PERTH AND KINROSS COUNCIL

Strategic Policy and Resources Committee 12 September 2018

Scrutiny Committee 12 September 2018

CORPORATE AND DEMOCRATIC SERVICES BUSINESS MANAGEMENT AND IMPROVEMENT PLAN 2018-21

Report by Depute Chief Executive (Report No. 18/287)

PURPOSE OF REPORT

This report presents the Business Management and Improvement Plan for Corporate and Democratic Services for 2018 – 2021.

1. BACKGROUND / MAIN ISSUES

1.1 Business Management and Improvement Plans are a core element of the Council's Service Planning Framework. The Council's now superseded Business Plan acted as a 'Business Management and Improvement Plan (BMIP)' for Corporate and Democratic Services and other corporate functions.

2. PROPOSALS

2.1 This report introduces the Plan for Corporate and Democratic Services for the period 2018-21, which sets out the key priorities which will support the delivery of the strategic objectives in both the Community and Corporate Plans.

3. CONCLUSION AND RECOMMENDATION(S)

- 3.1 The Corporate and Democratic Services Business Management and Improvement Plan for 2018-21 sets out how the Service will support the delivery of the strategic objectives in both the Community and Corporate Plans.
- 3.2 It is recommended that the Strategic Policy and Resources Committee:
 - (i) Approves the Corporate and Democratic Services Business Management and Improvement Plan for 2018-21
- 3.3 It is recommended that the Scrutiny Committee:
 - (i) Scrutinises and comments as appropriate on the Corporate and Democratic Services Business Management and Improvement Plan for 2018-21.

Author(s)

| Name | Designation | Contact Details |
|---------------|--|-----------------|
| Lorna Cameron | Head of Strategic Commissioning and Organisational Development | 01738 475000 |

Approved

| Name | Designation | Date |
|---------------|----------------------------|----------------|
| Jim Valentine | Depute Chief Executive and | 31 August 2018 |
| | Chief Operating Officer | |

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1. IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

| Strategic Implications | Yes / None |
|---|------------|
| Community Plan / Single Outcome Agreement | Yes |
| Corporate Plan | Yes |
| Resource Implications | |
| Financial | None |
| Workforce | None |
| Asset Management (land, property, IST) | None |
| Assessments | |
| Equality Impact Assessment | None |
| Strategic Environmental Assessment | None |
| Sustainability (community, economic, environmental) | None |
| Legal and Governance | None |
| Risk | None |
| Consultation | |
| Internal | Yes |
| External | None |
| Communication | |
| Communications Plan | None |

1. Strategic Implications

Community Plan/Single Outcome Agreement

1.1 The proposals support the delivery of the priorities in the Perth and Kinross Community Plan/Single Outcome Agreement.

Corporate Plan

1.2 The proposals support the achievement of the priorities in the Council's Corporate Plan.

2. Resource Implications

<u>Financial</u>

2.1 Not applicable.

Workforce

2.2 Not applicable.

Asset Management (land, property, IT)

2.3 Not applicable.

3. Assessments

Equality Impact Assessment

3.1 Not applicable.

Strategic Environmental Assessment

3.2 Not applicable.

Sustainability

3.3 Not applicable.

Legal and Governance

3.4 Not applicable.

Risk

3.5 Not applicable.

4. Consultation

Internal

4.1 The Plan has been developed in collaboration with Heads of Service and Senior Managers in Corporate and Democratic Services.

External

4.2 Not applicable.

5. Communication

5.1 The Plan will be shared with interested audiences following approval.

2. BACKGROUND PAPERS

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

3. APPENDICES

 Appendix 1: Corporate and Democratic Services Business Management and Improvement Plan for 2018-21