## **FINANCIAL RISKS**

## Risk to Revenue Budget

## Mitigation

| 1 | Achievement of <b>staff slippage</b> targets, particularly relating to teacher numbers and impact on pupil / teacher ratio      | <ul><li>Proactive workforce</li><li>management</li><li>Revenue monitoring</li><li>Future budget submissions</li></ul> |
|---|---|---|
| 2 | Increasing demand / need / complexity for services for <b>children</b> , <b>young people and families</b> and reducing budgets. | <ul><li>Proactive management</li><li>Revenue monitoring</li><li>Future budget submissions</li></ul>                   |
| 3 | Ceasing of additional <b>Financial Insecurity Funding</b> on 31 March 2024.   | <ul><li>Proactive management</li><li>Revenue monitoring</li><li>Future budget submissions</li></ul>                   |
| 4 | Current year non-teaching pay awards  | - Revenue monitoring - Future budget submissions  |
| 5 | Support for Tayside Contracts   | - Tayside Contracts Governance & Strategy Group - Revenue monitoring - Future budget submissions                      |
| 6 | Inflation   | - Revenue monitoring<br>- Future budget submissions   |