

a) Which, if any, parts of our plan did you find useful?

Comment	Has some ability in Gaelic (Y/N)
Very little. The whole Plan is misguided. Language maintenance depends on the private individual Gael promoting his or her language in their daily life. It is not within the power of any public body to do this. In addition, Gaelic is not relevant in Lowland Perthshire south of the Highland Line, or in Kinross. It is relevant in Highland Perthshire. Does Perth & Kinross Council recognise the distinction? How many hotels, restaurants, cafes and shops in Aberfeldy, Pitlochry, Kenmore or Kinloch Rannoch can provide service to customers in Gaelic?	Yes
It's clear	No
The plan gives an outline of how P&K will take forward Gaelic Language over the next 5 years	No
Well set out.	No
It is good to understand what the council is planning.	No
Step 4 the section on heritage which also covers tourism	No
None found the plan vague bland and not informative.	No
Commitment to playgroup provision in localities where primary school Gaelic immersion is available.	No
Did not find the plan useful the main aims and ambitions seem to focus on the council's workforce. Very disappointing now left very concerned for the longevity of GME.	No
Step 4 the section on heritage which also covers tourism	No
Information regarding GME schooling and the council's intention to try to increase numbers of pupils in GME. The intention to bridge the gap between primary and secondary school.	Yes
Outlining how Gaelic would be promoted and expanded through all areas of life in Perth and Kinross.	Yes
Education areas	Yes
Timescales to which each objective would be delivered, fact sheets demonstrating the stats as they stand now.	Yes
Useful to introduce it to schools at an early age	Yes
The plan has summarised what is already in place very well, with the next steps to take it forward over the immediate term.	Yes
It was useful to see that secondary GME and nursery is an area for development within the plan	Yes
All of it	Yes
Recognition that awareness is increasing but no plans on how to continue raising awareness	Yes
The statistical information in Appendix A	Yes
Statistics	Yes
I don't think usefulness is the issue or best metric. The plan should be the framework upon which a strategic plan is formulated. I don't think the draft plan meets this requirement, it is vague and non-committal in its outlook and reach.	Yes
A clear description of current provisions for Gaelic learners (children and adults), and what is planned next.	Yes

b) Which, if any, parts of our plan did you not find useful?

Comment	Has some ability in Gaelic (Y/N)
Not enough importance given to a National Mod commitment for Perth .	Yes
Most of it. There is a lot of emphasis on education. What are these children doing with their Gaelic after they leave school?	Yes
The cost and it's madness to add Gaelic words to road signs - visitors who are the predominant users of road signage will merely be confused and potentially distracted	No
With only approx 30,000 people in Scotland speaking Gaelic what is the point in this. Money would be better spent promoting Science, The Arts, History, economics etc in schools than this complete waste of money.	No
Everything, the plan for our family has missed out or been so vague on the most important part for us is that our children can continue Gaelic Immersion in secondary school so they can carry on with the Gaelic language they have acquired.	No
Absence of commitment to a flexible approach to providing transport to primary school for children seeking access to the Gaelic immersion provision. There's no point in promoting the availability of the provision if there are insuperable obstacles for parents in getting their children to and from school. Lack of aspiration to provide extensive secondary schooling in Gaelic.	No
All are useful, but it seems over and above maintaining ongoing Gaelic education, classes etc, you have too many other initiatives to be completed within the given timescale. If this is all to be feasible, the Gaelic Development officer would need lots of support from the council.	Yes
Road signs vehicles etc.	Yes
Some of the objectives read more like aims, 'promote the use of Gaelic in workplaces etc' how exactly? What measures are you going to implement to do this? Set up Gaelic events? Allocate funding to gaelic agencies that already have more defined measures?	Yes
I am disturbed at the lack of input for teaching secondary GME. Having two children learning Gaelic in primary, with the intention of continuing the language until the higher stage, I find no plan in place for secondary teaching in order to keep up the fluency of the language outlined.	Yes
I thought it was a shame that it didn't stress the encouraging growth in GME numbers or say how many percent it should increase by each year	Yes
lack of focus on facilitating and offering GME to children now and into senior. promises and commitments that were made 6-7 years ago have been completely ignored. lack of direction and clarity lack of affective and realistic next steps	Yes
the plan feels ill researched and lacking in commitment to action progressive steps to offer GME to our talented children ignores targets that were set before and have yet to be achieved lack of clarity on what the councils goals are	Yes
As key stakeholders we are extremely disappointed with the Draft Gaelic Language Plan 2017-2022 from Perth & Kinross Council. Our key concerns are listed below. A fundamental flaw is that the Draft Plan is missing any key measurable targets. We question how any Stakeholders, Bòrd na Gàidhlig and indeed the Council itself can actually measure the effectiveness of the proposed plan without any key performance results? Gaelic Education (page 10 & 11) The Draft GLP drops the target of 15% year on year growth in the numbers of children in Gaelic Medium Education (GME) that is included in the current Perth & Kinross Council Gaelic Language Plan. We consider this is a retrograde step. The language used in this section is very	Yes

