



CPC Improvement Plan 2015 – 2018
Progress Report for CPC S&Q Report 2015 – 2017
@ 31 July 2017

Progress Report Published: 31 July 2017

Getting it Right
in Perth and Kinross
Helping children be the best they can be

RAG Legend – Red; Amber; Green;

| | |
|----------|---|
| R | RED: There are significant issues and / or risks that are impacting on the action / task right now = we are not delivering the action / task on time / scope / budget. |
| A | AMBER: There are some issues and / or risks that are impacting on the action / task if not fixed = we are at risk of not delivering the action / task on time / scope / budget. |
| G | GREEN: There are no issues and / or risks impacting on the action / task which is progressing according to plan = we are delivering the action / task on time / scope / budget. |

What is our capacity for improvement?

"We found encouraging signs that chief officers and child protection committees are striving for excellence in the protection of children and young people and that the capacity for improvement overall is high. In those areas showing signs of highly effective performance, leaders provide strong direction and collective ownership of shared values for delivering the best possible outcomes for children and young people in need of protection"

"Our link inspectors will build on these conclusions and provide the necessary support and challenge to community planning partnerships, chief officers and child and adult protection committees to effect continuous improvement. They will offer support to build capacity for joint self-evaluation using recognised quality improvement frameworks and carry out work to validate areas of good practice, focusing particularly in those aspects which represent the biggest challenges across Scotland"

[A report on the effectiveness of child protection arrangements in Scotland](#) (Care Inspectorate: November 2014)

"The CPC have identified very ambitious priorities for improvement in the coming year. Based on past performance, there is good reason to be confident that partners have the drive and determination to achieve their stated objectives"

Effectiveness of the CPC in Perth and Kinross Council Area: Report to Scottish Ministers (Emma McWilliam, Link Inspector, Care Inspectorate: March 2014)

CPC High Priority Actions / Tasks 2015 - 2016 (Year 1)

- develop a management information and performance outcome framework with a particular focus on key outcome measures
- develop a zero-tolerance and preventative approach to child sexual exploitation and other harmful practices
- develop our communications strategy for protecting people and keeping children and young people safe
- develop our advocacy arrangements and methods of engagement with children, young people and families

- develop our screening and management arrangements through the multi-agency steering group and fully implement the MASG improvement plan
- develop the consistency of single and integrated chronologies and integrated assessments for children and young people at risk
- develop a child's plan and continue to align and embed GIRFEC and the provisions of [The Children and Young People \(Scotland\) Act 2014](#)
- continue to implement all the actions / tasks in the [CPC Improvement Plan 2015 - 2018](#).

CPC High Priority Actions / Tasks 2016 – 2017 (Year 2)

- further refine the management information and performance outcome framework to enhance the scrutiny and governance of performance
- refine our approach to quality assurance and self-evaluation using recognised frameworks
- ensure our quality assurance and self-evaluation programme continues to focus on key processes including decision making, but places more emphasis on impact
- continue to review and revise our existing CPC policies; procedures; protocols; guidelines and information leaflets to ensure compliance with new legislative and policy changes
- continue to embrace the opportunities and challenges presented by organisational change; transformational change; partnership working and integration
- continue to develop our public information, communication and engagement strategy and communications plan and make better use of the opportunities presented by the use of social media
- continue to embed the provisions of GIRFEC and [The Children and Young People \(Scotland\) Act 2014](#) to safeguard, support and promote wellbeing - including the wellbeing of 16 - 18 years, who may be at risk
- re-design the multi-agency screening group (MASG) as required to ensure compliance with [The Children and Young People \(Scotland\) Act 2014](#)
- continue to support professional judgement and empower practitioners in terms of information sharing; GOPR; CSE; chronologies; assessments and planning
- develop the P&K Stop To Listen Pathfinder, in terms of joint investigative interviewing and peer-to-peer mentoring
- continue to implement the Year 2 priorities within the [CPC Improvement Plan 2015 - 2018](#) and the P&K CSE Work Plan 2016.

| No | Action / Task | Strategic Lead | Timescale | Progress / Sense Check / Evidence @ 31 July 2017 | R A G |
|----|--|--|-------------------------------------|---|-------|
| 1 | Outcome 1 - The Child Protection Committee (CPC) and its Sub Groups are very effective; they are working to improve services to protect children and young people and have in place robust systems to monitor, measure and to report improvement | | | | |
| | 1.1 Carry out a systematic biennial review the Child Protection Committee (CPC) and CPC Sub Groups to ensure they are providing leadership and direction in terms of their role, remit and function and consider future succession planning for Chairs and Vice-Chairs | Chair of the CPC Chairs of all CPC Sub Groups | By 31 December 2016 / Ongoing | <div>Year 1: 01/08/2015 - 31/07/2016</div> <ul style="list-style-type: none"> • CPC Partnership Agreement and Constitution 2015 - In Place; • CPC Communications Strategy; Communications Plan; Learning and Development Strategy & Learning Frameworks 2015 - 2018 - In Place / Ongoing; • CPC Improvement Plan 2015 - 2018 - In Place / Ongoing; • CPC Annual Self-Evaluation Programme - In Place / Ongoing; • CPC Multi-Agency Management Information and Performance Outcome Framework - In Place / Ongoing; • CPC and Sub Groups Annual Development Days / Sessions - In Place / Ongoing; • CPC Annual Standards and Quality Reports - In Place / Ongoing; • Governance, Leadership, Direction, Scrutiny and Reporting Framework via Children, Young People and Families Partnership; Full Council and Scrutiny Committee - In Place / Ongoing; • CPC Minutes - Published on CPC Website / Ongoing; • CPC and Sub Groups Self-Briefing and Induction Pack - In Place; • CPC and Sub Group Members - Role, Remit and Responsibility Guidance - In Place; • CPC and Sub Groups Membership - Under | G |

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|----|---------------|----------------|-----------|---|-----------------|
| | | | | <p>Constant Review;</p> <ul style="list-style-type: none"> Joint Session of the CYP&FP and CPC held on 18/02/2016 - Focus on Governance; Leadership; Accountability; Reporting; Partnership Working; Risks, Opportunities and Challenges - Full Evaluation Report Published; CPC Development Session held on 03/05/2016 - Evaluation Report Published; <p>Year 2: 01/08/2016 - 31/07/2017</p> <ul style="list-style-type: none"> CPC S&Q Report 2015 - 2016 - Published / Submitted to Full Council on 05/10/2016 and to Scrutiny Committee on 30/11/2016; CPC Improvement Plan / Programme - Year 1 Completed; Year 2 - Completed; CPC Self-Evaluation Programme 2016 - 2017 - In Place / Completed; CPC and Sub Groups - Review of Membership and Attendance - Completed end of December 2016; CPC Multi-Agency Management Information and Performance Outcome Framework - Reviewed following UK Supreme Court Judgement (July 2016) - In Place from 25 April 2017; Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; BMIP - Providing Additional Reporting to CYP&FP | <p>G</p> |

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|----|---------------|----------------|-----------|--|-------|
| | | | | <ul style="list-style-type: none"> - Key Child Protection Information; • Review of Thematic Approach to Performance Reporting - Workshop Held on 20/01/2017; • CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in Compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes; • Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval; • Draft CPC ICR & SCR Protocol per National SCR Guidance - Being presented to the CPC on 29 August 2017 - For Approval; • Scottish Government Child Protection Improvement Programme (CPIP) - Published in March 2017; • CPIP - CPC - Standing Agenda Item; • CPC Annual Development Day - Held on 02/05/2017 - Feedback and Evaluation Reports - Presented to the CPC in May / June 2017; • Report and Recommendations on future CPC Membership; Structure and Connections Being presented to the CPC on 29 August 2017 - For Approval; • Draft CPC S&Q Report 2016 - 2017 - Being presented to the CPC on 29 August 2017 - For Approval; | |

