

PERTH AND KINROSS COUNCIL

**Lifelong Learning Committee
22 August 2018**

**Scrutiny Committee
12 September 2018**

Education and Children's Services Improvement Plan 2018-19

Report by Executive Director (Education and Children's Services) (Report No. 18/246)

PURPOSE OF REPORT

This Improvement Plan, previously presented as part of a combined Business Management and Improvement Plan and Annual Performance Report (BMIP), is a summary of the key priorities for Education and Children's Services for the year ahead.

1. BACKGROUND / MAIN ISSUES

- 1.1 Service Business Management and Improvement Plans and Annual Performance Reports are a core element of the Council's Service Planning Framework. In previous years they have been presented as a single document.
- 1.2 This year the decision was taken corporately to separate the reports, and the Annual Performance Report was presented to Perth and Kinross Council on 20 June 2018 ([Report 18/213 Appendix 1](#)).
- 1.3 This report presents the Education and Children's Services Improvement Plan for the period 2018-19, and sets out the key Service priorities which will be delivered to ensure better outcomes and contribute to the delivery of the Council's strategic objectives and the objectives of the Tayside Plan for Children, Young People and Families 2017-2020.
- 1.4 This report also incorporates the recommendations and areas for improvement identified in the recent [Joint Inspection of Services for children and young people in Perth & Kinross](#).
- 1.5 Criminal Justice Services transferred to Education and Children's Services in April 2018, and therefore the priority actions for Criminal Justice Services are now included within the Education and Children's Services Improvement Plan (page 17 of the report Appendix 1). Oversight of this function is delegated to the Housing and Communities Committee, therefore the priority actions for Criminal Justice Services as set out in the Education and Children's Services

Improvement Plan 2018-19 will be submitted to the Housing and Communities Committee for approval.

2. PROPOSALS

- 2.1 To ensure that we continue to improve outcomes and that we have the capacity to respond effectively to increasing demand within a challenging financial and policy environment, the Improvement Plan sets out the key areas of focus for the year ahead, which include: Early Learning and Childcare, Getting It Right For Every Child; Raising Attainment for All and Developing Scotland's Young Workforce.
- 2.2 The Service also has an ambitious programme of transformation projects linked to the four pillars of public sector reform, incorporating service review and design, workforce development, asset management and stakeholder engagement.
- 2.3 Criminal Justice Services have a robust programme of improvement work to deliver the joint community planning/ community justice outcomes which will improve the quality of life for our citizens, especially those who suffer from inequality of service and opportunity.

3. CONCLUSION AND RECOMMENDATION(S)

- 3.1 The Education and Children's Services Improvement Plan 2018-19 sets out how the Service will take forward the Council's strategic objectives and the objectives of the Tayside Plan for Children, Young People and Families 2017-2020.
- 3.2 It is recommended that the Lifelong Learning Committee:
- (i) Approves the Education and Children's Services Improvement Plan 2018-19 for its specific areas of interest.
 - (ii) Notes that the relevant section of the Improvement Plan relating to Criminal Justice Services, as set out in Section 1.5 of the report, will be submitted to the Housing and Communities Committee for approval.
- 3.3 It is recommended that the Scrutiny Committee:
- (i) Scrutinises and comments as appropriate on the Education and Children's Services Improvement Plan 2018-19.

Author(s)

Name	Designation	Contact Details
Paul Davison	Corporate Research and Information Manager	ECSCCommittee@pkc.gov.uk 01738 475000

Approved

Name	Designation	Date
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Sheena Devlin	Executive Director (Education and Children's Services)	09 August 2018
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1. IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

Strategic Implications	Yes / None
Community Plan / Single Outcome Agreement	Yes
Corporate Plan	Yes
Resource Implications	
Financial	None
Workforce	None
Asset Management (land, property, IST)	None
Assessments	
Equality Impact Assessment	None
Strategic Environmental Assessment	None
Sustainability (community, economic, environmental)	None
Legal and Governance	None
Risk	None
Consultation	
Internal	Yes
External	None
Communication	
Communications Plan	None

1. Strategic Implications

Community Plan / Single Outcome Agreement

- 1.1 This report relates to all objectives of the Perth and Kinross Community Plan / Single Outcome Agreement.

Corporate Plan

- 1.2 The Perth and Kinross Community Plan 2013-2023 and Perth and Kinross Council Corporate Plan 2013/2018 set out five strategic objectives:

- (i) Giving every child the best start in life;
- (ii) Developing educated, responsible and informed citizens;
- (iii) Promoting a prosperous, inclusive and sustainable economy;
- (iv) Supporting people to lead independent, healthy and active lives; and
- (v) Creating a safe and sustainable place for future generations.

This report relates to all objectives.

- 1.3 The report also links to the Education & Children's Services Policy Framework in respect of all key policy areas.

2. Resource Implications

Financial

2.1 N/A.

Workforce

2.2 N/A.

Asset Management (land, property, IT)

2.3 N/A.

3. Assessments

Equality Impact Assessment

3.1 This report been considered under the Corporate Equalities Impact Assessment process (EqIA) with the following outcome:

(i) Assessed as **not relevant** for the purposes of EqIA

Strategic Environmental Assessment

3.2 The Environmental Assessment (Scotland) Act 2005 places a duty on the Council to identify and assess the environmental consequences of its proposals.

This report has been considered under the Act no further action is required as it does not qualify as a PPS as defined by the Act and is therefore exempt.

Sustainability

3.3 Under the provisions of the Local Government in Scotland Act 2003 the Council has to discharge its duties in a way which contributes to the achievement of sustainable development. In terms of the Climate Change Act, the Council has a general duty to demonstrate its commitment to sustainability and the community, environmental and economic impacts of its actions.

The information contained within this report has been considered under the Act. However, no action is required as the Act does not apply to the matters presented in this report.

Legal and Governance

3.4 N/A.

Risk

3.6 N/A.

4. Consultation

Internal

4.1 The Improvement Plan is developed in collaboration with Heads of Service, Managers and staff across ECS.

External

4.2 N/A.

5. Communication

5.1 Wide communication of the finalised plan will take place once approved by Committee.

2. BACKGROUND PAPERS

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

3. APPENDICES

- Appendix 1: Education and Children's Services Improvement Plan 2018-19.