

PERTH AND KINROSS INTEGRATION JOINT BOARD

Minute of Meeting of the Perth and Kinross Integration Joint Board (IJB) held virtually via Microsoft Teams on Wednesday 16 February 2022 at 2.00pm.

Present: **Voting Members:**

Councillor E Drysdale, Perth and Kinross Council (Vice-Chair)
Councillor J Duff, Perth and Kinross Council
Councillor X McDade, Perth and Kinross Council
Councillor C Purves, Perth and Kinross Council (up to and including Item 9.1)
Mr B Benson, Tayside NHS Board (Chair)
Mr D McPherson, Tayside NHS Board (substituting for Mr R Erskine)
Ms P Kilpatrick, Tayside NHS Board (left during Item 8.3)
Ms B Hamilton, Tayside NHS Board

Non-Voting Members

Mr G Paterson, Chief Officer / Director – Integrated Health & Social Care
Ms J Pepper, Chief Social Work Officer, Perth and Kinross Council
Ms S Dickie, NHS Tayside (left during Item 8.3)
Dr S Peterson, NHS Tayside (left during Item 8.3)
Dr L Robertson (up to and including Item 6)

Stakeholder Members

Ms M Summers, Carer Public Partner (up to and including Item 8.1)
Ms B Campbell, Carer Public Partner
Ms S Auld, Service User Public Partner (left during Item 8.3)
Ms S Watts, Third Sector Representative
Ms L Blair, Scottish Care (left during Item 8.3)
Mr S Hope, Staff Representative, Perth and Kinross Council (up to and including Item 9.1)

In Attendance:

T Glen, Chief Executive (Perth and Kinross Council) (up to and including Item 7); S Hendry, Adam Taylor, K Molley, M Pasternak (all Perth and Kinross Council); Z Robertson, K Ogilvy, E Devine, C Jolly, D Mitchell, Amanda Taylor, G Dickson, A McManus, P Jerrard and V Aitken, (all Perth and Kinross Health and Social Care Partnership); and V Davis and D Huband (both NHS Tayside).

Apologies Ms J Smith, Head of Finance and Corporate Services, Perth and Kinross Health and Social Care Partnership
 Ms L Glover, Staff Representative, NHS Tayside
 Mr I McCartney, Service User Public Partner

1. **WELCOME AND APOLOGIES**

B Benson welcomed all those present to the meeting and apologies were noted as above.

2. DECLARATIONS OF INTEREST

There were no Declarations of Interest made in terms of the Perth and Kinross Integration Joint Board Code of Conduct.

IT WAS AGREED TO VARY THE ORDER OF BUSINESS AND CONSIDER ITEM 7 AT THIS POINT.

7. APPOINTMENT COMMITTEE FOR DIRECTOR – HEALTH & SOCIAL CARE / CHIEF OFFICER

There was submitted a joint report by the Corporate Human Resources Manager, Perth and Kinross Council and HR Lead – Recruitment and Medical Staffing, NHS Tayside (G/22/7) seeking to confirm the four voting members of the IJB who will be on the Appointment Committee for the post of Director – Health & Social Care/Chief Officer for the Perth & Kinross Health & Social Care Partnership.

Thomas Glen advised the Board that, subject to final sign off, it is planned that the recruitment process can commence in the next week and a meeting is due to take place to further progress this with human resources colleagues from Perth & Kinross Council (PKC) and NHS Tayside (NHST). The process is anticipated to be concluded within the term of the current Perth and Kinross Council in advance of the elections in May 2022.

The appointment of an Interim Chief Officer to ensure support and continuity for the Health and Social Care Partnership (HSCP) has commenced with expressions of interest sought and received. The IJB will receive an update on this process in the next 7-10 days.

