

PERTH AND KINROSS COUNCIL

Strategic Policy and Resources Committee

8 February 2017

TRANSFORMATION PROGRAMME 2015-2020 PROGRESS UPDATE

**Report by the Depute Chief Executive, Environment
(Sustainability, Strategic and Entrepreneurial Development)**

This report provides an update on the Council's Building Ambition Transformation Programme which was approved by the Council on 1 July 2015.

1. BACKGROUND / MAIN ISSUES

Overview

- 1.1 The transformation programme is focused on continuing our proactive approach to public service reform, and embracing change that keeps Perth and Kinross Council in a position of strength, to meet the significant challenges ahead.
- 1.2 Progress to date on the transformation programme was last reported to the Strategic Policy and Resources Committee on 21 September 2016 (Report Number [16/405](#)).
- 1.3 A full report on the Transformation Programme will be provided to Council at its next meeting on 22 February 2017.

2. CONCLUSION AND RECOMMENDATIONS

- 2.1 It is recommended that the Committee notes the progress with the Transformation Programme, as detailed in Appendix 1.

Author

Name	Designation	Contact Details
Chris Jolly	Team Leader – Strategic Planning, Improvement and Risk	e-mail TESCommittee@pkc.gov.uk Telephone: 01738 475000

Approved

Name	Designation	Date
Jim Valentine	Depute Chief Executive, Environment (Sustainability, Strategic & Entrepreneurial Development)	12 January 2017

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IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

Strategic Implications	Yes / None
Community Plan / Single Outcome Agreement	Yes
Corporate Plan	Yes
Resource Implications	
Financial	Yes
Workforce	None
Asset Management (land, property, IST)	None
Assessments	
Equality Impact Assessment	None
Strategic Environmental Assessment	None
Sustainability (community, economic, environmental)	None
Legal and Governance	None
Risk	Yes
Consultation	
Internal	Yes
External	None
Communication	
Communications Plan	Yes

1 Strategic ImplicationsCommunity Plan/Single Outcome Agreement

This report supports the delivery of the Strategic Objectives within the Community Plan/ Single Outcome Agreement 2013-23 and the Corporate Plan 2013-18.

2. Resource ImplicationsFinancial

- 2.1 A number of reviews have adjusted or rephrased their projected savings for the period to 2019/20. This has reduced the projected savings target for the Transformation Programme during this period, from £16,150,000 to £13,340,000.

Workforce

- 2.2 There are no direct workforce implications arising from this report.

Asset Management (land, property, IT)

- 2.3 There are no direct asset management implications arising from this report.

3. Assessments

Equality Impact Assessment

- 3.1 Under the Equality Act 2010, the Council is required to eliminate discrimination, advance equality of opportunity, and foster good relations between equality groups. Carrying out Equality Impact Assessments for plans and policies allows the Council to demonstrate that it is meeting these duties.
- 3.2 The information contained within this report has been considered under the Corporate Equalities Impact Assessment process (EqIA) and has been assessed as not relevant for the purposes of EqIA.

Strategic Environmental Assessment

- 3.3 The Environmental Assessment (Scotland) Act 2005 places a duty on the Council to identify and assess the environmental consequences of its proposals.
- 3.4 The proposals within this report have been considered under the terms of the act and no further action is required as it does not qualify as a PPS as defined by the Act and is therefore exempt.

Sustainability

- 3.5 Under the provisions of the Local Government in Scotland Act 2003 the Council has to discharge its duties in a way which contributes to the achievement of sustainable development. In terms of the Climate Change Act, the Council has a general duty to demonstrate its commitment to sustainability and the community, environmental and economic impacts of its actions.
- 3.6 The information contained within this report has been considered under the Act. However, no action is required as the Act does not apply to the matters presented in this report.

4. Consultation

Internal

- 4.1 Service senior management teams and the Executive Officer Team were consulted in the preparation of this report.

External

- 4.2 Not applicable.

5. Communication

- 5.1 Communications with staff will be undertaken as part of the individual reviews.

2. BACKGROUND PAPERS

2.1 The background papers referred to within the report are:

- Report to SP&R Committee on 21 September 2016, Report No 16/405

3. APPENDICES

- Appendix 1 – Progress Report on Phase 1 and Phase 2 Transformation Reviews