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| 2 | Outcome 2 - Robust performance management information and statistical reports inform the work of the CPC and are used effectively to monitor performance; identify patterns and trends and assist in leading continuous improvement in the quality of services to protect children and young people | | | | |
| | 2.1 From 1 August 2015, implement the revised multi-agency management information and performance outcome framework | Chair of the CPC | Ongoing from 1 August 2015 | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> CPC Multi-Agency Management Information and Performance Outcome Framework - In Place / Ongoing; Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | A |
| | | | | <ul style="list-style-type: none"> CPC Multi-Agency Management Information and Performance Outcome Framework - Reviewed following UK Supreme Court Judgement (July 2016) - In Place from 25 April 2017; Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; Review of Thematic Approach to Performance | |

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| | | | | Reporting - Workshop Held on 20/01/2017; <ul style="list-style-type: none"> Central and North Scotland Child Protection Committee Consortium - Developing a CPR Data Set - By 15/08/2017; Scottish Government and CELCIS - Expressed an interest in this CPC and Consortium MIS / Stats / Data Set Work - July 2017; | |
| | 2.2 Make use of the multi-agency management information and performance outcome framework to further enhance the scrutiny and governance of performance by the Child Protection Committee and the Children, Young People and Families Partnership (CYP&FP) | Chair of the CPC Chair of the Children, Young People and Families Partnership | Ongoing from 1 January 2016 | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> CPC Multi-Agency Management Information and Performance Outcome Framework - In Place / Ongoing; Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; Key Performance Management Information being used to inform ongoing CPC Quality Assurance and the CPC Self-Evaluation Calendar 2015 - 2016 - Completed; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | A |
| | | | | <ul style="list-style-type: none"> CPC Multi-Agency Management Information and Performance Outcome Framework - Reviewed following UK Supreme Court Judgement (July 2016) - In Place from 25 April 2017; Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS | |

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| | | | | Research and Performance Team; <ul style="list-style-type: none"> • BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; • Review of Thematic Approach to Performance Reporting - Workshop Held on 20/01/2017; • Central and North Scotland Child Protection Committee Consortium - Developing a CPR Data Set - By 15/08/2017; • Scottish Government and CELCIS - Expressed an interest in this CPC and Consortium MIS / Stats / Data Set Work - July 2017; • Key Performance Management Information used to inform the CPC Quality Assurance and the CPC Self-Evaluation Calendar 2016 - 2017 - Completed; | |
| | 2.3 Develop and implement robust qualitative measures in relation to the impact of interventions for children and young people in need of protection | Chair of the CPC Quality Assurance Sub Group | By 1 August 2016 / Ongoing | <div>Year 1: 01/08/2015 - 31/07/2016</div> <ul style="list-style-type: none"> • CPC Multi-Agency Management Information and Performance Outcome Framework - In Place / Ongoing; • Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); • Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; • BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; • Key Performance Management Information used to inform ongoing CPC Quality Assurance and the CPC Self-Evaluation Calendar 2015 - 2016 | G |

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| | | | | <p data-bbox="1283 277 2004 323">Year 2: 01/08/2016 - 31/07/2017</p> <ul data-bbox="1283 323 2004 1433" style="list-style-type: none"> • CPC Multi-Agency Management Information and Performance Outcome Framework - Reviewed following UK Supreme Court Judgement (July 2016) - In Place from 25 April 2017; • Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); • Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; • BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; • Review of Thematic Approach to Performance Reporting - Workshop Held on 20/01/2017; • Central and North Scotland Child Protection Committee Consortium - Developing a CPR Data Set - By 15/08/2017; • Scottish Government and CELCIS - Expressed an interest in this CPC and Consortium MIS / Stats / Data Set Work - July 2017; • Implications of GIRFEC, MASG Re-Design and The Children and Young People (Scotland) Act 2014 - Review Completed; • Key Performance Management Information used to inform ongoing CPC Quality Assurance and the CPC Self-Evaluation Calendar 2016 - 2017 - Completed; | <p data-bbox="2018 323 2139 922">A</p> |

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| 3 | Outcome 3 - Our approach to joint self-evaluation of services to protect children and young people is systematic; outcomes-focussed and leads to tangible improvements in performance and better outcomes for children, young people and their families | | | | |
| | 3.1 Continue to refine our common approach to self-evaluation using relevant frameworks; implement a planned and coordinated cycle of single agency and joint self-evaluations of services to protect children and young people which integrates well with the evaluation of our implementation of <i>Getting it Right</i> in Perth and Kinross | Chair of the CPC | Annual Evaluation Reports October 2016 October 2017 October 2018 | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> CPC Multi-Agency Management Information and Performance Outcome Framework - In Place / Ongoing; Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; Evidenced By - CPC Improvement Plan 2015 - 2018; CPC Annual Self-Evaluation Calendar and CPC Annual Standards and Quality Reports; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | A |
| | | | | <ul style="list-style-type: none"> CPC Multi-Agency Management Information and Performance Outcome Framework - Reviewed following UK Supreme Court Judgement (July 2016) - In Place from 25 April 2017; Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; BMIP - Providing Additional Reporting to CYP&FP | |

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| | | | | <ul style="list-style-type: none"> - Key Child Protection Information; • Review of Thematic Approach to Performance Reporting - Workshop Held on 20/01/2017; • Central and North Scotland Child Protection Committee Consortium - Developing a CPR Data Set - By 15/08/2017; • Scottish Government and CELCIS - Expressed an interest in this CPC and Consortium MIS / Stats / Data Set Work - July 2017; • Implications of GIRFEC, MASG Re-Design and The Children and Young People (Scotland) Act 2014 - Review Completed; • CPC Self-Evaluation Calendar 2016 - 2017 - Included a wide range of quality assurance (review and sampling) and self-evaluation activities - focus on impact and outcomes - Completed; | |
| | 3.2 As part of the Self-Evaluation Programme, examine and quality assure the conversion rates between child concern reports; child protection investigations; child protection case conferences; rate of child protection registrations; de-registrations and re-registrations to ensure the right children, are getting the right help and at the right time | Chair of CPC Quality Assurance Sub Group | Completed by 1 August 2016 and reported 1 October 2016 / Ongoing | <div data-bbox="1276 874 2011 927">Year 1: 01/08/2015 - 31/07/2016</div> <ul style="list-style-type: none"> • CPC Self-Evaluation Calendar 2015 - 2016 - Completed; Included: • <i>sampling and quality assurance of the outcomes of wellbeing concerns submitted / considered by the MASG – including those passed to Named Persons without an offer of additional support;</i> • <i>sampling and quality assurance of Inter-Agency Referral Discussions (IRDs) which did not lead to a child protection investigation;</i> • <i>review and quality assurance of all child protection investigations which did not result in a Child Protection Case Conference;</i> • <i>review and quality assurance of all Child Protection Case Conferences which did not result</i> | G |

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| | | | | <p><i>in the child's name being placed on the child protection register (CPR);</i></p> <ul style="list-style-type: none"> <i>systematic review and quality assurance of all children whose names were removed from the CPR in less than 6 months;</i> <i>systematic review and quality assurance of all children whose names were retained on the CPR for more than 12 months;</i> <i>Evaluation Reports - Published;</i> <p>Year 2: 01/08/2016 - 31/07/2017</p> <ul style="list-style-type: none"> <i>CPC Self-Evaluation Calendar 2016 - 2017 - Completed; Included a wide range of quality assurance (review and sampling) and self-evaluation activities - focus on impact and outcomes;</i> <i>sampling & quality assurance of Inter-Agency Referral Discussions (IRDs) - Focus on Multi-Agency Decision Making & Recording Practices;</i> <i>review and quality assurance of Child Protection Case Conferences (CPCCs) - Registrations; De-Registrations and Re-Registrations (Specific Time Intervals);</i> <i>CPC also agreed (December 2016) to monitor the following during 2016 - 2017:</i> <i>examine the increase in the number of child protection investigations;</i> <i>examine the increase in the proportion of children and young people (from child concern reports CCRs) affected by domestic abuse;</i> <i>examine the increase in the number of child</i> | <p>A</p> |

