



Integrated Joint Board

Perth and Kinross IJB Strategic Plan



Strategic Plan

Our vision within the plan builds on our work to support people to live good and fulfilling lives but is set in the context of today. It reflects what we have learned from the challenges that we have faced in recent years and what we know is important to people.

We want to be ambitious and to innovate but we are also planning this at a time of unprecedented increase in demand and complexity of need, when public sector finances are increasingly pressured and as we face significant recruitment challenges. We know if we continue to deliver the same services in the same way, we will face a significant financial gap over the next three years and that we run the risk of over promising and under delivering.

We know we will need to be transformative in our thinking, the way we organise ourselves and in our approach to providing and arranging care and support services.

Priorities, Ambitions and Vision

Priorities

- Value our workforce, support them to keep well, learn and develop
- Target resources to where people and communities need help most
- Make it easier for people to understand where and how to access services
- Provide health and social care supports close to home
- Work with communities to design the health and social care supports they need
- Improved Integrated Working
- Promote Self-management and Living Well

Ambitions

- We want people to stay as well as possible for as long as possible
- We want people to live as independently as possible for as long as is safely possible
- We want people to be able to thrive and feel valued members of their community

Vision

We want every person in Perth and Kinross to live in the place they call home with the people and things they love, in good health and with the care and support they need, in communities that look out for one another, doing the things that matter most to them.

***Underpinning principles:** Person Centred Care and Support, Early Intervention and Best Value.*

Consultation Activity

To ensure that a wide range of voices was heard, a participation programme was agreed which offered participants a range of accessible opportunities to engage; Locality Drop in Events, Targeted Focus Groups and a Survey.



A bespoke animated video "Planning a Better Future Together - Have your say" was prepared and distributed to over a thousand different stakeholder groups or individuals and promoted this activity through social media channels with a reach of

85,000 followers.

200

locality drop in events were arranged throughout each locality with 200 people attending.



Targeted Focus Groups - these sessions were organised to support the involvement of groups with protected status and people who are excluded

from participating due to disadvantage relating to social or economic factors. We received over

163 responses from 12 sessions.



**Survey -
366 responses
during 6 weeks**

75% were filled out by women



highest response from **46–65 age**, constituting **46.45%** of the entire survey population

Joint Strategic Needs Assessment

The purpose of this Joint Strategic Needs Assessment (JSNA) is to provide a clear understanding of the health and social care needs of our local population. It brings together qualitative and quantitative data on the health and care needs of the adult population of Perth & Kinross and creates a picture of service needs now and, in the future, whilst supporting strategic planning decision-making within the Partnership.

Each priority is supported by data gathered via our JSNA.

Both the JSNA and Community Consultation Report are included in the appendix to the Strategic Plan.

Performance

This section discusses the importance of performance measurement, and how we will gather performance from and in a variety of ways using National and Local Indicators, Priorities, Audit, Self-assessment, Frameworks and Engagement activity.

As well as monitoring the 9 national outcomes and associated indicators, the IJB must also measure its progress towards meeting the ambition and priorities with this three-year plan.

The detailed plan for measuring and reporting this information will be published in an IJB Performance Framework.

Reference is also made to the Public Health priorities for Scotland and our commitment to ensuring we play our part in the successful delivery of these and the Integrated Health and Social Care Framework which allows to audit our progress towards delivering integrated care.

Priorities

Strategic Priorities

We have identified 7 priorities for the following 3 years.



Value our workforce, support them to keep well, learn and develop



Target resources to where people and communities need help most



Make it easier for people to get the help and support they need



Provide health and social care supports close to home



Work with communities to design the health and social care supports they need



Improved Integrated Working



Promote Self-management and Living Well

Resources and Risks Section

To achieve the ambitions of this strategic plan, it is essential for it to be underpinned by robust financial planning.

IJBs are required to set balanced budgets, but funding is not keeping pace with increasing needs and costs. The IJB's 3-year financial plan recognises that the IJB is facing significant financial challenge over the coming years and will need to be realistic about what can be delivered with the funding available.

A programme of transformation has been agreed which spans the entirety of the Partnership's business and seeks to deliver transformational change that will deliver sustainable services for the people of Perth and Kinross.

Partners and their contribution

The 'Housing Contribution Statement' (within the Strategic Commissioning Plan) sets out how the Local Housing Strategy can support the delivery of the Health and Social Care Partnership aims, ensuring people have access to suitable housing and support to enable them to live as independently as possible.

Our Strategic Commissioning Plan places a significant level of emphasis on the need for services and support to intervene early to prevent later, longer term issues arising. It aims to enable people to manage their own care and support by taking control and being empowered to manage their situation.

Wider partnerships include a range of highly innovative and high quality Third and Independent sector organisations, community groups and organisations, without them we simply couldn't achieve what this Strategic Plan aims for, we highly value their input and are clear in our intentions to continue to support them to support us in delivering high quality health and social care supports.

SPG and IJB Development Sessions

The group would like to see a more explicit reference to and therefore will be included in the final draft:

- The input from Third Sector Partners
- Technology Enabled Care and how we further embed its use
- More reference made to the extreme rurality within Perth and Kinross
- Supporting carers with their role when someone is discharged from hospital
- Only telling your story once
- Iterative community engagement/feedback loop
- Shared resources/assets
- Transitions at all points in life
- An ask for a pictorial representation of what good looks like/case study
- Continued Learning and Development support for our Care at Home and Care Home sectors
- Good practice examples from the Third sector
- Training for our workforce in specialist areas of delivery more widespread
- Social isolation
- Enhanced financial section