1. Purpose

The purpose of the Compact is to provide clarity around how the Perth and Kinross Community Planning Partnership (CPP) and Local Action Partnerships (LAPs) will work together. The Compact sets out the shared values and commitments of the CPP and LAPs and the level of support that LAPs can expect to receive. The Compact will support the CPP and LAPs in their drive to improve equalities and support communities to empower themselves in order to create a confident, ambitious and fairer Perth and Kinross, for all who live and work here.

2. Background

Local Action Partnerships (LAPs) were established in 2016 to provide a link between public services and community groups within the localities across Perth and Kinross. LAPs were developed to reflect the Community Empowerment Act (Scotland) 2015, which requires Community Planning Partnerships to carry out locality planning in areas where there are issues of equality. Our LAPs are tasked with developing and delivering a Locality Action Plan, which identifies local priorities and sets out the actions that will be taken to deliver them.

3. Shared Values

The work of the Community Planning Partnership and Local Action Partnerships is based on a series of shared values. The CPP and LAPs will work together to:

- Improve equalities across Perth and Kinross;
- Support communities to shape and deliver the outcomes which matter to them;
- Develop staff across all partners to improve how services work with communities;
- Better understand our communities, their aspirations and concerns;
- Effectively use resources to support empowerment and focus on prevention;
- Share leadership and accountability at strategic and locality levels.

4. Shared Commitments

The Community Planning Partnership will:

- Respect Local Action Partnerships authority to determine local priorities and use these priorities to inform strategic decision making;
- Collectively provide resources to support LAPs to deliver their Locality Action Plan;
- Collectively provide support for LAP administration and activity;
- Seek to further devolve decision making and resources to LAPs in order to further strengthen local democracy;
- Acknowledge the expertise and community knowledge LAPs bring to Community Planning;
- Support LAPs to determine priorities by providing data and intelligence through Stories of Place;
- Act as a critical friend to scrutinise and support the work of LAPs;
- Be flexible and proactive in supporting the LAP to find solutions and focus on preventative approaches;
- Provide guidance to LAPs to support good and consistent governance across Perth and Kinross;
- Ensure that issues which cannot be resolved at a local level will be escalated to the relevant Outcome Delivery Group through the Lead Officer network;
- Support Outcome Delivery Groups to actively engage with LAPs in order to develop a better understanding of community priorities and offer appropriate support; and
- Support the updating of the Stories of Place website, to ensure services and communities have access to useful data and evidence.

Local Action Partnerships will

- Communicate effectively with the community they serve and promote opportunities for local people to get involved;
- Manage their budget and direct funds to improve equalities and build community capacity;
- Represent communities of place and of interest across their locality;
- Foster effective working relationships with community groups;
- Develop and deliver a Locality Action Plan which reflects local priorities;
- Ensure all members are supported to participate fully in partnership meetings;
- Take decisions collectively and record those decisions appropriately;
- Help organise LAP meetings and other relevant business;
- Provide verbal updates to CPP Board on their activities;
- Provide an Annual Report for the community and for the CPP, summarising the work of the LAP over that year and evidencing how the LAP has improved equalities and built community capacity; and
- Support the updating of the Stories of Place website, to ensure that the lived experience of local people in each LAP area is adequately reflected.

5. Support for Local Action Partnerships

- CPP partners will collectively support LAP administration, with individual partners leading for each Local Action Partnership;
- Local Action Partnerships will receive a budget, which they can use to invest in projects and initiatives which improve equalities and build community capacity in their localities;
- The administration of LAP budgets will be carried out by the Community Planning Team;
- Partners will ensure that they are appropriately represented at LAP meetings and contribute effectively to the work of the LAP;
- Each LAP has a Community Learning and Development Worker contact, who provides support around engagement and capacity building.
- LAPs can request information and briefings on topics related to their Locality Action Plan; and
- LAPs have a Lead Officer who acts as the key link between the LAP and the broader Community Planning Partnership.