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| | | | | <p>concern reports specifically relating to 11-15 year olds and the underlying nature of these concerns;</p> <ul style="list-style-type: none"> • examine in more detail child protection case conferences (clarifying the number and type of conferences; number of individual children; the vulnerability factors and household characteristics); • examine in more detail child protection registrations; in particular de-registrations and re-registrations (including time intervals and areas of concern); • focus on short term registrations (those less than 6 months) and how improvement is being sustained post de-registration and on longer term registrations (those more than 12 months) where no significant improvement has been achieved despite the registration; • review the outcomes for those children and young people <u>following de-</u> registration - including the cohort of children and young people in the 2016 review of decision making in child protection 12 months on; • examine the increasing number of children and young people on compulsory supervision orders (local trend v national trend) and those on child protection orders; • confirm the unborn baby referral vulnerability factors; the unborn baby screening processes and identify the outcome of these referrals; | |

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|----|---|--|--|---|-------|
| | | | | <ul style="list-style-type: none"> Review of P&K IRDs - Small scale sampling and quality assurance exercise - Completed on 13/10/2016 - Evaluation Report; Annual Review and Quality Assurance of Child Decision Making in Child Protection Examining De-Registrations & Re-Registrations - Completed June 2017; Evaluation Report - Being Presented to CPC on 25/08/2017; ECS Services for Children, Young People and Families Improvement Officer - Appointed - Presentation and Report presented to CPC on 23/05/2017 - Further Reports / Inputs Planned; | |
| | 3.3 Ensure that there is a focus on vulnerable children for whom there is a wellbeing concern in the review, self-evaluation and quality assurance of the effectiveness of practices to support prevention and early intervention | Chair of CPC Quality Assurance Sub Group | By August 2016 and Ongoing (Delayed to October 2016 as a result of UK Supreme Court Judgement) | <div data-bbox="1276 756 2011 810">Year 1: 01/08/2015 - 31/07/2016</div> <ul style="list-style-type: none"> CPC Self-Evaluation Calendar 2015 - 2016 - Completed; Included: <i>sampling and quality assurance of the outcomes of wellbeing concerns submitted / considered by the MASG – including those passed to Named Persons without an offer of additional support;</i> <i>sampling and quality assurance of Inter-Agency Referral Discussions (IRDs) which did not lead to a child protection investigation;</i> <i>review and quality assurance of all child protection investigations which did not result in a Child Protection Case Conference;</i> <i>review and quality assurance of all Child Protection Case Conferences which did not result in the child's name being placed on the child protection register (CPR);</i> <i>systematic review and quality assurance of all children whose names were removed from the</i> | G |

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| | | | | <p><i>CPR in less than 6 months;</i></p> <ul style="list-style-type: none"> <i>systematic review and quality assurance of all children whose names were retained on the CPR for more than 12 months;</i> <i>Evaluation Reports - Published;</i> <p>Year 2: 01/08/2016 - 31/07/2017</p> <ul style="list-style-type: none"> <i>CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes;</i> <i>Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval;</i> <i>Implications of GIRFEC, MASG Re-Design and The Children and Young People (Scotland) Act 2014 - Review Completed;</i> <i>CPC Self-Evaluation Calendar 2016 - 2017 - Completed; Included a wide range of quality assurance (review and sampling) and self-evaluation activities - focus on impact and outcomes:</i> <ul style="list-style-type: none"> <i>sampling & quality assurance of Inter-Agency Referral Discussions (IRDs) - Focus on Multi-Agency Decision Making & Recording Practices;</i> <i>review and quality assurance of Child Protection Case Conferences (CPCCs) - Registrations; De-Registrations and Re-Registrations (Specific Time Intervals);</i> <i>CPC has agreed (December 2016) to monitor the following during 2016 - 2017:</i> <i>examine the increase in the number of child</i> | <div></div> <div>A</div> |

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| | | | | <p><i>protection investigations;</i></p> <ul style="list-style-type: none"> <i>• examine the increase in the proportion of children and young people (from child concern reports CCRs) affected by domestic abuse;</i> <i>• examine the increase in the number of child concern reports specifically relating to 11-15 year olds and the underlying nature of these concerns;</i> <i>• examine in more detail child protection case conferences (clarifying the number and type of conferences; number of individual children; the vulnerability factors and household characteristics);</i> <i>• examine in more detail child protection registrations; in particular de-registrations and re-registrations (including time intervals and areas of concern);</i> <i>• focus on short term registrations (those less than 6 months) and how improvement is being sustained post de-registration and on longer term registrations (those more than 12 months) where no significant improvement has been achieved despite the registration;</i> <i>• review the outcomes for those children and young people <u>following de-</u> registration - including the cohort of children and young people in the 2016 review of decision making in child protection 12 months on;</i> <i>• examine the increasing number of children and young people on compulsory supervision orders</i> | |

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| | | | | <p><i>(local trend v national trend) and those on child protection orders;</i></p> <ul style="list-style-type: none"> confirm the unborn baby referral vulnerability factors; the unborn baby screening processes and identify the outcome of these referrals; Review of P&K IRDs - Small scale sampling and quality assurance exercise - Completed on 13/10/2016 - Evaluation Report; Annual Review and Quality Assurance of Child Decision Making in Child Protection Examining De-Registrations & Re-Registrations - Completed June 2017; Evaluation Report - Being Presented to CPC on 25/08/2017; ECS Services for Children, Young People and Families Improvement Officer - Appointed - Presentation and Report presented to CPC on 23/05/2017 - Further Reports / Inputs Planned; | |
| 4 | Outcome 4 - The quality of services to protect children and young people is continually improved by an outcome-focussed quality assurance framework which evidences tangible and better outcomes for children, young people and their families | | | | |
| | 4.1 Develop a joint framework for quality assurance to include a comprehensive set of standards; systems and processes to check on the quality of our work | Chair of the CPC Quality Assurance Sub Group | By 31 December 2016 / Ongoing | <div>Year 1: 01/08/2015 - 31/07/2016</div> <ul style="list-style-type: none"> CPC Continuous Improvement through Self-Evaluation Framework - In Place; Evidenced By - CPC Improvement Plan 2015 - 2018; CPC Annual Self-Evaluation Calendar and CPC Annual Standards and Quality Reports; CPC Multi-Agency Management Information and Performance Outcome Framework - Under Review following UK Supreme Court Judgement (July 2016); Includes Service Output Indicators (quantitative | G |

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| | | | | <p>indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time);</p> <ul style="list-style-type: none"> • Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; • BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; <p>Year 2: 01/08/2016 - 31/07/2017</p> <ul style="list-style-type: none"> • Joint QA Framework - Policy & Legislation - Fully Researched; • CPC Joint QA Framework - Being Drafted Autumn 2017; • CPC Multi-Agency Management Information and Performance Outcome Framework - Reviewed following UK Supreme Court Judgement (July 2016) - In Place from 25 April 2017; • Includes Service Output Indicators (quantitative indicators showing frequency and volume) and Proxy Service Improvement Outcomes (qualitative indicators showing improved outcomes over time); • Themed Approach to Performance Reporting to CYP&FP - In Place for the CYP&FP via ECS Research and Performance Team; • BMIP - Providing Additional Reporting to CYP&FP - Key Child Protection Information; • Review of Thematic Approach to Performance Reporting - Workshop Held on 20/01/2017; • Central and North Scotland Child Protection Committee Consortium - Developing a CPR Data Set - By 15/08/2017; | <p></p> <p>A</p> |

