



## **PERTH & KINROSS INTEGRATION JOINT BOARD**

**26 JUNE 2019**

### **EQUALITY OUTCOMES PROGRESS REPORT**

**Report by Chief Officer (Report No. G/19/118)**

#### **PURPOSE OF REPORT**

To provide the Board with an annual update to the Equality Outcomes Report which was required to be published by all Integration Joint Boards by 30 April 2016.

#### **1. RECOMMENDATION(S)**

It is recommended that the Board notes the strong basis for continuing Joint Equalities activity and notes the annual progress report in relation to the Integration Board Joint Equality Outcomes.

#### **2. SITUATION/BACKGROUND / MAIN ISSUES**

Both NHS Tayside and Perth & Kinross Council have published their next 4 year mainstreaming report and equality outcomes (2017-2021) and have their own respective organisational reporting and governance structures which will still be required in the future. These were updated recently in accordance with legislative requirements.

The Integration Joint Board Equality Outcomes have been established to ensure there remains an element of consistency with the equality outcomes which were in place for each organisation at that time.

There are 5 Equality Outcomes which were agreed by the Integration Joint Board and they were cross-referenced as appropriate to the equality outcomes for NHS Tayside and Perth & Kinross Council at that time.

It was proposed that progress in response to these Equality Outcomes was reported on an Annual Basis to the Integration Joint Board using an agreed format which evidences the outputs / actions, timeframes, targets or other measurement criteria to address any specific inequalities. This format has been agreed between both organisations and is included in this report.

The agreed Integration Joint Board Equality Outcomes are detailed in full in Appendix 1.

The Integration Joint Board Equality Outcomes and Mainstreaming Report were shared in draft format with the Community Equality Advisory Group (CEAG) at their meeting on 18 February 2016. The CEAG comprises of a range of equality interest groups and individuals working across all of the equality characteristics (including both local and national organisations). This progress report will also be shared with CEAG members when approved.

The Integration Joint Board Equality Outcomes and Mainstreaming Report (2016-2020) were shared with the Equalities and Human Rights Commission (EHRC) during their preparation and whilst they have made it clear that they are not currently resourced to provide bespoke feedback on draft equality outcomes / mainstreaming reports ahead of the April 2016 publication date they did provide some informal feedback which has been taken into account both now and for the reporting period ahead.

### **3. PROPOSALS**

It is recommended that the Board notes the strong basis for continuing Joint Equalities activity and notes the annual progress report in relation to the Integration Board Joint Equality Outcomes.

### **4. CONCLUSION**

This report provides an overview of the national context with regards to the Equalities agenda, as well as the development of the Integration Joint Board Equality Outcomes.

#### **Author(s)**

<b>Name</b>	<b>Designation</b>	<b>Contact Details</b>
David McPhee	Equalities Team Leader	<b>dfmcphee@pkc.gov.uk</b>
Mark Dickson	Clinical Governance & Risk Coordinator	<b>mark.dickson@nhs.net</b>

**NOTE:** No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

## 1. IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

*The undernoted table should be completed for all reports. Where the answer is 'yes', the relevant section(s) should also be completed. Where the answer is 'no', the relevant section(s) should be marked 'not applicable (n/a)'.*

<b>Strategic Implications</b>	<b>Yes / None</b>
HSCP Strategic Commissioning Plan	<b>None</b>
Transformation Programme	<b>None</b>
<b>Resource Implications</b>	
Financial	<b>None</b>
Workforce	<b>None</b>
<b>Assessments</b>	
Equality Impact Assessment	<b>None</b>
Risk	<b>None</b>
Other assessments (enter here from para 3.3)	<b>None</b>
<b>Consultation</b>	
External	<b>None</b>
Internal	<b>None</b>
<b>Legal &amp; Governance</b>	
Legal	<b>None</b>
Clinical/Care/Professional Governance	<b>None</b>
Corporate Governance	<b>None</b>
<b>Directions</b>	
<b>Communication</b>	
Communications Plan	<b>None</b>

## 9. APPENDICES

Appendix 1 – Equality Outcomes

Appendix 2 – Equality Outcomes Action Plan