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<p>weak and with many caveats, for example: - 'Work towards supporting Gaelic Early Learning and Childcare provision' why not simply 'Support Gaelic Medium Early Learning- 'Seek to increase uptake of Gaelic Education year on year through the delivery of a promotional strategy and formalising enrolment procedures within available resource's and in response to the demand as appropriate' why not 'Increase uptake of Gaelic Medium Education? - Investigate the possibility of delivering Gaelic (learners or fluent) digitally through the GLOW platform, ESgoil' why not 'Deliver' There is no commitment to provide Sgoil Araich at the GME primary schools, again this is in the current plan, and hasn't been achieved yet. We consider this a significantly retrograde step and fails to take account of the doubling in childcare provision by 2020. There is no mention of the Statutory Guidance on Gaelic Education. There is no mention of any new areas targeted to grow the GME provision in Perth & Kinross. The commitment in to Secondary Gaelic Medium Education is simply limited to the statement "Further develop the Gaidhlig experience". We are unsure what this actually means??? It is undefined in the draft plan. There is no commitment to supporting children who have gone through GMPE to continue in GME in Secondary or even take qualifications through the medium of Gaelic. The current GLP does contain this commitment, so we consider this a retrograde step. There is no commitment to Promote GME, simply a statement to 'raise awareness'. Active promotion of GME is a key part of the duties of Local Authorities in the new Education Act 2016. There is no mention of Additional Support Needs specifically around supporting children with ASN in GME. Given that Perth & Kinross Council has been awarded the National MOD, which was based on a commitment to supporting and developing Gaelic in Perth & Kinross we are very disappointed that the Draft Gaelic Language Plan is weaker than the existing plan and fails to secure the ongoing development of GME in our area.</p>	
<p>The Draft GLP drops the target of 15% year on year growth in the numbers of children in Gaelic Medium Education (GME) that is included in the current Perth & Kinross Council Gaelic Language Plan. We consider this is a retrograde step.</p>	<p>Yes</p>
<p>As a parent of child in GME I am very disappointed with the Draft Gaelic Language Plan.</p>	<p>Yes</p>
<p>I didn't find any mention of GME at nursery level in Perth - did I miss this? This is badly needed. I also didn't see anything about plans for provision of Secondary Education in Gaelic - not simply continuing it as a subject but having the opportunity to continue full GME at Secondary level.</p>	<p>Yes</p>

c) Do you have any suggestions on how we could improve our Plan?