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| | | | | <ul style="list-style-type: none">CPC Self-Evaluation Calendar 2016 - 2017 - Completed; Included a wide range of quality assurance (review and sampling) and self-evaluation activities - focus on impact and outcomes;Evaluation Reports - Published; | |
| 5 | Outcome 5 - Staff across services have access to local multi-agency child protection guidelines, which reflect national child protection guidance and Getting it right for every child to support sound practices in protecting children and young people and supporting their wellbeing | | | | |
| | 5.1 Review, revise and publish the CPC Inter-Agency Child Protection Guidelines 2011 in keeping with the Scottish Government's <i>National Guidance for Child Protection in Scotland 2014</i> and the provisions of The Children and Young People (Scotland) Act 2014 and associated statutory guidance published in 2015 | CPC Short Life Multi-Agency Working Group (SLWG) CPC Child Protection Inter-Agency Coordinator | By 31 July 2016 Launch and Dissemination August 2016. New deadline proposed to November 2016 as a result of the UK Supreme Court Judgement / Ongoing | Year 1: 01/08/2015 - 31/07/2016 | |
| | | | | <ul style="list-style-type: none">CPC Inter-Agency Child Protection Guidelines 2011 - In Place / Under Review for Compliance with GIRFEC and The Children and Young People (Scotland) Act 2014 - Publication by April 2017;P&K CPC SLWG identified to complete this Multi-Agency Work by April 2017; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | |
| | | | | <ul style="list-style-type: none">CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes;Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval; | |
| | | | | | |
| 6 | Outcome 6 - Improved joint working to support better outcomes for children and young people through GIRFEC and strengthened approaches to prevention and effective early intervention for children and young people in need of protection | | | | |
| | 6.1 Ensure the new arrangements for Health and Social Care Integration support positive joint working | Director of Social Work (Chief Social Work Officer) | Ongoing 2016 - 2018 | Year 1: 01/08/2015 - 31/07/2016 | |
| <ul style="list-style-type: none">Update Reports - Presented to the Children, Young People and Families Partnership 2015 / 2016; | | | | | |

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| | <p>practices between children's services and adult services for children, young people and families affected by:</p> <ul style="list-style-type: none"> • Domestic abuse • Problematic alcohol / drug use • Mental ill-health • Sexual exploitation • Learning disability • Young people in transition between children's services and adults services | | | <ul style="list-style-type: none"> • Director of Social Work / CSWO - Presentation at CPC Annual Development Session (3 May 2016); • IJB Membership Review (Children's Services); • <i>Problematic Alcohol / Drug Use</i>: P&K Joint Working between ADP and CPC - Joint Partnership Agreement 2013 - In Place and GOCR Action Plan 2013 - In Place / Ongoing; • <i>Problematic Alcohol / Drug Use</i>: GOCR Multi-Agency Staff Training - Being rolled-out across P&K from June 2016 to June 2017; • <i>Sexual Exploitation</i>: P&K CSE Working Group - In Place; <i>Sexual Exploitation</i> : P&K CSE Work Plan 2015 - 2018 - Refreshed in December 2016 Numerous Actions / Tasks - Ongoing; • <i>Sexual Exploitation</i>: Multi-Agency Staff Training - Being rolled-out across P&K from June 2016 to June 2017; • P&K Partnership Coordinators' Network - In Place - with Terms of Reference to promote Joint Working across all Public Protection Partnerships; • Joint Working - Ongoing between APC and CPC - Public Awareness Survey of AP & CP - Completed end of 2015; Public Caller Survey of Callers to Adult Protection and Child Protection Lines - Completed June 2016; • Services for 16 - 18 Year Olds at Risk - Paper presented to CPC on 07/06/2016; <p>Year 2: 01/08/2016 - 31/07/2017</p> <ul style="list-style-type: none"> • <i>Problematic Alcohol / Drug Use</i>: GOCR Multi-Agency Staff Training - Continuing to be rolled-out across P&K from June 2016 to June 2018; • <i>Sexual Exploitation</i>: Multi-Agency Staff Training - | <div></div> <div>A</div> |

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| | | | | <p>Continuing to be rolled-out across P&K from June 2016 to June 2018;</p> <ul style="list-style-type: none"> • CPC - Themed Meeting: Domestic Abuse - Held on 31/01/2017 - Further CPC & VAWP Partnership Working Underway; • Scottish Government Child Protection Improvement Programme (CPIP) - Published in March 2017; • CPIP - CPC - Standing Agenda Item; • CPC Annual Development Day 02/05/2017 - Presentations & Inputs from APC; ADP; CSP; MAPPA and VAWP Partnerships; Workshops to explore Joint Partnership Working - Feedback and Evaluation Reports considered by CPC - May / June 2017; • CSWO Meeting with Lead Officers of all Public Protection Partnerships - Held on 30/05/2017; • Report and Recommendations on future CPC Membership; Structure and Connections Being presented to the CPC on 29 August 2017 - For Approval; • ACORN Funding for a PKC Workforce Development Initiative - Approved July 2017; • CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes; • Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval; | |

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| | 6.2 Review the connectivity between the Integration Joint Board (IJB) and the Child Protection Committee (CPC) to ensure the effectiveness of services to protect children, young people and families | Director of Social Work (Chief Social Work Officer) | Ongoing 2016 - 2018 | <p>Year 1: 01/08/2015 - 31/07/2016</p> <ul style="list-style-type: none"> Update Reports Presented to the Children, Young People and Families Partnership 2015 / 2016; Director of Social Work / CSWO - Presentation at CPC Annual Development Session (3 May 2016); Presentation by H&SC and Table Top Discussion - Identified IJB Review Membership in terms of Services for Children, Young People and Families; Scottish Government Child Protection Leadership Summit - Held in Perth on 03/06/2016 - Review of Child Protection in Scotland 2016; <p>Year 2: 01/08/2016 - 31/07/2017</p> <ul style="list-style-type: none"> Scottish Government Child Protection Improvement Programme (CPIP) - Published in March 2017; CPIP - CPC - Standing Agenda Item; CPC Annual Development Day 02/05/2017 - Presentations & Inputs from APC; ADP; CSP; MAPPA and VAWP Partnerships; Workshops to explore Joint Partnership Working - Feedback and Evaluation Reports considered by CPC - May / June 2017; CSWO Meeting with Lead Officers of all Public Protection Partnerships - Held on 30/05/2017; Report and Recommendations on future CPC Membership; Structure and Connections Being presented to the CPC on 29 August 2017 - For Approval; ACORN Funding for a PKC Workforce Development Initiative - Approved July 2017; | <p>G</p> <p>A</p> |

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| 7 | Outcome 7 - Basic awareness, understanding and knowledge of how to keep children and young people safe from harm, abuse and neglect is high; members of the public and staff know what do if they are worried or concerned about a child or young person and express confidence in our child protection services | | | | |
| | 7.1 Continue to develop and implement a CPC Communications Plan in compliance with the CPC Public Information, Communication and Engagement Strategy which coordinates the work of the CPC to raise awareness and understanding of how to keep children and young people safe and what to do to protect children and young people from harm and abuse | Chair of the Protecting People Communications Group | Annual Evaluation Reports October 2016 October 2017 October 2018 | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> CPC Communications Strategy and Communications Plan 2015 - 2018 - In Place; Includes a wide range of public information, communication and engagement work for all stakeholders; Public Awareness Survey of Adult Protection and Child Protection - Completed end of 2015; Public Caller Survey of Callers to Adult Protection and Child Protection Lines - Completed June 2016; CPC Survey of Children & Young People in Schools - Keeping Safe - Completed June 2016; CPC Survey of Children & Young People in School Transition P7 to S1 - Keeping Safe - Completed June 2016; CPC Social Media Pilot Work - Underway from June / July 2016; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | G |
| | | | | <ul style="list-style-type: none"> CPC Updated on 09/08/2016 by PKC CEX & ECS Communications Officers on CPC Social Media Pilot on Facebook and Twitter - CPC agreed to continue this work for a further 6 months - Evaluation Report to be provided to CPC by end of March 2017; CPC Updated Further on 28/03/2017 CPC Social Media Pilot on Facebook and Twitter - Agreed to continue to make use of PKC Facebook and | |

