

Motion by Councillors B Leishman and Bailie A Bailey

Payment of Living Wage Rate

Council notes that an increase in the Real Living Wage to £10.90 per hour was announced by the Living Wage Foundation on 22 September 2022.

As an accredited Living Wage Employer, the Council would ordinarily pass on the new rate effective from 1 April 2023.

Council instead agrees to pay the new £10.90 per hour Real Living Wage rate effective from 1 October 2022. The costs of doing so will be approximately £2,500 which will be funded from the projected under spend in staff cost budgets across Council Services that was reported to the Finance & Resources Committee on 30 November 2022. Around 58 members of staff will benefit from this change.

This position will be kept under review in future years.