

## **JOINT NEGOTIATING COMMITTEE FOR TEACHING STAFF**

Minute of hybrid meeting of the Joint Negotiating Committee for Teaching Staff (JNCT) held via Microsoft Teams on Tuesday 13 December 2022 at 2.30pm.

**Present:** **Representing Perth and Kinross Council**  
Councillors J Rebbeck and C Shiers; S Devlin, S Johnston, L Gordon, J Donnelly, G Doogan and D Macluskey (all Education and Children's Services); P Johnstone (Corporate and Democratic Services).

**Representing Teachers' Associations**  
L Gibb, L.J. Grant, M Laurie, J Leslie, C Rose, M Taylor and C Weston (all EIS); M Mackie (SSTA).

**In Attendance:** F Mackay and D Macluskey (Education & Children's Services); A McAuley, Joint Secretary (Teachers' Side); D Williams for Joint Secretary (Management Side).

**Apologies:** Councillor S Carr; S Dowling; S Topen-Cooper.

M Laurie, Convener, Presiding.

### **1. APOLOGIES FOR ABSENCE**

Apologies for absence were submitted and noted as above.

### **2. DECLARATIONS OF INTEREST (ELECTED MEMBERS ONLY)**

There were no declarations of interest made in terms of the Councillors' Code of Conduct.

### **3. MINUTES**

- (i) The minute of meeting of the Joint Negotiating Committee for Teaching Staff of 14 June 2022 was submitted and approved as a correct record.
- (ii) The minute of meeting of the Joint Negotiating Committee for Teaching Staff of 20 September 2022 was submitted and approved as a correct record.

### **4. MATTERS ARISING**

There were no matters arising from the previous minutes.

### **5. BUDGET UPDATE**

The committee received a verbal update from S Devlin regarding the Budget.

In her update, S Devlin advised that this meeting of the Committee preceded the Scottish Budget Allocation but informed the Committee that the Council's Budget Review Group Process was underway. S Devlin further advised that it

was the intention that a meeting regarding the Budget would take place with S Hope (Unison) and C Weston (EIS), as had been the case in previous years.

**6. STAFFING REPORTING INCIDENTS OF VIOLENCE/AGGRESSION AND INCIDENTS OF DISTRESSED/CHALLENGING BEHAVIOUR IN EDUCATION SETTINGS.**

There was submitted a report by the Executive Director (Education and Children's Services) (G/22/202) providing a summary of the information gathered in relation to incidents in schools and other educational settings which result in an emotional or physical impact on a member of staff. The report informs scrutiny of Education Service performance in managing and reducing incidents of violence and aggression or distressed and challenging behaviour that has impacted staff in the workplace. This report has also been considered by the Employees Joint Consultative Committee.

F MacKay advised that there was a review of the reporting of violence/aggression and incidents of distressed/challenging behaviour in education settings, and that cognisance had been taken that, moving forward, it would be more appropriate for this report to be presented to the Employees Joint Consultative Committee, in a change to present arrangements (Item 7 refers further). However, it has been agreed that the schedule of committees would be organised so that the Teacher's side would be able to see and make comment on the report before it goes to the Joint Consultative committee.

F Mackay added that, moving forward, the style of reporting would be less focused on one term, and also added that less staff were reporting incidents.

C Weston commented that she was pleased that the view was for teachers to see the reporting of violence/aggression and incidents of distressed/challenging behaviour in education settings first and added that she welcomed the continuation of the Violence and Aggression Working Group.

The Committee noted the contents of Report 22/202.

**7. UPDATE ON 2023 DATES FOR JOINT NEGOTIATING COMMITTEE FOR TEACHING STAFF**

The Committee received a verbal update from D Williams regarding dates for the Joint Negotiating Committee for Teaching Staff for 2023.

D Williams advised members that the dates agreed by Council on 9 November 2022 were as follows:

27 March 2023  
12 June 2023  
11 September 2023  
20 November 2023

D Williams advised that it was to be proposed to Council on 21 December 2022 that the dates for the Joint Negotiating Committee for Teaching Staff for 2023 should be changed to the following:

20 March 2023  
19 June 2023  
4 September 2023  
27 November 2023

The Committee were advised that these proposed changes were to ensure that the Joint Negotiating Committee for Teaching Staff met before the Employees Joint Consultative Committee. S Johnson stated that should Council not approve the changes then the report would continue to come to JNC.

## **8. KING'S CORONATION**

The Committee received a verbal update from P Johnstone regarding school public holiday arrangements around the King's Coronation.

P Johnstone advised members that the matter would be for Council to decide, but the proposal to Council would include moving the existing school public holiday scheduled for 1 May 2023 to 8 May 2023.

The Teachers' Side requested that the existing school public holiday scheduled for 1 May 2023 not be moved, given that there will be staff who have already made holiday arrangements, however they would be happy to accept an additional day.

## **9. ANY OTHER COMPETENT BUSINESS**

There was no other competent business.

## **POST-MEETING NOTE**

With reference to Item 7, the proposed dates for the Joint Negotiating Committee for Teaching Staff were not considered by Council at its meeting of 21 December 2022 and, to date, have yet to be considered by Council.