

#### Introduction

In the current economic climate, there is a fundamental need for Perth & Kinross Council (PKC) to transform the way we invest in and utilise our property portfolio. Projected future increases to revenue costs indicate that the current property portfolio is unaffordable within existing budgets. Therefore, we must strategically realign to make the most of the buildings we have and dispose of those we no longer need.

In support of this our corporate Property Vision is:

"To Establish an affordable, sustainable and fit for purpose property portfolio, via locality-based asset challenge, that safely delivers the Council services and Community outcomes."

We will achieve this via delivery of the Property Asset Management Strategy, which is designed to provide coherent and structure approach to land and property asset management and support the Corporate Asset Management Plan in guiding PKC's decision making.

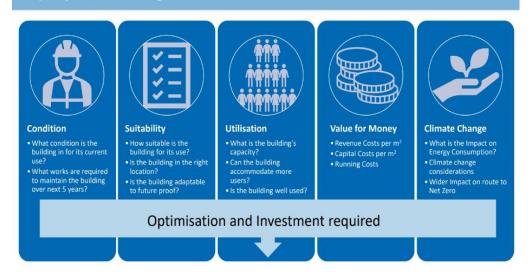
In support of the vision six strategic principles have been established, these will guide decision making to ensure the property portfolio is being utilised most effectively:

- 1. To manage sites corporately, supporting the Councils strategic themes and priorities
- 2. Commit to decarbonising the property estate through proactive decision making and investment.
- 3. Review Assets within a locality approach to placemaking, enabling community and service provision led decision making.
- 4. Establish a baseline Property estate that is affordable, safe, and fit for purpose.
- 5. Promote inclusive economic growth and vibrant economy.
- 6. Work effectively with partners to maximise shared opportunities.

The Council considers the property assets in each locality using its property asset challenge model (as illustrated below).

This structured approach to asset review considers five key areas where we look at data: Condition, Suitability, Utilisation, Value for Money and Climate Change. We collate and review data across all 5 of these areas to develop a property portfolio that meets future service demand and releases properties that are no longer required. We also consider the wider strategic context for the Council and its Community Planning partners in terms of the total public service 'offer' which needs to be delivered in each locality.

### Property Asset Challenge



This Locality Property Asset Review and Options Appraisal exercise considers future demand for assets and services, alongside existing assets and services ability to meet them.

### Background

PKC and its partners are delivering a major transformation and change programme to reshape local public service delivery across all localities. Drivers for change include changing demographics, customer needs and increasing resource pressures.

The impact of COVID-19, work from home situation created a significant opportunity for change to traditional office-based working models. Hybrid Working has been introduced with officers working from home, central offices and within localities. Current office provision is being reviewed as part of the Working Smarter project, but it is accepted that there will be an ongoing requirement for locality-based working. This could result in a reduced need for centralised office space in future as more people are working in localities and from home as part of our new hybrid working model.

PKC Waste and Operations have recently undertaken a review of the depot estate which concluded a significant investment is required across the estate, and within Pitlochry, there is an opportunity to redevelop and co-locate services servicing the A9 corridor for Highland Perthshire.

There are currently 34 properties operated by Arm's Length External Organisations (ALEOs) Perth Theatre and Concert Hall, Live Active Leisure (LAL) and Culture Perth & Kinross (CPK). We have recently completed a review of our ALEOs which recommended rationalisation of these properties in response to changing customer needs and major affordability challenges for some buildings. This specifically involves 3no. properties within Pitlochry locality.

The Pitlochry Community Action Plan 2022-27 was published by the Pitlochry Community Steering Group in 2022 (link) and captured the views of local communities and organisations in terms of how they would like to see Pitlochry in 2030.

A locality-based property asset review has been undertaken within the Pitlochry area, to ensure that all current PKC property assets (excl. social housing) are aligned with both community and existing / projected future service delivery needs and make best use of limited resources.

### Community Action Plan

Pitlochry Community Action Plan was developed as part of the Perth and Kinross Community Action Planning Programme to help the people of Pitlochry and Moulin develop their joint priority projects and make representations on behalf of the community on the issues that matter to residents, organisations and local businesses. The Community Action plan 2022-2027 details the following priorities relevant to the Property Asset Challenge:



- Develop new facilities.
- Support and develop community and recreation activities.
- Improve buildings and spaces.
- Town Centre Masterplan
- Address barriers to affordable housing.

Priorities in the Plan included developing education and learning services, with Pitlochry High School proposed to become a community campus with facilities open to the community and the creation of community learning space.

Note: within the scope of this review the inclusion of S5 & S6 pupils has

been excluded and will continue to be delivered from Breadalbane Academy, as agreed within previous 2018 School review.

