# **3**(iii)

# **APPEALS SUB-COMMITTEE**

Minute of meeting of the Appeals Sub-Committee held in Room 415, Council Building, 2 High Street, Perth on Friday 16 June 2017 at 10.00am.

Present: Councillors H Anderson, B Band and M Lyle.

In Attendance: Appellant; Service's Representative (S Devaney, Human Resources) and M McLaren, Legal and Governance Services.

## 1. APPOINTMENT OF CONVENER

It was unanimously agreed that Councillor B Band be appointed Convener of the Appeals Sub-Committee.

Councillor Band took the Chair.

### 2. PROCEDURE TO BE USED FOR DISMISSAL APPEALS

#### Resolved:

The procedure, as issued for the information of all present, be adopted.

#### IT WAS AGREED THAT THE PUBLIC AND PRESS BE EXCLUDED DURING CONSIDERATION OF THE FOLLOWING ITEM IN ORDER TO AVOID THE DISCLOSURE OF INFORMATION WHICH WAS EXEMPT IN TERMS OF SCHEDULE 7A TO THE LOCAL GOVERNMENT (SCOTLAND) ACT 1973

#### P1. DISMISSAL APPEAL (C/HR/20/036)

The Appeals Sub-Committee was convened to consider an appeal by a member of staff from the Environment Service against dismissal.

The Appeals Sub-Committee considered documentation lodged by both parties and heard evidence from the Service's representative and her witness, and from the Appellant. Thereafter the parties summed up their cases and withdrew.

#### **Resolved:**

That the dismissal was found to be fair and reasonable in the circumstances and the appeal be not upheld.

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