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| | | | | Twitter - Indefinitely; <ul style="list-style-type: none"> • CPC Self-Evaluation Calendar 2016 - 2017 - Completed; Included survey questionnaires / sampling of children, young people and families planned between January 2017 and end June 2017; • Child Protection Website - Improved early 2017; • CPC Communications Plan - Continually being updated; • Keeping Yourself Safe Surveys - Completed in PKC Schools & Independent Schools June 2017; • CPC S&Q Report 2016 - 2017 - Includes a full update on CPC Communications - Being presented to the CPC on 29/08/2017; | |
| 8 | Outcome 8 - Staff across services are working in partnership; they are confident and competent in getting it right for every child by placing each child at the centre. They are skilful in recognising and responding to children and young people who may be at risk of harm, abuse and neglect and in need of protection; they respond quickly and they provide very effective and flexible support to meet individual needs and risks and to protect their wellbeing | | | | |
| | 8.1 Ensure that the delivery of the statutory duties of <i>Getting it Right in Perth & Kinross</i> prioritises and promotes the protection of children and young people | Chair of the CPC Chair of the GIRFEC Strategic Group | By August 2016 / Ongoing | Year 1: 01/08/2015 - 31/07/2016 <ul style="list-style-type: none"> • P&K GIRFEC Strategy Group - In Place / Ongoing; • Minutes and Output Papers; • GIRFEC and The Children and Young People (Scotland) Act 2014 - Impact of changes - Redesign of the MASG - Being Reviewed;; • Regular Reports / Presentations being provided to the CYP&FP - 2015 / 2016; • Perth and Kinross CPC / GIRFEC Strategy Group - Membership of National CP / GIRFEC Group; • CPC Development Session held on 03/05/2016 - Key GIRFEC Provisions Presentation and | G |

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| | | | | Workshops -Evaluation Report; <ul style="list-style-type: none"> GIRFEC Training - Named Person; Child's Plan and Chronologies - Ongoing; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | |
| | | | | <ul style="list-style-type: none"> UK Supreme Court Judgement of 27/07/2016 - Examined and Observed; P&K Code of Practice: Information Sharing, Confidentiality and Consent - Published on 21/02/2017 - Widely Disseminated; CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes; Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval; GIRFEC Training - Named Person; Child's Plan and Chronologies - Ongoing / Further GIRFEC and CP Training planned 2017 / 2018; P&K GIRFEC Website and OnLine Training Module - Refreshed / Updated January 2017; CYP&FP - Approved P&K OnLine E-Learning Modules as Essential Training for all P&K Council Employees 2016 / 2017; P&K GIRFEC Named Person OnLine Toolkit - Under Development Autumn 2017; | G |
| | 8.2 Ensure multi-agency staff learning and development opportunities support the GIRFEC approach and principles - including the Practice Model; Named Person; Child's Plan | Chair of the CPC Learning & Development Sub Group | By August 2016 / Ongoing | Year 1: 01/08/2015 - 31/07/2016 | |
| | | | | <ul style="list-style-type: none"> CPC Learning and Development Sub Group - In Place / Ongoing; Re-Configured to include Child Protection and GIRFEC 2016; | G |

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| | and that it promotes, supports and safeguards wellbeing | | | <ul style="list-style-type: none"> • Learning and Development Framework 2015 - 2018 - In Place / Ongoing; • P&K Child Protection and GIRFEC Training - Includes GIRFEC Practice Model; Named Person; Child's Plan; Lead Professional and Chronologies; • CPC Development Session held on 03/05/2016 - Key GIRFEC Provisions Presentation and Workshops - Evaluation Report; • Programme for 2016 / 2017 - Approved by CPC L&DSG on 02/06/2016; <div data-bbox="1276 655 2011 703">Year 2: 01/08/2016 - 31/07/2017</div> <ul style="list-style-type: none"> • P&K Child Protection and Adult Protection OnLine E-Learning Modules - Refreshed / Updated October 2016; • P&K GIRFEC Website and OnLine Training Module - Refreshed / Updated January 2017; • CYP&FP - Approved P&K OnLine E-Learning Modules as Essential Training for all P&K Council Employees 2016 / 2017; • UK Supreme Court Judgement of 27/07/2016 - Examined and Observed; • P&K Code of Practice: Information Sharing, Confidentiality and Consent - Published on 21/02/2017 - Widely Disseminated; • CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes; • Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval; | <div data-bbox="2011 272 2145 655">R A G</div> <div data-bbox="2011 655 2145 1453">G</div> |

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| | | | | <ul style="list-style-type: none"> P&K GIRFEC Named Person OnLine Toolkit - Under Development Autumn 2017; All CPC Multi-Agency Child Protection Training 2017 / 2018 - Now set within the wider GIRFEC Policy and Practice Framework; Evaluation Reports - Published; | |
| Outcome 9 - Staff across services are confident and competent when working with children, young people and their families affected by problematic alcohol and / or drug use; and are keeping them safe and protected from harm, abuse, neglect and exploitation | | | | | |
| 9 | 9.1 Continue the multi-agency roll-out of staff learning and development opportunities and evaluate the impact of the Perth and Kinross Practitioner's Guide and OnLine Toolkit to GOPR: <i>Getting our Priorities Right: Working with Children, Young People and Families Affected by Problematic Alcohol and / or Drug Use</i> | Chair of the ADP Chair of the CPC | Ongoing from 1 April 2016 | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> Joint Working - Ongoing between ADP & CPC - <i>Getting Our Priorities Right: Working with Children, Young People and Families Affected by Problematic Alcohol and / or Drug Use</i>; ADP & CPC Joint Partnership Agreement 2013 - In Place and GOPR Action Plan 2013 - In Place / Ongoing; GOPR Practitioner Guide & OnLine Toolkit - In Place; GOPR Training for Trainers - Completed March 2016 <i>Problematic Alcohol / Drug Use</i>: GOPR Multi-Agency Staff Training - Being rolled-out across P&K from June 2016 to June 2017; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | G |
| | | | | <ul style="list-style-type: none"> <i>Problematic Alcohol / Drug Use</i>: GOPR Multi-Agency Staff Training - Being rolled-out across P&K from June 2016 to June 2018; Since June 2011 - 11 Multi-Agency GOPR staff learning and development workshops held - 191 multi-agency practitioners attended; | |