Conversations with the community highlighted limited availability of affordable housing and its impact on the community and local businesses, in response the Community Housing Trust was commissioned to carry out a Housing Needs Assessment (HNA) of the Pitlochry and Moulin Community Council area. This assessment provides information on housing need and demand and feeds into the housing strategy for the local area.

#### **Strategic Reviews**

PKC and their Partners are within a period of transition with completed and ongoing reviews redefining the offering of service provision within the Pitlochry area:

A review of the **Operational depots** within the Environment and Infrastructure Team concluded that Aldour Depot is a strategically placed depot to serve Highland Perthshire, however, requires substantial refurbishment and reconfiguration. The premises at **Cloichard Depot** have been identified as surplus to requirements once refurbishment works are completed at Aldour Depot to allow for better co-location of PKC waste services and operations.

Note: For the purposes of the Pitlochry review, this refurbishment has been excluded to avoid duplication and will be presented as part of the Operational Depots Strategic Business Case in 2024/25.

The Environment and Infrastructure Team also completed a review of manned **public toilet** provision throughout the estate due to increasing costs and low utilisation. The outcome of this review has identified several public conveniences as surplus, however, within the Pitlochry area, no

changes are proposed to the status quo, due to ongoing high levels of usage due to tourism in the area.

The Arm's Length Organisations (ALEOs) have undergone review as part of transformation programme (December 2023) which resulted in the following key recommendations: -

- The current ALEO property portfolio is unaffordable and parts of it are, or will be, not fit for purpose in the future.
- Future delivery models should look to streamline and maximise the use of wider estate through co-location of services.

Culture Perth & Kinross currently operate the **library** service over one and half days within Pitlochry in a dedicated venue.

Further to this wider review, a **Leisure** Asset review (January 2024) was undertaken to look at the issues specifically with regards to Live Active (LAL) properties.

This report makes recommendations to support Community Asset transfer of halls currently managed by Live Active Leisure to allow LAL to refocus the leisure offering to key sports and leisure sites. Atholl Leisure centre is identified as an unsustainably highly subsidised asset with low utilisation and high running costs, with recommendations to co-locate leisure services within Pitlochry High School.

**Atholl Leisure Centre** was identified for closure as a proposed saving, with recommendation to close the facility in April 2023. This recommendation was not taken by elected members and a one-year budget increase of £65,000 (link to paper) was made to retain facilities until after a review was carried out.

### Impact Analysis of Strategic Decisions

The concluded Operational Depot review identified significant investment requirements for Aldour Depot and **Cloichard Depot** being made surplus to requirements, which will result in a reduced revenue costs and cost risk avoidance through disposal of the asset.

The loss of **Atholl Leisure Centre**, which is deemed unsustainable in its current operating model with significant future investment risks, will impact school Physical Education as currently the centre, primarily main Games Hall space, is used 5 days a week during school term to deliver essential SQA based programme of sport and leisure activities. The loss of leisure facilities for the community would be of detriment of various sporting groups and fitness, with the nearest usage for sport and leisure at Breadalbane Academy (Aberfeldy), 20-30mins drive. The partnership arrangement between LAL and the Health and Social Care Partnership (HSCP) would need to be relocated within alternative facilities to accommodate GP referrals, such as possibly the Pitlochry Community hospital.

The proposed operational changes to Culture Perth and Kinross library service would result in the **Area Office/ Library** building becoming surplus to requirements and allow for Strategic Housing Investment Plan to progress proposals to convert the building into Affordable Housing in accordance with Housing Needs analysis of the locality. The loss of the area office/ library building would result in relocating 3no. Housing officers in the local area. The loss identified to the community would be the use of the building for small meetings, small club usage, and assistance with Personal Computer usage.

### **Asset Challenge Summary**

The Asset Challenge model is a systematic process which confirms ongoing liabilities and future investment requirements, per asset, to understand whether return on investment (both financial and in terms of service delivery) sufficiently justifies its use and operational need. Firmly detailing financial and resource implications for an asset under the status quo allows proposals to be drawn for optimisation, co-location or investment priorities in line with Strategic future service delivery models.

The Asset Challenge, and related 30-Year Blueprint, provide fundamental data to enable consideration of current and future budget pressures and how these can be offset/avoided by making better use of assets and disposing of others which are not financially viable. The overall unfunded pressures within Pitlochry area equate to £6.2million over 5 years and £77.5million over 30 year estimated projections (not including inflation or unforeseen increases).

Current Pitlochry property assets, excluding housing, make up 2% of the gross internal floor area of the PKC property portfolio.