Concerns were raised by Sandra Auld regarding the omission of any Public Partner involvement in the recruitment panel and stated that a commitment had previously been made in this regard. S Auld stated that in her view this is not in the ethos of the IJB, the Strang report or the latest Audit Scotland report on integration. T Glen stated that this is a joint appointment to be managed by PKC and NHST as ultimately the successful candidate will be managed by one of these organisations and would not be employed by the IJB in line with legislation. However, T Glen advised that he would be content, as would NHS Tayside, for Public Partners to be accommodated and involved in the processes described in section 2.5 of the paper but this would not be part of the formal panel of the recruitment process.

Councillor Purves stated that paper was not clear on the interim Chief Officer arrangements and did not provide assurance on the potential gap. However, Councillor Purves advised that he was now somewhat more assured but stated he wished for full clarity on the appointment before the departure of the current Chief Officer occurs. Councillor Purves also stated he shared the concerns regarding the lack of Public Partner involvement and that they should be fully involved in all aspects of the IJB, albeit they do not have a vote at this stage.

Pat Kilpatrick concurred with these sentiments and stated that if public partners cannot be accommodated in the formal selection panel then consideration

should be given for IJB members being involved in an informal process with perhaps presentations from the candidates to allow members to score candidates. This could then be fed into the formal interview panel for them to take account of in the final appointment of the Chief Officer.

Councillor McDade echoed the views expressed above and stated that section 7.1 of the Integration Scheme sets out that the IJB will appoint a Chief Officer in accordance with section 10 of the Act. Councillor McDade expressed his view that the Partner Bodies host the employment of the Chief Officer on behalf of the IJB but as the role is as the Chief Officer of the IJB, it is up to the IJB to determine the panel arrangements and not the Partner Bodies. Councillor McDade requested legal clarification on this be provided to the Board.

Thomas Glen responded to the points raised and reiterated the process which has been implemented for recruitment on the advice he has received. Regarding the interim position he confirmed that the recruitment has been progressed with meetings with candidates scheduled for next week and an appointment will be made in the near future which will minimise any gap in a Chief Officer being in post. In respect of Public Partner involvement, T Glen stated that NHST and PKC are keen on the involvement of public partners in the assessment process and provided a firm commitment that they will be involved in this part of the process.

Following a request from B Benson, it was agreed that a refreshed paper is prepared which provides further and more detailed legal clarification on nominating the panel and to also provide a level of assurance on the interim role appointment. Further, a special IJB meeting should be convened as soon as possible to discuss the refreshed paper.

T GLEN LEFT THE MEETING AT THIS POINT.

3. MINUTE OF MEETING OF THE PERTH AND KINROSS INTEGRATION JOINT BOARD OF 1 DECEMBER 2021

The minute of the meeting of the Perth and Kinross Integration Joint Board of 1 December 2021 was submitted and approved as a correct record.

4. ACTIONS POINT UPDATE

The action points update as of 16 February 2022 (G/22/6) was submitted and noted.

5. MATTERS ARISING

Pat Kilpatrick requested for consideration be given to IJB Members receiving an update on the breast oncology service to allow them to gain a more in-depth understanding of the issues and challenges. P Kilpatrick also asked that, as this is becoming a pressing issue, capital investment in Primary Care premises and investment in Health and Social Care premises in Perth and Kinross, become a standing item on the agenda for the IJB.

Maureen Summers wished to comment on the lack of radiotherapy services in Tayside with Perth & Kinross residents having to travel to Edinburgh, Aberdeen or Glasgow to receive this service.

Bob Benson requested that Professor Stonebridge be invited to the next meeting of the IJB to provide an update on breast oncology and radiotherapy services. B Benson also requested that an update on Primary Care premises be brought to the next meeting. G Paterson commented that whilst these were not within the scope of Perth and Kinross IJB's responsibilities and are planned and operationally managed by NHS Tayside, this should in no way deny people's keen interest in this issue.

6. MEMBERSHIP UPDATE

There was a verbal report by the Clerk to the Board updating the Board on the membership of both voting and non-voting members of the Board.

