

ACTION PLAN GYPSY/TRAVELLER STRATEGY 2018-21

Action Point	Lead Service Responsible	Timescale *	Progress	RAG
1. <u>Key Theme - Site Provision</u>				
1.1 We will revise our policy relating to Managing Temporary Encampments and will consider a Managed Stopping Sites process within that	Housing and Environment	Medium	<p>Proposed pilot for Negotiated Stopping approved by Housing and Communities Committee 15/05/19 https://perth-and-kinross.cmis.uk.com/perth-and-kinross/Meetings/tabid/70/ctl/ViewMeetingPublic/mid/397/Meeting/2223/Committee/90/Default.aspx</p> <p>Work ongoing to identify potential sites and agree process.</p>	Work ongoing but required steps in place (G)
1.2 We will continue to consider the accommodation needs of Gypsy/Travellers	Housing and Environment	Short	<p>Local Housing Strategy will be updated and will include Housing Needs Demand Assessment for Gypsy/Travellers.</p> <p>Currently planning consultation on Private Site Standards in Local Development Plan.</p>	Ongoing (A)

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1.3 We will make sure that community members are aware of the Planning guidance available to them via PAS (formerly known as Planning Aid Scotland) (https://www.pas.org.uk/news/recognition-of-unique-gypsytraveller-culture/)	Housing and Environment	Short	To include in any information sent out to Gypsy/Travellers (see below) – leaflet agreed and issued	Completed (G)
<u>2. Key Theme - Improving Access to Services and Advice on Employment and Health</u>				
2.1 We will update contact information with details of people in relevant services and make it available and accessible for members of the Gypsy/Traveller community staying in Perth and Kinross or travelling through the area	All	Short	Leaflet agreed and issued	Completed (G)
2.2 We will continue to work closely with MECOPP Gypsy/Traveller Carers Project and respond to issues they raise on behalf of community members	Corporate and Democratic Services	Short	Monitored as part of Service Level Agreement	Work ongoing but required steps in place (G)
2.3 We will continue to work closely with the PKAVS Bridging the Gap Project (for older community members) and respond to issues they raise on	Health and Social Care	Short	Health and social care funding ceased at end of May 2019 – ongoing discussions regarding	Ongoing (A)

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behalf of community members			alternative plans within PKAVS restructuring proposals	
2.4 We will work with parents, schools and community members to encourage continuing education in school and the community	Education & Children's Services	Short	Guidance being finalised and will be shared with group members and community members for comment	Ongoing (A)
2.5 We will continue to work with community members to access adult and family learning, literacy and employability skills where required and support/signposting for interests/issues they have	Corporate and Democratic Services	Short	Kinross area – work ongoing notably with 2 young women working towards numeracy qualifications with CLD Literacy worker and 2 x 12 year olds girls working with Community Link Worker on a weekly basis Perth area – ongoing work with community members	Work ongoing but required steps in place (G)
2.6 We will encourage the use of the Your Community PK website (https://yourcommunitypk.org/). This is a one-stop online resource from the Health and Social Care Partnership for information and things to do to support health and well-being in Perth and Kinross	Health and Social Care	Medium	Included in leaflet (see above)	Completed (G)

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3. <u>Key Theme – Anti-Discrimination Advice and Training</u>				
3.1 We will continue to arrange Gypsy/Traveller Cultural Awareness Raising training for staff with community members involved in training delivery	Corporate and Democratic Services	Short	Session held with staff members in October 2018 and Elected Members during Gypsy/Roma/Traveller History month in June 2019	Work ongoing but required steps in place (G)
3.2 We will continue to include specific 'Out of Site' training within the Show Racism the Red Card schools programme annually with community members trained by Article 12 involved in the session delivery	Corporate and Democratic Services	Short	Part of existing partnership programme with Saints in the Community and Show Racism the Red Card – ongoing programme in place – supported by Article 12 and involving Gypsy/Traveller in delivery	Work ongoing but required steps in place (G)
3.3 We will continue to work closely with the Ethnic Minorities Law Centre and respond to issues they raise on behalf of community members	Corporate and Democratic Services	Short	Monitored as part of Service Level Agreement. Agreed to introduce surgery at Double Dykes to raise awareness	Work ongoing but required steps in place (G)