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| | | | | <ul style="list-style-type: none"> Workshop Evaluation Reports - Published; Further 5 Workshops planned June 2017 - June 2018; | |
| 10 | Outcome 10 - Early and effective sharing of wellbeing concerns and unborn baby referrals is robust; relevant information is shared quickly and appropriately with the Named Person and Lead Professional to ensure children, young people and families get the help they need when they need it | | | | |
| | 10.1 Re-design the Multi-Agency Screening Group (MASG) to become a key mechanism for <i>Getting it Right in Perth and Kinross</i> and the implementation of Named Person, in keeping with the provisions of The Children and Young People (Scotland) Act 2014 and associated statutory guidance published in 2015 | Chair of the CPC Practice Sub Group Chair of the MASG Review Group | By 1 May 2016 / Ongoing | <div>Year 1: 01/08/2015 - 31/07/2016</div> <ul style="list-style-type: none"> P&K MASG - Established November 2012; Evaluated / Reviewed in 2014 / 2015; MASG Improvement Plan 2015 - Work Completed and Reported to CPC and CYP&FP 2015 / 2016; Multi-Agency MASG Re-Design Group - Established 2015 / 2016; Implications of GIRFEC and The Children and Young People (Scotland) Act 2014 - Identified; Presentation and Report provided to CYP&FP on 20/05/2016 - Work Ongoing for August / September 2016; CPC Development Session held on 03/05/2016 - Key GIRFEC Provisions Presentation and Workshops - Evaluation Report; Police Scotland - Reporting to Children and Young People Implementation Team via DI Loudon on Impact of Changes to Local Screening Groups; Police Scotland and NHS Tayside - Sharing Learning from Reviews of Early Screening Group in Angus and MASH in Dundee; | G |

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| | | | | Year 2: 01/08/2016 - 31/07/2017 <ul style="list-style-type: none"> P&K MASG Re-Design Group - Continuing to work on MASG Re-Design following UK Supreme Court Judgment in 28 July 2016; Awaiting further Scottish Government Guidance and Legislation (GIRFEC) - Autumn 2018; MASG - Review - Completed 2017 - All partners have in place single service / agency guidance;; CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes; Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval; Includes updated / revised / comprehensive Guidance on MASG; | G |
| Outcome 11 - Staff across services are confident and competent when working with children, young people and their families affected by sexual abuse and exploitation and when working with young people who may be engaging in under-age sexual activity; they can better assess their needs and protect them from harm and abuse | | | | | |
| 11 | 11.1 Further develop and implement a zero-tolerance approach to the prevention of abuse, exploitation, harmful practices and child sexual exploitation by implementing the provisions of the <u>CSE Work Plan</u> and from the messages from the Young People's Speak-Up Innovation Lab and Leadership Summit held in Perth on 8 September 2015 | Chair of the CSE Working Group | Ongoing 2016 - 2018 | Year 1: 01/08/2015 - 31/07/2016 <ul style="list-style-type: none"> P&K CSE Working Group - In Place / Ongoing; Meetings and Workshops - Minutes Published; Terms of Reference - In Place and CSE Work Plan 2015 - 2018 - In Place / Ongoing; P&K CPC CSE WebPages - In Place; P&K CSE Practitioner's Guide and OnLine Toolkit - In Place; P&K CSE Information & Advice Leaflets (Various Stakeholders) - In Place; | G |

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| | | | | <ul style="list-style-type: none"> • P&K Young People's Speak-Up Innovation Lab and Leadership Summit held in Perth on 8 September 2015 - Feedback and Evaluation Reports; • Key Messages re GIRFEC and CSE - Extracted; • Elected Members and Chief Officers - Public Statements - Zero-tolerance of abuse and exploitation within P&K - Reported by Media; • P&K CSE Masterclass held in Perth on 03/02/2016 - Feedback and Evaluation Reports; • CSE Multi-Agency Staff Training - Being rolled-out across P&K from June 2016 to June 2017; • P&K Annual GIRFEC - <i>Keeping Your Child Safe</i> Event held in Perth Cinema on 3 March 2016 - Evaluation Report Presented to CPC on 07/06/2016; • P&K Annual Keeping Yourself Safe Survey in Schools – Completed June 2016; • P&K NSPCC Schools Programme in Primary Schools – Speak Out Stay Safe Programme - Completed 2015 / 2016; | G |
| | | | | <p>Year 2: 01/08/2016 - 31/07/2017</p> <ul style="list-style-type: none"> • P&K NSPCC Schools Programme in Primary Schools – Speak Out Stay Safe Programme 2016 / 2017 - Completed; • CSE Reports being provided to CPC and CYP&FP - Ongoing; • Police Scotland - Launched CSE Procedures within P&K with a view to Early Identification of Proactive Work around Young People at Risk; • Police Scotland - To share learning with P&K | |

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| | | | | <p>about CSE Advisor Pilot with Barnardos;</p> <ul style="list-style-type: none"> • P&K CSE Working Group - CSE Workshop held on 28/11/2016; Membership Reviewed / Updated; Work Plan 2015 - 2018 - Refreshed; • Barnardo's Scotland CSE Practitioner Workshops held on 27/01/2017(Boys and Young Men) and on 13/03/2017 (Learning Disability) - Evaluation Reports - Published; • CSE Update Report Submitted to Full Council on 26/04/2017; • National CSE Workshop held in Stirling on 26/04/2017 - Feedback and Evaluation Report Published; • P&K CPC Delegates and Representation from the Central and North Scotland CPC Consortium Attended; • Workshop Discussions and Feedback Transcribed - P&K CSE Work Plan - Being Updated Autumn 2017; • P&K STL Steering Group and Work Plan - In Place / Ongoing; • P&K Stop To Listen Pathfinder (1 of 4 nationally in Scotland) - Multi-Agency STL Steering Group - In Place / Ongoing; • P&K STL Steering Group Terms of Reference - Approved September 2016; • Practice Themes Agreed - JII and Peer Mentoring - Sub Groups being established October 2016; • National STL CSE Trauma Scoping Exercise and CSE Data Collection - P&K Submissions made to National STL Steering Group - October 2016; • National STL CSE Trauma Scoping Exercise and | |

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| | | | | CSE Data Collection - Reports Published in February 2017; <ul style="list-style-type: none">• Reports Presented to P&K STL Steering Group on 13 March 2017 and shared with P&K Early Years and Early Intervention Programme Board on 07/07/2017;• P&K STL Pathfinder Project Plan - Updated June 2017;• P&K CSE Work Plan 2015 - 2018 - Being Updated - Autumn 2017;• Comprehensive Position Statement and Good Practice Example on CSE - Drafted - Being Presented to Care Inspectorate as part of the Joint Inspection of Children's Services which commences on 11 September 2017; | |
| 11.2 | Review, publish and implement a revised CPC Under-Age Sexual Activity Protocol in compliance with the Scottish Government: <i>National Guidance for Under-Age Sexual Activity – Meeting the Needs of Children and Young People and Identifying Child Protection Concerns</i> | CPC Short Life Multi-Agency Working Group (SLWG) CPC Child Protection Inter-Agency Coordinator | By 31 July 2016 / Ongoing | Year 1: 01/08/2015 - 31/07/2016 | A |
| | | | | <ul style="list-style-type: none">• CPC Inter-Agency Child Protection Guidelines 2011 - In Place / Under Review for compliance with GIRFEC and The Children and Young People (Scotland) Act 2014 - Publication by April 2017;• Will include guidance on Under-Age Sexual Activity; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | <ul style="list-style-type: none">• CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes;• Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval;• Cannot include updated / revised Guidance on |