Resolved:

- (i) It be noted that Pat Kilpatrick will be leaving the Perth and Kinross Integration Joint Board on 31 March 2022 and D McPherson will continue to act as a Proxy Member until a permanent replacement is appointed.
- (ii) It be agreed that Stuart Hope, Staff Representative from Perth and Kinross Council's membership be reappointed for a further 3 year period from 31 March 2022.
- (iii) It be agreed that Bernie Campbell, Carer Public Partner be reappointed for a further year from 31 December 2021.
- (iv) It be agreed that Sandy Watts, Third Sector Representative, be appointed to the vacant position on the Audit and Performance Committee.

DR L ROBERTSON LEFT THE MEETING AT THIS POINT.

THERE FOLLOWED A SHORT RECESS AND THE MEETING RECONVENED AT 3.42PM.

8. DELIVERING ON STRATEGIC OBJECTIVES

8.1 BUILDING MANAGEMENT CAPACITY AND RESILIENCE IN THE HEALTH AND SOCIAL CARE PARTNERSHIP

There was submitted a report by the Chief Officer / Director, Integrated Health & Social Care (G/22/13) seeking approval of proposals for enhancing management capacity in the Health and Social Care Partnership which look to address the shortfalls identified in previous inspection and audit reports and to equip the HSCP with the leadership capacity to deliver on a significant programme of transformation, aligned to Scottish Government policy and incorporated in our Strategic Delivery Plans.

Resolved:

- (i) The extent of new demand and capacity pressures impacting on the Health and Social Care Partnership, be noted.

- (ii) The proposed additional management capacity as outlined in the section 4.5 of Report G/22/13, be approved.

M SUMMERS LEFT THE MEETING AT THIS POINT.

8.2 AUTISM / LEARNING DISABILITY STRATEGIC DELIVERY PLAN

There was submitted a report by the Chief Officer / Director, Integrated Health and Social Care (G/22/9) providing context for the Autism / Learning Disability Strategic Delivery Plan for Perth and Kinross Health and Social Care Partnership.

Kenny Ogilvy provided the Board with a [slide-based presentation](#) on the Autism and Learning Disability Strategic Delivery Plan 2022-25.

Beth Hamilton commended the strategy and its layout. However, she noted slight concern that it would have been preferable for human rights to be at the beginning, middle, end as well as throughout the strategy as this underpins the whole ethos about supporting people with learning disabilities; it is all about equalities and individuals having the same human rights as everyone else. K Ogilvy agreed with this sentiment and noted that this is not as apparent in the paper as it could be. However, an emphasis on human rights is very much prominent in the work of the local strategy groups.

Sandra Auld advised that the paper and strategy was discussed at a recent Reference Group meeting where some questions and comments were received. However, due to time constraints S Auld advised these will be communicated to attendees via the chat function in today's meeting. K Ogilvy agreed to provide a written response to the feedback and will distribute this to Board members.

Donald Macpherson thanked K Ogilvy for the report and presentation. The performance framework was singled out as being particularly clear and the outcomes sought to be achieved are linked directly to relevant KPIs.

Sandy Watts advised that the third sector forum also discussed the strategy at their recent meeting and, on the whole, were supportive of the contents. It was noted that the strategy is linked to the Scottish Strategy for autism; however other neuro diverse conditions were also discussed at the forum, in particular ADHD and it was queried if there was an opportunity for the strategy to be strengthened to be more inclusive of neuro diversity rather than just autism. K Ogilvy advised that the Autism focus is there because there is a national autism strategy, for which funding had been provided to implement on a local basis, but he would consider reflecting this suggestion.

Resolved:

- (i) The Autism / Learning Disability Strategic Delivery Plan as detailed in Report G/22/9, be approved.
- (ii) The progress achieved to date be noted.
- (iii) An update report be brought back to the Board in 12 months.

8.3 UPDATE ON PITLOCHRY COMMUNITY HOSPITAL INPATIENT UNIT

There was submitted a report by the Head of Health (G/22/9) (1) providing an update on the interim closure of Pitlochry Community Hospital Inpatient Unit; and (2) providing information on future proposals.