Comment	Has some ability in Gaelic (Y/N)
More communications between all organisations involved.	Yes
<ol style="list-style-type: none"> 1. A Gantt chart showing timescales to make section 2 more visual. Most of the actions seem to have a 5 year timescale, but it would be great to have an idea for example of what is planned for next year and what you hope to achieve by when - with an easy to understand breakdown. Difficult to monitor progress without clearly defined targets. 2. I realise this is a draft but in the real version perhaps you could include photos / case studies of "Gaelic" projects that are happening across P&K (Choir, Bookbug, Celdih, locations etc.). Seeing specific activities might inspire new people to get involved and help achieve your purpose. 3. Include something that tells people who are interested how they can get involved. 4. I think the tables are a bit difficult to read in Section 2. 5. Include a link to the Gaelic PKC webpage - or somewhere people can find out more. 	No
I feel the plan is not a sensible use of council funding. Only 1% of residents speak Gaelic and whilst I understand the provision of learning opportunities in the borough I think it is wholly unnecessary to suddenly have all signs and documentation in dual languages. I would imagine there are other ethnic groups within the borough that constitute more than 1% of the population and whose primary language is not being considered. It is a vanity project by the Scottish government which wastes resources which could be better diverted on to our schools and education system which is falling behind year on year. A complete waste of money	No
Cut it considerably. In particular I don't think bilingual public signage is a good idea.	No
Yes Listen to the parents of GME children and set out clear targets. For example:: Have a second teacher for GME primary in place for Breadalbane by August 2018. Have a Secondary GME teacher in place at Breadalbane by August 2018 to teach at least two subjects. Employ a Gaelic Nursery Worker for Breadalbane and Goodlyburn by 2018.	No
Improve attitude towards flexibility around school transport from rural areas. Set an intention to extend access to Gaelic for at least parts of the secondary school curriculum.	No
Yes Please focus on the important issues. Aims and ambitions I want is. 1) To expand GME in Breadalbane and Goodlyburn. 2) To have a GME Nursery Immersion in Breadalbane and Goodlyburn. 3) To have Secondary GME in Breadalbane and Goodlyburn.	No
Would like to see even more promotion of GME, possibility of a Gaelic school housing croilegan, nursery, primary and secondary GME. Would also like the question of transport for GME raised.	Yes
More GLPS classes in Highland Perthshire and then spreading to feeder schools for Perth Academy. Concentrated targeting of parents of pre schoolers to encourage admission to GME.	Yes
Forget putting up signs and changing logos. Concentrate on increasing the number of people using Gaelic first and then alter signage. At present, changing signage across the county will do more harm than good, by upsetting the vocal minority, who will then upset parents of prospective future pupils. Whilst it is beyond ridiculous that a matter such as this attracts such vitriol from those opposed, these are the challenges that must be faced. The cause would be far better served by having more pupils speak Gaelic and displaying the benefits of a bilingual childhood.	Yes
Set up a database of all place and feature names within P&K which have a Gaelic origin, showing present spelling, origins in Gaelic, phonetic pronunciation and meaning. This should not just be limited to Ordnance Survey details, but should involve archivists and local people searching and	Yes