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| | | | | Under-Age Sexual Activity - Ongoing Legal and Policy Challenges between Scottish Government and Police Scotland; <ul style="list-style-type: none">Incidents / Reports of Under-Age Sexual Activity continue to be dealt with on a case-by-case basis per existing Child Protection processes; | |
| Outcome 12 - Staff understand the impact of financial hardship and poverty on children and families and can take action to mitigate the risks to children and young people | | | | | |
| 12 | 12.1 Examine the relationship between poverty and child protection and the implications of welfare reform through a multi-agency workshop for staff working with children, young people and families | Head of Community Care | 2015 - 2018 | Year 1: 01/08/2015 - 31/07/2016 <ul style="list-style-type: none">Presentation to CPC on 18/08/2015 by P&K Welfare Benefits Team - Poverty and DWP Benefit Reforms; | G |
| | | | | Year 2: 01/08/2016 - 31/07/2017 <ul style="list-style-type: none">No further to Update;Perth and Kinross Fairness Commission: Fairer Futures Report presented to Council in April 2017 and to CPC August 2017; | A |
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| Outcome 13 - Staff across services who are working with children, young people and families maintain chronologies of significant events and use them effectively to identify significant events or an accumulation of events which may adversely affect the child or young person's wellbeing | | | | | |
| 13 | 13.1 Implement the Tayside Practitioner's Guide: Chronologies (Single and Integrated), roll it out and support it with multi-agency staff learning and development opportunities | Chairs of all CPC Sub Groups | Ongoing from 1 April 2016 | Year 1: 01/08/2015 - 31/07/2016 <ul style="list-style-type: none">Tayside (GIRFEC) Tayside Practitioner's Guide: Chronologies - Published on 14/12/2015;Distributed Widely across P&K;P&K CPC Multi-Agency Chronology Training - In Place - Positive Evaluation Reports;P&K CPC Development Session held on 03/05/2016 - Key GIRFEC Provisions Presentation and Workshops - Evaluation Report; | G |
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| | | | | <p>Year 2: 01/08/2016 - 31/07/2017</p> <ul style="list-style-type: none"> • P&K CPC Multi-Agency Chronology Training - In Ongoing 2016 - 2018; • Training Courses Evaluation Reports - Published; • CPC Practice Sub Group - Examined a selection of P&K Single Service / Agency Chronologies - Evaluation Report Published on 02/08/2016; • Tayside Child Protection Lead Officers (CPCs; Police & Health) - August 2017 - Collating Together Pan-Tayside Issues and Challenges re Chronologies; • CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes; • Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval; • Includes detailed guidance on Chronologies; | A |
| | 13.2 Review, evaluate and quality assure the effectiveness of Chronologies to ensure they are meeting the wellbeing needs of children and young people | Chairs of all CPC Sub Groups | Ongoing from 1 April 2016 | <p>Year 1: 01/08/2015 - 31/07/2016</p> <ul style="list-style-type: none"> • Tayside-wide challenges in relation to the Tayside Chronology Template - Identified in Angus, Dundee City and Perth & Kinross; • Cultural, Practice and IT Issues Identified - Being considered further; • Tayside Child Protection Lead Officers (CPCs; Police & Health) - August 2017 - Collating Together Pan-Tayside Issues and Challenges re Chronologies; • Review Deferred until 2018; | G |

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| | | | | <div>Year 2: 01/08/2016 - 31/07/2017</div> <div><ul style="list-style-type: none">Tayside-wide issues in relation to the Tayside Chronology Template - Identified in Angus, Dundee City and Perth & Kinross;Cultural, Practice and IT Issues Identified - Being considered further;CPC Practice Sub Group - Examined a selection of P&K Single Service / Agency Chronologies - Evaluation Report Published on 02/08/2016;Care Inspectorate cited Tayside Practitioner's Chronology Guidance & Template as an exemplar in refreshed Guidance - January 2017;Care Inspectorate have already examined Chronologies in Dundee City and Angus;Perth and Kinross Chronologies - Being examined by Care Inspectorate Autumn 2017;Tayside Child Protection Lead Officers (CPCs; Police & Health) - August 2017 - Collating Together Pan-Tayside Issues and Challenges re Chronologies;Review Deferred until 2018;</div> | A |
| | Outcome 14 - Staff across services make use of assessment frameworks very effectively to assess needs and risks to reach informed judgements and to make sound and timely decisions | | | | |
| 14 | 14.1 Review the effectiveness of existing frameworks for assessing risks and needs and implement staff learning and development opportunities to ensure continuous improvement in the quality of assessments | Chairs of all CPC Sub Groups | Ongoing Evaluation Reports 2016 - 2018 | <div>Year 1: 01/08/2015 - 31/07/2016</div> <div><ul style="list-style-type: none">Single Service / Agency Assessment Frameworks - In Place;</div> | G |
| | | | | <div>Year 2: 01/08/2016 - 31/07/2017</div> <div><ul style="list-style-type: none">ECS Services for Children, Young People and Families Whole Service Day on 29/09/2016 - Agreed to Review their Existing Assessment</div> | G |
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| | | | | Framework - Ongoing; <ul style="list-style-type: none"> ECS Services for Children, Young People and Families Assessment Framework - Review Completed; CPC Practice Sub Group on 29/11/2016 - Examined the variety of Service / Agency Assessment Templates - Information provided to the CPC March 2017; | |
| Outcome 15 - Staff across services who are working with children, young people and their families use plans very effectively to reduce risks, meet needs and to improve wellbeing; plans are SMART and are reviewed regularly | | | | | |
| 15 | 15.1 Implement the Tayside Child's Plan in keeping with The Children and Young People (Scotland) Act 2014, roll it out and support it with multi-agency staff learning and development opportunities | Chairs of all CPC Sub Groups | Ongoing from January 2016 | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> Tayside (GIRFEC) Child's Plan - Published April 2016; Child's Plan Template - Posted on CPC Website; Child's Plan - Included in all CPC Multi-Agency Child Protection and GIRFEC Training; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | G |
| | | | | <ul style="list-style-type: none"> Child's Plan - Included in all CPC Multi-Agency Child Protection and GIRFEC Training; 577 Child's Plans - In place by July 2017; | |
| | 15.2 Review, evaluate and quality assure the effectiveness of the planning arrangements to ensure they are meeting the risks and needs of children and young people | Chairs of all CPC Sub Groups | Ongoing from January 2016 | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> Tayside (GIRFEC) Child's Plan - Published April 2016; Child's Plan Template - Posted on CPC Website; Child's Plan - Included in all CPC Multi-Agency Child Protection and GIRFEC Training; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | G |
| | | | | <ul style="list-style-type: none"> CPC Quality Assurance and Review of Multi-Agency Decision Making: CPCCs - 63 children's | |

| No | Action / Task | Strategic Lead | Timescale | Progress / Sense Check / Evidence @ 31 July 2017 | R A G |
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| | | | | <p>files examined - Key Findings included in CPC Standards and Quality Report 2015 - 2016 (October 2016);</p> <ul style="list-style-type: none"> CPC Quality Assurance and Review of Multi-Agency Decision Making: CPCCs - 34 children's files examined - Key findings included in CPC Standards and Quality Report 2016 - 2017 - Being presented to CPC on 29/08/2017; 577 Child's Plans - In place by July 2017; | |
| 16 | Outcome 16 - Staff use the Inter-Agency Referral Discussion process very effectively to jointly plan the response, including investigations, to children and young people who may be at risk by sharing and reviewing information quickly and effectively, identifying risks and planning carefully the actions they need to take to protect children and young people. Information is shared quickly with the Named Person | | | | |
| | 16.1 Review, evaluate and quality assure the effectiveness of the Inter-Agency Referral Discussions (IRDs) across Perth and Kinross and implement actions to improve practice | Chair of the CPC Quality Assurance Sub Group Chair of the CPC Practice Sub Group | By 31 March 2016 / Ongoing | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> P&K CPC Inter-Agency Screening and IRD Protocol - In Place / Under Review 2016; Re-Design of MASG - Future Proofing Identified Changes; Police Scotland Tayside Division Review of IRDs - Completed September 2015; CPC Self-Evaluation Calendar 2015 - 2016 - Completed; Included the <i>sampling and quality assurance of Inter-Agency Referral Discussions (IRDs) which did not lead to a child protection investigation</i>; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | G |
| | | | | <ul style="list-style-type: none"> CPC Self-Evaluation Calendar 2016 - 2017 - Completed; Included the <i>sampling & quality assurance of Inter-Agency Referral Discussions (IRDs) - Focus on Multi-Agency Decision Making & Recording Practices</i>; Review and Sampling of IRDs - Review conducted | |