Motion by Councillors X McDade and J Duff

In accordance with the recommendations in the report but an additional recommendation (v) to be added to the report as follows:

- (v) Section two of the report recognises that a lack of affordable housing has caused ongoing staffing issues since 2018. Unless this is resolved first, it is likely to have a detrimental impact on any potential remodelling of the service provision. Consequently, the Board requests that Perth and Kinross Council and NHS Tayside work with other partners as a matter of urgency to identify key worker housing for healthcare staff. To expedite this work, consideration should be given to using existing parts of the public estate within Pitlochry and the wider Highland Perthshire area. Funding could also be sought from the Scottish Government, including the Rural Housing Fund, to create additional key worker housing. Identifying solutions to this issue alongside the work on service remodelling will ensure that the future service redesign has the best chance of success and ensure the future of this important local service provision.**

Amendment by D McPherson and B Benson

In accordance with the recommendations in the report but with an additional recommendation (v) to be added to the report as follows:

- (v) Section two of the report recognises that a lack of affordable housing has caused ongoing staffing issues since 2018. Unless this is resolved first, it is likely to have a detrimental impact on any potential remodelling of the service provision. Consequently, the Board requests that Perth and Kinross Council and NHS Tayside work with other partners as a matter of urgency to explore the availability of key worker housing for healthcare staff.**

In terms of Standing Order 15 a roll call vote was taken.

Four Members voted for the Motion as follows:
Councillors X McDade, J Duff, E Drysdale and C Purves.

Three Members voted for the Amendment as follows:
B Benson, B Hamilton and D McPherson.

Resolved:

In accordance with the Motion.

P KILPATRICK, S PETERSON, L BLAIR, S AULD, S DICKIE LEFT THE MEETING DURING THE ABOVE ITEM.

8.4 MINUTE OF MEETING OF THE STRATEGIC PLANNING GROUP OF 23 NOVEMBER 2021 (G/22/10)

The minute of the meeting of the Perth and Kinross Health and Social Care Partnership Strategic Planning Group of 23 November 2021 was submitted and noted for information.

9. GOVERNANCE

9.1 AUDIT AND PERFORMANCE COMMITTEE – 13 DECEMBER 2021

Verbal Update by Chair of Audit and Performance Committee

Due to the meeting overrunning substantially over scheduled time Councillor Purves, Chair of the Audit and Performance Committee, committed to providing the board with a written update from the last meeting of the Audit and Performance Committee that had taken place on 13 December 2021 following the conclusion of the meeting.

COUNCILLOR PURVES AND S HOPE LEFT THE MEETING AT THIS POINT.

Post Meeting Note:

The Audit and Performance Committee met on 7 March 2022 where the minutes from the meeting held on [13 December 2021](#) were formally approved. These minutes were routinely sent to the Board as part of the circulation of the papers for this meeting.

10 FOR INFORMATION

10.1 PERTH AND KINROSS ADULT PROTECTION COMMITTEE ANNUAL REPORT 2020/21

There was submitted for information a report by the Chief Social Work Officer (G/22/11).

The IJB also noted that the subject of adult support and protection would be the focus of a development session for IJB members on 13 April 2022.

Resolved:
Noted.

10.2 INTEGRATION JOINT BOARD REPORTING FORWARD PLANNER 2022-23 (G/21/12)

Resolved:
Noted

11. FUTURE IJB MEETING DATES 2022/23

30 March 2022
1 June 2022
31 August 2022
26 October 2022
14 December 2022
15 February 2023
29 March 2023

Future IJB Development Sessions 2022/23

13 April 2022
15 June 2022
14 September 2022
16 November 2022 (Budget)
25 January 2023

Resolved:

Noted.

12, VALEDICTORY FOR GORDON PATERSON, CHIEF OFFICER

Councillor Drysdale, the Chair of the IJB for most of Gordon Paterson's tenure as Chief Officer of P&K HSCP, led tributes on behalf of Officers and Members to Gordon in advance of his imminent departure from his role to take up a new post with NHS Education for Scotland.

Gordon responded by thanking board members and staff for their support and best wishes.