

EXECUTIVE SUB-COMMITTEE OF THE STRATEGIC POLICY AND RESOURCES COMMITTEE

Minute of meeting of the Executive Sub-Committee of the Strategic Policy and Resources Committee held in the Boardroom, Ground Floor, Dewar's Centre, Glover Street, Perth on Tuesday 23 August 2016 at 2.00pm.

Present: Councillors I Miller, M Roberts and W Wilson (substituting for P Barrett)

In Attendance: J Fyffe, Senior Depute Chief Executive; K Donaldson, C Irons, L Potter, J Symon and G Taylor (all Corporate and Democratic Services).

Apologies: Apologies were received from Councillors P Barrett, A Grant and A Munro.

Councillor I Miller, Convener, Presiding.

1. WELCOME AND APOLOGIES/SUBSTITUTES

The Convener welcomed all those present to the meeting and apologies and substitutions were noted.

2. DECLARATIONS OF INTEREST

There were no declarations of interest made in terms of the Councillors' Code of Conduct.

3. VOLUNTARY SEVERANCE SCHEME 2016

There was submitted a report by the Depute Chief Executive (Corporate and Community Development Services) (16/362) on (1) the promotion of a further Voluntary Severance Scheme to all staff, except teachers, as part of the Council's workforce management measures and (2) seeking approval for the enhancement of payments available to staff who are not in the Local Government Pension Scheme and who would only be entitled to a severance payment with no immediate access to pension.

Resolved:

- (i) The promotion of a voluntary severance scheme to all staff, excluding teachers, be noted.
- (ii) The use of the Pension Discretion available under the Local Government (Discretionary Payments and Injury Benefits) (Scotland) Regulations 1998 as amended by the 2009 Amendment Regulations of the same name to apply a maximum payment of 60 weeks' pay, as detailed within Report 16/362, be approved.
- (iii) An increased payment be made available to staff who were approved to leave on voluntary severance or voluntary redundancy through to March 2018 be approved.
- (iv) That the outcomes from the voluntary severance scheme would be reported to Council in February 2017, be noted.

