

# PERTH AND KINROSS INTEGRATION JOINT BOARD

Minute of Special Meeting of the Perth and Kinross Integration Joint Board (IJB) held virtually via Microsoft Teams on Monday 7 March 2022 at 9.00am.

## **Present:**

### **Voting Members:**

Councillor E Drysdale, Perth and Kinross Council (Vice-Chair)  
Councillor J Duff, Perth and Kinross  
Councillor X McDade, Perth and Kinross Council  
Councillor C Purves, Perth and Kinross Council  
Mr B Benson, Tayside NHS Board (Chair)  
Mr D McPherson, Tayside NHS Board (substituting for vacant position)  
Ms B Hamilton, Tayside NHS Board  
Ms P Kilpatrick, Tayside NHS Board

### **Non-Voting Members**

Ms J Pepper, Interim Chief Officer – Health & Social Care Partnership /  
Chief Social Work Officer, Perth & Kinross Council  
Ms J Smith, Head of Finance and Corporate Services, Perth and  
Kinross Health and Social Care Partnership

### **Stakeholder Members**

Ms S Auld, Service User Public Partner  
Mr I McCartney, Service User Public Partner  
Ms B Campbell, Carer Public Partner  
Ms M Summers, Carer Public Partner  
Ms L Blair, Scottish Care  
Mr S Hope, Staff Representative, Perth and Kinross Council  
Ms L Glover, Staff Representative, NHS Tayside

### **In Attendance:**

T Glen, Chief Executive (Perth and Kinross Council); P Johnstone,  
S Hendry, A Taylor, A Brown, M Pasternak (all Perth and Kinross  
Council).

## **Apologies**

Ms S Dickie, NHS Tayside  
Dr S Peterson, NHS Tayside  
Dr L Robertson  
Ms S Watts, Third Sector Representative

## **1. WELCOME AND APOLOGIES**

B Benson welcomed all those present to the meeting and apologies were noted as above.

## **2. DECLARATIONS OF INTEREST**

There were no Declarations of Interest made in terms of the Perth and Kinross Integration Joint Board Code of Conduct.

### **3. HEALTH AND SOCIAL CARE – CHIEF OFFICER**

There was submitted a joint report by the Corporate Human Resources Manager, Perth and Kinross Council and HR Lead – Recruitment and Medical Staffing, NHS Tayside (G/22/47) (1) confirming the process to be followed for the recruitment and appointment for the post of Chief Officer for the Perth and Kinross Health and Social Care Partnership; and (2) seeking confirmation of the four voting members of the IJB who will form part of the Appointment Sub-Committee. The report had been deferred from the special meeting of the Board held on 4 March 2022.

The Clerk advised the Board on the process to be followed in relation to Standing Order 15.4. He explained that in terms of Standing Orders there was a division, and a vote carried out on the report that was submitted to the previous special meeting held on 4 March 2022 and with no consensus reached amongst the voting members present to determine the item of business, a further special meeting had been convened as soon as possible to allow further discussion/resolution.

Councillor Purves made reference to the discussion at the previous meeting, specifically around the issue of a public partner being included as part of the interview panel during the recruitment process and queried whether the Chief Executive of Perth and Kinross Council and the Chief Executive of NHS Tayside would be in agreement with this proposal. In response, T Glen advised that unfortunately the Chief Executive of NHS Tayside had been off work for the last ten days but that he had been able to have a discussion with S Lyall from NHS Tayside following the meeting on Friday 4 March 2022. He further stated that the position remains that both Perth and Kinross Council and NHS Tayside are content that the recruitment process model used for Senior Officer positions in NHS Tayside and Perth and Kinross Council, as outlined in Report G/22/47, is the proposal that they will continue to support along with the offer to involve public partners in the recruitment process by way of involvement in the stakeholder group.

S Auld expressed her extreme disappointment in these proposals.

Councillor McDade sought further clarification from T Glen on his position and that of NHS Tayside's Senior Management on why it would appear in his opinion that we have decided to deviate from the National Guidance issued on this matter. In response, T Glen confirmed that he did not feel it to be a deviation and more an interpretation and once again confirmed that following discussions with colleagues in NHS Tayside they were content that the process that is being proposed does offer the appropriate level of involvement of board members in the process. He further stated that his position and that of NHS Tayside was that they were keen to progress the process as early as possible due to the constraints that could arise due to the upcoming local government elections and any potential change in membership of the IJB.

S Auld queried as to what would be perceived as to be the downside of having a public partner included fully in the process. In response, T Glen reiterated that in his view public partners would be involved in the process as they have a particular role through the planned stakeholder session. He further clarified that it

would be the IJB to make a decision in terms of membership and if the agreement reached is to proceed with the appointment of two NHS Board Members and two Perth and Kinross Councillors then the process would commence on that basis, however if the decision of the IJB was to request that a Public Partner is included on the interview panel then he confirmed he would go back and have further discussions with colleagues in NHS Tayside and would seek to do everything possible to not compromise the timescales set to allow an appointment to be made as early as possible.

B Benson made reference to the timescales, in particular the release of the job advertisement and queried whether this would be inhibited because of any further discussions between Perth and Kinross Council and NHS Tayside. In response, P Johnstone confirmed that the candidate pack was still being put together with NHS Tayside which will include all the documentation candidates will require, being the advert, the person specification and when they can expect to be engaged in activities. She further confirmed that it was not necessary to know the members of the interview panel for the advert to go live.

B Benson commented that there was a strong case being developed by members of the Board for a public partner to have an advisory position on the panel as opposed to a voting position and queried whether this could be part of any discussion with NHS Tayside colleagues. In response, T Glen confirmed that if this were to be the decision of the Board that a public partner be a full member or as an advisor then he would take this back and discuss it with colleagues in NHS Tayside. He further commented that he would have no issue with this decision of the Board as Chief Executive of Perth and Kinross Council.

P Kilpatrick and D McPherson both expressed their support for the advisor proposal put forward by B Benson.

Motion (Councillor Purves and Councillor McDade)

Subject to the agreement of NHS Tayside and Perth and Kinross Council, the Appointment Sub-Committee to consist of two Perth and Kinross Council voting members from the IJB, two NHS Tayside Board members from the IJB, the Chief Executives of both PKC and NHS Tayside, and also one non-voting member from the four public partners who are members of the IJB.

**Resolved:**

In accordance with the Motion.

**Post-Meeting Note:**

It was agreed that the voting members from NHS Tayside will be Bob Benson and Beth Hamilton, with the voting members from Perth and Kinross Council being Councillors John Duff and Xander McDade. Following agreement by both NHS Tayside and Perth and Kinross Council, the public partner representative on the panel be Mr Ian McCartney.