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3.4 We will promote other advice and support information which may be available for example through Welfare Rights, Perth Citizens Advice Bureau or the Equality Advisory Support Service (EASS) free helpline (https://www.equalityadvisoryservice.com/)	All	Short	As for 2.1 above	Completed (G)
4. <u>Key Theme - Addressing Operational Issues at Bobbin Mill and Double Dykes</u>				
4.1 We will manage local authority sites at Bobbin Mill and Double Dykes in accordance with the Improving Gypsy/Traveller Sites – National Guidance on Minimum Site Standards	Housing and Environment	Medium	<p>Housing co-ordinate relevant Action Plans for each site – ongoing work.</p> <p>Residents meeting held at Double Dykes around current and long-term priorities for site.</p> <p>Additional validation process for self-assessment to be in line with Housing Conditions Stock Survey.</p>	Ongoing (A)

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			Responded to enquiries from Bobbin Mill about proposed site visits and agreed will be at residents' request.	
4.2 We will support Double Dykes residents to re-establish a Tenants and Residents Group	Housing and Environment	Medium	<p>This is progressing informally at residents' own pace.</p> <p>Funding approved through Participatory Budgeting for upgrade of 'Happy Cabin' at site and this is now being progressed.</p>	Work ongoing but required steps in place (G)
5. <u>Key Theme – Community Engagement and Empowerment</u>				
5.1 We will continue to support community members to host an annual Wellbeing Mela involving Gypsy/Traveller and other communities in partnership with Third Sector partners PKAVS Bridging the Gap Project and MECOPP Gypsy/Travellers Carers Project	Corporate and Democratic Services	Short	Wellbeing Mela held on Saturday 17 November 2018 – 3 Gypsy/Travellers involved in planning group. Event attended by in excess of 250 people from all communities – presentation provided to Equalities Strategic Forum on 25/04/19.	Work ongoing but required steps in place (G)

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			Meeting to be arranged to plan 2019 event.	
5.2 We will continue to support community members to participate in groups which offer support to participate in community activities or events suitable to the locality in which they stay	Corporate and Democratic Services	Short	<p>Current projects updated:</p> <p>Project Forte – sword-fencing project undertaken with 6 Gypsy/Traveller women attending for 6 weeks at Scottish Fencing Centre – to be evaluated but feedback and participation was very positive.</p> <p>Gypsy/Roma/Traveller History Month – high profile programme of activities and events in partnership with Culture PK led by MECOPP.</p> <p>Funding for bus stop agreed near Gairneybridge Private site in response to resident consultation.</p>	Ongoing (A)
5.3 We will support the Bridging the Gap project and MECOPP to work with partner organisations to deliver	Housing and Environment /Corporate and Democratic	Short	Programme at Double Dykes to be agreed for 2019/20 but agreed that	Work ongoing but required steps in place (G)

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outreach surgeries at permanent Gypsy/Traveller sites as agreed with site residents	Services		<p>any invitations for consultation discussions should be agreed with community members first and also use of Notice Board at Double Dykes should be encouraged.</p> <p>Health and wellbeing meetings planned at Kinross every 6 weeks.</p>	
5.4 We will continue to work with the Rajpot Project in Pitlochry through their development. The project has a particular focus on cultural heritage, traditional art and history	Housing and Environment /Corporate and Democratic Services	Medium	<p>Chalet currently provided for office space and advice being offered on regular basis by Council and partners in Culture PK. Initial Community Investment Fund application was unsuccessful but external funding application from Creative Scotland successful, to enable artistic development of the project over a six-month period. This would involve viewing existing models elsewhere in the UK and overseas as part of a scoping exercise. Additionally, as an integral part and main</p>	Ongoing (A)

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			immediate focus of the project, to pioneer an inter-cultural mini-festival over two days, which could then be used as a touring model throughout the country.	

*Timescales:

- Short = within 3 -12 months of Strategy being published
- Medium = within 12 – 18 months of Strategy being published
- Long = within 18 months – 2 years of Strategy being published

n.b. Future updates may be required to the Action Plan depending on planned discussions at CoSLA relating to Gypsy/Traveller Policy Development and Delivery