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researching both recorded and written records. Also, new names in Gaelic could be created for features where the original Gaelic description has been lost. How about a monthly/quarterly prize for the most creative new Gaelic place/feature name rediscovered or recreated?	
I have searched this web site in vain for any mention of Perthshire and Angus Provincial Mod, an event which has been held annually in Aberfeldy for nigh on 100 years. No mention at all of it in the history of Gaelic in Perthshire! "Investigate the feasibility of developing an annual Gaelic Festival for all ages in Perthshire. Aiming to promote and encourage interest in Gaelic, this could include music, language learning, literature, history and culture." Aberfeldy Mod already does this and, as we can see, gets no recognition from the council at all! The Perthshire and Angus Mod attracts around 500 children and 200 adults to Aberfeldy over the weekend. It includes music, both singing solo and choral, musical instruments, oral delivery, and drama, with cultural activities running throughout the weekend and a ceilidh in the Town Hall. This event runs with no support at all from the Council Gaelic Development Dept. and receives no funding. We even have to pay for the use of the school building to host the event and accommodate the 500 odd children who come to The Aberfeldy Mod from throughout the region. Financially it survives on the committee running a Thrift Shop and raffles!! Last year the council put money into showing 2 Gaelic films at the cinema during the Mod weekend, when no charge was made for entry. I understand about 50 children attended the children's film but only 38 for the adult film, 2 more than the one we, as a Mod committee, put on the previous year, when an entry fee was charged. Is this a good use of limited resources? We have shown a film for the past 5 years and there is nothing here to indicate that people will go if it is free but not if they have to pay!! A Gaelic Festival is an excellent idea but why not build it around what you already have with a committee who have been trying desperately to get support to not only survive, but to expand and develop the Mod to encompass literature, history, learning and culture! We DO NOT need another Festival! Just support the one you already have!	Yes
Make more specific objectives Increase the number of children in Primary GME to 1000 by 2020 Increase the number of children in Secondary GME to 500 by 2025 etc Establish provisions for council services to be provided in Gaelic were requested - phone lines etc by 2020	Yes
I think there has to be a focus to on working adults too and more education about generally how much Gaelic was used in the area in the past, (perhaps learning or using it discouraged?) and how it is part of our heritage. I think resources should be made available to adults not just children or those working in the council. See below.	Yes
Both the National Mod and the Perth, Angus and Dundee provincial mod held in Aberfeldy get a small mention. I feel that they are an excellent target for schools and perhaps might be highlighted more in the plan. 'Aberfeldy' Mod attracts more children than any other when the Gaelic teachers are in place. It is recovering somewhat from the great loss of teaching about three years ago. This is noted by other provincial mod organisations.	Yes
I believe an in depth plan into secondary delivery of GME should be highlighted. The parents of the children who are close to secondary are now very anxious as to how PKC are going to deliver the national curriculum to GME pupils.	Yes
As above plus address the inequality the council creates in the fact that only those who are in a small catchment of a GME school or those who are in a good financial situation (i.e. as parents need to transport their children each day and therefore can only work part time. Also the petrol contribution is arrears and apart from being a contribution not covering the cost, therefore large amounts need to be paid out as first instalment not until nearly November) therefore GME is not 'free to all'	Yes
With regards to the education section I am very disappointed that no clear goals have been outlined with phrases such as working towards, seeking to increase and investigate the possibility being used instead of positive targets that can be measured. It is not clear what aims are for secondary education and the phrase 'further develop the Gaelic experience' is very vague. In all this Gaelic plan seems to promise a lot less than the current Perth & Kinross Council Gaelic Language Plan.	Yes
Intergrate Gaelic into all aspects of education	Yes
listen to parent groups and teachers, they are very well informed and have wonderful ideas about how to improve	Yes

consult parent groups and teachers and action their wishes as opposed to have meeting after meeting with little progress	Yes
There is no mention of Additional Support Needs specifically around supporting children with ASN in GME	Yes
Go back to the first plan and update it and refine it where necessary, rather than scrap it and replace it with this vague and non-committal draft plan.	Yes
Add nursery and Secondary GME to the plan. Link with health visitors to ensure parents are made aware of GME options (playgroups, nursery, schools) at an early stage. It needs to have specific goals/ targets in connection with improving gaelic knowledge in the community.	Yes

d) Are there any aspects of the Gaelic language that you would like to see better promoted in your area?

