## **FINANCIAL RISKS**

## Risk to Revenue Budget

## Mitigation

1	Achievement of <b>staff slippage</b> targets, particularly relating to teacher numbers and impact on pupil / teacher ratio	<ul><li>Proactive workforce management</li><li>Revenue monitoring</li><li>Future budget submissions</li></ul>
2	Increasing demand / need / complexity for services for <b>children</b> , <b>young people and families</b> and reducing budgets.	<ul><li>Proactive management</li><li>Revenue monitoring</li><li>Future budget submissions</li></ul>
3	Ceasing of additional <b>Financial Insecurity Funding</b> on 31 March 2024.	<ul><li>Proactive management</li><li>Revenue monitoring</li><li>Future budget submissions</li></ul>
4	Current year non-teaching pay awards	- Revenue monitoring - Future budget submissions
5	Support for Tayside Contracts	<ul><li>Tayside Contracts</li><li>Governance &amp; Strategy Group</li><li>Revenue monitoring</li><li>Future budget submissions</li></ul>