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| | | | | in October 2016 - Evaluation Report Published January 2017; <ul style="list-style-type: none"> • IRD procedures being included in the refresh of the CPC Inter-Agency Child Protection Guidelines; • CPC Inter-Agency Child Protection Guidelines 2011 - Refreshed in compliance with GIRFEC, The Children and Young People (Scotland) Act 2014 and other Policy and Practice Changes; • Draft CPC Inter-Agency Child Protection Guidelines 2017 - Being presented to the CPC on 29 August 2017 - For Approval; • Includes updated / revised Guidance on IRDs; | |
| | 16.2 Participate as a Pathfinder area for the Stop to Listen project in partnership with Children 1 st with the aim of improving our practices in responding to and investigating child sexual abuse and sexual exploitation | Chair of the CPC | By 31 January 2017 / Ongoing | <div> Year 1: 01/08/2015 - 31/07/2016 </div> <ul style="list-style-type: none"> • P&K Stop To Listen Pathfinder (1 of 4 nationally in Scotland) - Multi-Agency STL Steering Group - In Place 1 June 2016 / Ongoing; • Part of the P&K CSE Work Plan 2015 - 2018 - Ongoing; • P&K CPC - Attending the National STL Steering Group Meetings - Minutes and Outputs; <div> Year 2: 01/08/2016 - 31/07/2017 </div> <ul style="list-style-type: none"> • P&K STL Steering Group and Work Plan - In Place / Ongoing; • P&K Stop To Listen Pathfinder (1 of 4 nationally in Scotland) - Multi-Agency STL Steering Group - In Place / Ongoing; • P&K STL Steering Group Terms of Reference - Approved September 2016; • Practice Themes Agreed - JII and Peer Mentoring - Sub Groups being established October 2016; • National STL CSE Trauma Scoping Exercise and | <div>G</div> <div>G</div> |

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| | | | | CSE Data Collection - P&K Submissions made to National STL Steering Group - October 2016; <ul style="list-style-type: none"> National STL CSE Trauma Scoping Exercise and CSE Data Collection - Reports Published in February 2017; Reports Presented to P&K STL Steering Group on 13 March 2017 and shared with P&K Wellbeing Collaborative and Early Intervention Programme Board; P&K Young People's CSE Advisory Group - Established - First Meeting 27/06/2017 - Further Meetings planned for 2017; Significant Improvements made to the environment, lighting and furnishings at the Interview Suite, Almondbank House, Perth; P&K STL Pathfinder Project Plan - Updated 31 May 2017; | |
| Outcome 17 - Arrangements for the protection and investigation of the abuse of young people aged 16 -18 years are robust and take account of the duties contained within the Children and Young People (Scotland) Act 2014 and local practice | | | | | |
| 17 | 17.1 Jointly develop ways to manage risk to young people 16-18 years of age who may be Care Leavers / Looked-After and / or in Transition, in keeping with provisions of The Children and Young People (Scotland) Act 2014 | Chair of the CPC Chair of the Adult Support and Protection Committee Head of Community Care | By 1 April 2017 / Ongoing | Year 1: 01/08/2015 - 31/07/2016 | G |
| | | | | <ul style="list-style-type: none"> CPC Development Session held on 03/05/2016 - Key GIRFEC Provisions Presentation and Workshops - Evaluation Report; UK Supreme Court Judgement of 27/07/2016 - Examined and Observed; P&K MASG Re-Design Group - Continuing to work on MASG Re-Design following UK Supreme Court Judgment in 28 July 2016; Paper on 16 - 18 Years at Risk - Paper presented and discussed at Central and North Scotland CPC Consortium Meeting on 08/06/2016 and CPC | |

| No | Action / Task | Strategic Lead | Timescale | Progress / Sense Check / Evidence @ 31 July 2017 | R A G |
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| | | | | Meeting on 07/06/2016; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | |
| | | | | <ul style="list-style-type: none"> • Implications of GIRFEC, MASG Re-Design and The Children and Young People (Scotland) Act 2014 - Review Completed; • Awaiting further Scottish Government Guidance and Legislation (GIRFEC and The Children and Young People (Scotland) Act 2014) - 2017 / 2018; | A |
| 18 | 18.1 Continue to improve the arrangements to ensure a robust and consistent approach to involving children, young people and their families meaningfully in child protection processes, including independent support through Advocacy | Chair of the CPC Practice Sub Group Service Manager Children and Families Services (Child Protection) | Evaluation Report by 1 April 2017 / Ongoing | Year 1: 01/08/2015 - 31/07/2016 <ul style="list-style-type: none"> • Report and Recommendations for Consultation, Engagement and Involvement of Children and Young People in Child Protection Processes - February 2015 - Reported to CPC by Rachel McEwan; • P&K Advocacy Group - Minutes & Outputs - In Place; • Views of Children and Families - Being captured in key Child Protection processes per the CPC Self-Evaluation Calendar 2015 - 2016; • View of Children and Families being captured at CPCC Minutes; Child's Plan; What do you Think and Have Your Say Forms; • Young People's Speak-Up and Innovation Lab - 8 September 2015 - Feedback & Evaluation Report; • CPC Survey of Children & Young People in Schools - Keeping Safe and Survey of Children & Young People in School Transition P7 to S1 - Keeping Safe - Completed June 2016; • CPC Practice Sub Group on 24/05/2016 - Discussed and started to identify where engagement takes place throughout the child | G |

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| | | | | protection process; | |
| | | | | Year 2: 01/08/2016 - 31/07/2017 | |
| | | | | <ul style="list-style-type: none"> CPC Communications Strategy and Plan 2015 - 2018 - In Place promoting public information, communication and engagement; CSE Young People's Advisory Group - Established 27/06/2017; ECS CYP&FS Improvement Officer - Appointed for CPCCs - Quality Assurance Reports; View of Children and Families being captured at CPCC Minutes; Child's Plan; What do you Think and Have Your Say Forms - Ongoing; CPC Self-Evaluation Calendar 2016 - 2017 - In Completed; Included survey questionnaires / sampling of children, young people and families planned between January 2017 and July 2017; Participation & Engagement Strategy - Being published August 2017; Children and Young People - being provided with Advocacy via Children's Rights Officer; Who Cares Scotland Worker and via Perth and Kinross Independent Advocacy; MOMO App (Mind of my Own) - Purchased and being rolled-out to promote new creative ways of Engagement and Seeking Views; | G |
| 19 | 19.1 Develop and implement an engagement strategy for involving children, young people and families in policy, planning and service development taking account of the | Chair of the CPC CPC Child Protection Inter-Agency Coordinator | By 31 December 2016 / Ongoing | Year 1: 01/08/2015 - 31/07/2016 | |
| | | | | <ul style="list-style-type: none"> CPC Communications Strategy and Plan 2015 - 2018 - In Place promoting public information, communication and engagement; Includes a wide range of public information, communication and engagement work for all | G |

| <i>No</i> | <i>Action / Task</i> | <i>Strategic Lead</i> | <i>Timescale</i> | <i>Progress / Sense Check / Evidence @ 31 July 2017</i> | R A G |
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| | | | | <ul style="list-style-type: none"> • P&K Protecting People Communications Group - (established February 2015) - Merged into the P&K Partnership Coordinators' Network from March 2017; • Participation & Engagement Strategy - Being published August 2017; • P&K Protecting People Virtual Community (Public) - Survey Completed to evaluate the impact of CPC Child Protection Posters - February 2017; • CPC Child Protection Posters - Being refreshed Autumn 2017 in partnership with Voluntary Sector Child Protection Forum; | |

Ross Drummond
Child Protection Inter-Agency Coordinator
31 July 2017