Comment	Has some ability in Gaelic (Y/N)
Work with children	Yes
All street signs and buildings . Regardless if they only need replaced or are new. One size should fit all .	Yes
Employers could take on more Gaelic speaking staff, if any suitable candidates are available. Gaelic voluntary organisations should aim for financial self-sufficiency instead of relying on funding. I understand there is to be a Gaelic coffee morning held at the Birks on Saturday 28 October. I hope to attend this.	Yes
Yes Nursery and Secondary Gaelic full immersion.	No
Where place names, mountains and attractions are given in Gaelic in documentation - leaflets - websites etc, it may sometimes be helpful and appropriate to provide guides to pronunciation. Non-speakers may not venture to use Gaelic terms without a little confidence that they're making a good stab at saying them right. Names of guest houses in accommodation lists, for instance.	No
Yes GME Nursery and Secondary needs developed now. Why is this not a key priority?	No
We live in Strathmore/ Blairgowrie area and there is no information in local nurseries or playgroups regarding Gaelic education. The catchment area is the whole of the surrounding area of the Gaelic school, not just the Goodlyburn or Breadalbane catchments.	Yes
As above, promote learning of Gaelic in as many Primary schools as possible. Still not properly using 2 teachers trained in GLPS a couple of years back. Also wider advertising of Gaelic choirs within the area.	Yes
Greater uptake of Gaelic Medium Education. Despite the efforts of CNP Peairt, annual enrollment to the school in Perth is not huge and to make a real impact, a larger number of pupils enrolling would really improve the long term situation	Yes
The general public need help with pronunciation of Gaelic words and place names. The more they are heard on radio, TV and in performances, the more popular will Gaelic become.	Yes
Perthshire and Angus provincial Mod.	Yes
It's good to see Aberfeldy and Perth have Gaelic medium units but I don't see why we couldn't be the second council in Scotland (Glasgow being the first) to establish our own fully GME school - not just a unit. Sgoil Glaschu started off with small numbers but has now grown to a school of around 750. The problem with units is that they are always constrained to one or two classes max which doesn't really promote Gaelic - it only does so long as there's less than 30 - once you have more than that you have to turn kids away or put them on a waiting list which isn't promoting Gaelic at all. A school based somewhere accessible by public transit like Perth or even Dunkeld would be a good milestone in placing Perth and Kinross on the map as a place where	Yes

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Gaelic really is taken seriously. Blairgowrie and Pitlochry would also benefit from some GME provisions, units or schools.	
Yes, there are very few Gaelic resources in my local library. Today I could only see one old dictionary and another little book. I also think there should be more done to make people aware of poetry literature and music as that is what stimulated my interest and made me curious about the language as well as being curious about mountain names.. As above I don't think people are generally aware of past use of Gaelic in Perth and Kinross and that it was not only a language of the islands.	Yes
Aberfeldy is short of classes at present which will take people to the required standards of choirs. active at the Mod. I know that it does have one at Braedaldane Academy which unfortunately I have not been able to attend.	Yes
Classes to learn gaelic	Yes
The benefits of bilingualism and some more street signs as in other councils in Scotland	Yes
Bring Gaelic in to the community giving awareness and education to all age groups	Yes
music and conversation	Yes
music and arts	Yes
I would like to see better advertisement of the GME in the Aberfeldy area. Its benefits and achievements. It's an amazing opportunity for children in the area and I just don't understand why our local council are not supporting it and encouraging it to grow. My children are having a fantastic education and it feels like it's down to their amazing teacher and a handful of parents who have to fight to get the support from the council, it is sad, disappointing and exhausting for the Gaelic parents. Also there needs to be more presence of the language locally. Bilingual signage. Festival/celebrations of the Gaelic language in our area also!	Yes
'Our Past'. this would get a lot of people's interest and give them a connection to gaelic speaking. The availability of gaelic learning in Perth and Kinross, in particular within Perth.	Yes
Yes, considering that Gaelic was the native tongue in Highland Perthshire until well into the 20th Century (until it was belted out of the school children thanks to the Scottish Education Department), and Aberfeldy still hosts the largest provincial MOD in Scotland, and that Bredaldane Academy now has a successful GME class in the Primary, I find it difficult to understand P&K's continued reluctance to erect bi-lingual signs at the entrances to Aberfeldy, (and other settlements in Highland Perthshire) to reflect this Gaelic heritage. Placenames are important, and bi-lingual signs for key villages in Highland Perthshire would be an effective and simple way to increase the awareness and preliminary understanding of Gaelic.	Yes
The option of GME needs to be brought to parents' awareness more prominently. We moved to Perth at the end of 2015 and needed to find a new school for our P2 son, so we spent a lot of time looking at info about school on the pkc website. At no point did I notice GME as an option (he'd been in English medium in our old area). Unless it is promoted on the opening page about schools in P&K, busy parents will not think of it unless they already know they want GME for their child and seek it out.	Yes

e) Would you be interested in helping to take forward any aspects of the Gaelic Language Plan?

