena Devlin	Executive Director (Education and Children's Services)	10 May 2019

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1. IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

Strategic Implications	Yes / None
Community Plan / Single Outcome Agreement	Yes
Corporate Plan	Yes
Resource Implications	
Financial	None
Workforce	None
Asset Management (land, property, IST)	None
Assessments	
Equality Impact Assessment	None
None Strategic Environmental Assessment	None
Sustainability (community, economic, environmental)	None
Legal and Governance	None
Risk	None
Consultation	
Internal	Yes
External	None
Communication	
Communications Plan	None

1. Strategic Implications

1.1 Community Plan / Single Outcome Agreement

This report relates to all Objectives of the Perth and Kinross Community Plan / Single Outcome Agreement.

1.2 Corporate Plan

This report relates to all Objectives of the Perth and Kinross Council Corporate Plan.

1.3 Education and Children's Services Policy Framework

This report links to the ECS Policy Framework in all of the policy areas.

2. Resource Implications

Financial

2.1 N/A

Workforce

2.2 N/A.

Asset Management (land, property, IT)

2.3 N/A.

3. Assessments

Equality Impact Assessment

3.1 Assessed as **not relevant** for the purposes of EqIA.

Strategic Environmental Assessment

3.2 The Environmental Assessment (Scotland) Act 2005 places a duty on the Council to identify and assess the environmental consequences of its proposals.

This report has been considered under the Act and no further action is required as it does not qualify as a PPS as defined by the Act and is therefore exempt.

Sustainability

3.3 Under the provisions of the Local Government in Scotland Act 2003 the Council has to discharge its duties in a way which contributes to the achievement of sustainable development. In terms of the Climate Change Act, the Council has a general duty to demonstrate its commitment to sustainability and the community, environmental and economic impacts of its actions.

The information contained within this report has been considered under the Act. However, no action is required as the Act does not apply to the matters presented in this report.

Legal and Governance

3.4 N/A.

Risk

3.5 Risks are identified and reviewed as part of the BMIP process.

4. Consultation

Internal

4.1 The BMIP is developed in collaboration with Heads of Service, Managers and staff across ECS.

External

4.2 N/A.

5. Communication

- 5.1 Wide communication of the finalised BMIP will take place once approved by Committee.

2. BACKGROUND PAPERS

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

3. APPENDICES

Appendix 1: Education and Children's Services Business Management and Improvement Plan 2019/20 and Annual Performance Report 2018/19.