Comment	Has some ability in Gaelic (Y/N)
Presently Trophy Convenor for the Aberfeldy Provincial Mod . So very interested in being involved with National Mod bid .(As a Mod Silver Medillist with 30 years experience look forward to being involved in whatever capacity suits).	Yes
I am not convinced that Language Plans are relevant to the needs of the Coimhearsnachd (Gaelic speaking community) so I prefer to work through the private individual and the private sector.	Yes
In its current state i think its hard for people to see where they can get involved in taking forward the Plan.	No
Yes as part of the wider Gaelic Tourism Strategy we are leading the development of	No
Yes. I want GME in primary extended and GME in secondary at Breadalbane. I'm sure I will do what ever I can to make this happen for all the children this is vital to keep the language they have acquired.	No
Yes The council states it wants to provide a sustainable future for Gaelic but I do not read this in the plan in relation to GME.	No
Yes as part of the wider Gaelic Tourism Strategy we are leading the development of	No
Keen to help with raising awareness where feasible.	Yes
Would help with Gaelic Bookbug sessions and possibly help out in Craoligeans.	Yes
I am an expecting parent and would like to send my child to GME when they are of school age. My husband is a Gaelic speaker and I am a learner. I hope that by the time our child is of school age, the provisions of GME in Perth and Kinross will be better than at present.	Yes
Yes, it might be good to have a section in the plan now around the mod and also have a committee including GME pupils	Yes
yes, happy to get involve in any way possible that would support and further my daughters education	Yes
I'm willing to discuss my ideas, but am not qualified to help in any other way.	Yes

f) Do you have any other comments on the Plan?

Comment	Has some ability in Gaelic (Y/N)
Groupings and organisations need to work closer together to create a fuller overall togetherness.	Yes
The Highland people made a grave mistake when they campaigned at the Mound for a Gaelic Act. You cannot promote a minority language through legislation. It is up to the Highland people themselves to show the commitment that is required for language maintenance.	Yes
Include visuals that show what is happening in P&K.	No
The idea of preserving and promoting Gaelic is commendable. It is a native language and although its use may decline, it should not be allowed to disappear from neglect or lack of support for existing Gaelic speakers. I suggest that money is best spent working with those who best espouse the cause and who can teach and inspire enthusiasm not just for the language, but for its associated Scots background, history and culture. Best wishes to you!	No
Without wanting to denigrate the role that Gaelic may or may not have played in the history of Perthshire, this seems like a large investment for very questionable results. If you're wanting to invest in languages (a good thing) then perhaps equipping young people with something relevant to the modern world would be appropriate (e.g. Chinese). If you want to invest in culture, arts and heritage (also a good thing) then a more holistic approach (incorporating Gaelic) would be better. I don't think attempting to revive Gaelic as a living language in Perth and Kinross is an appropriate use of limited funds or other limited resources.	No
Encouraging to see specific mentions of the cultural and events related activity planned as part of the new plan. Delighted to see a specific reference to you feeding in to the Gaelic Tourism Strategy currently being developed	No
Very disappointed with the plan. Usual council mediocrity.	No
Perth Theatre is being newly done out - are the signage and literature - and artistic content - also taking account of this Plan???	No
You have not provided any measurable targets. You have focused on many areas that the council is already doing for example more Gaelic awareness in the workplace and better information produced for staff and the community. More social activities and working with other organisations. Why is there no mention of growth in GME provision and why aren't resources being given to GME for the creation of new services that are needed now GME in Secondary and Nursery?	No
Encouraging to see specific mentions of the cultural and events related activity planned as part of the new plan. Delighted to see a specific reference to you feeding in to the Gaelic Tourism Strategy currently being developed	No
Keep up the good work and let's get better and better.	Yes
Was pleased to see that it was easy to read and understand.	Yes
We are pleased there is a plan, although we recognise that it is a requirement. Parents would like to feel the council (education) is properly committed and not just because it has to or responding to almost crisis situations (i.e. having a plan for growth)	Yes
We need secondary Gaelic medium education the primary is good but secondary is inadequate Transport to gme schools and more gme schools after all this is our language and heritage	