Complete **Utilisation** data for all property asset types is difficult to capture / measure. However, areas of under-utilisation have been identified for properties where information has been made available during this review:

- The **library** attracts 6,158 visitors per annum and has 200+ active users (approximately 7% of Pitlochry's population). With an indicative property cost of £5.60 per active user (excluding staffing and stock costs), the library service has ongoing revenue pressures. The current library service is operated only one and a half days per week by Culture, Perth & Kinross.
- The **leisure centre** attracts 8,185 visitors per annum (inclusive of school usage 5 days per week, 10hrs 45 mins per week) this under-utilisation

equates to the highest subsidy cost for LAL per user across the entire leisure estate (£11 property costs per visit).

- The **school** roll projections show a peak roll in 2029 of 150 pupils then a diminishing roll, stabilising to current levels, equating to oversized school premises for the current and future roll of pupils attending. Future school utilisation is projected to year 2030, based on housing projections and educational modelling.

All buildings within the scope of this review are in B: Satisfactory **Condition** in relation to Scottish Government Core Facts guidance. However, maintaining these buildings over the next 5 years has a projected combined backlog investment need of £3million.

The **Suitability** of the Pitlochry property estate is also assessed as B: Satisfactory, excluding assets not assessed as part of the core operational estate. Assets such as commercial and community properties are subject to development of growth by external factors, which make these properties unsuitable for a grading based on definitive criteria.

The **Costs** associated with running costs for the Pitlochry property estate are £3.2m (based on 2023/24 costs). The Running costs for the entire PKC estate are circa £55m with an expected further increase to £75m within the next 5 years due to inflationary costs.

Through the **Climate Change** (Emissions Reduction Targets, Scotland) Act 2019. the Scottish Government set legally binding targets to achieve net zero greenhouse gas emissions by 2045, with interim targets requiring a 75% reduction by 2030, and 90% by 2040. In order to meet these targets PKC would need to remove 179tonnes of carbon from Pitlochry estate by 2045.

### Community Feedback

Throughout the Pitlochry review, the Community engagement has not been carried out in isolation. The fundamentals of recent engagement from the Community Action Plan steering group, Highland Perthshire locality review and "Big Place Conversation" have all been considered and fed back through inperson workshops and an active social media presence supported by the Community Trust. PKC received approx. 800 comments through workshops, online surveys and direct discussions. The themes are shown below collated from feedback. There were no real community themes for Aldour Depot apart from a reluctance to any changes which would have a detrimental effect on operational waste service in the area.



West Lane P.C.,

- Asset should be retained
- Upgrade facility
- Extend opening hours



Cloichard Depot



- Consolidate within Aldour depot
- Develop for affordable housing
- Community interest in developing asset



Pitlochry Pavilion

- Asset should be retained
- Facilities in need of upgrade
- Could provide cafe/ social spaces
- Extend opening hours
- Provide accessible toilets



•Relocate to Community Hub

- More variety of classes needed (all ages)
- Extend opening hours
- Develop site for housing
- Develop site for Supermarket
- Concerns over loss or diminishing service



- Relocate to community hub
- Extend opening hours
- Library is important to all ages in Pitlochry
- Develop site for housing
- Concerns over loss or diminishing service



Pitlochry Town hall Renovate and maintain facility

- Develop or affordable housing
- Community interest in developing asset
- Develop site into cinema
- More variety of events/ activities for all ages needed



**Tyree House** 

- Existing facility should be retained as visitors centre
- Relocate to better suited facilities
- Sell to fund community opportunities
- Develop Site for housing



Atholl Leisure centre

Pitlochry School

•Relocate to Community Hub

- •Re-build school facilities as a
- Upgrade school and facilities
- Add all weather pitches
- Concern over school safety in Campus model
- Concern for loss of dedicated school space

### **Proposals and Recommendations**

#### Proposal 1 – Do nothing

The proposal to "Do nothing" will not be reflective of the status quo due to increasing costs and outcomes from transformation reviews.

From the ALEO Review and Leisure Asset Review the recommendation is co-location, within this option the community campus recommendation would not be progressed – which has the potential to impact future service provision within Pitlochry.

The Atholl Leisure Centre was suggested for closure by LAL in financial year 2023-24 amidst increased revenue pressures, a Council budget motion was passed to provide discretionary financial support that financial year. It is likely that under Proposal 1 this would continue to cause a heavily subsidised service with diminishing commercial viability in the medium term.

Pitlochry Town Hall is managed by Live Active Leisure, and as part of the Leisure Asset Review there is a refocus to Sports venues, which will result in a withdrawal from management of community facilities in 2024-25. The Culture Perth and Kinross Library Review has identified that the financial sustainability of the rural library service can only be carried out in a venue specific service within current Community Campus models. As part of the review, it is likely that the library service in Pitlochry will be changed to a mobile library service through transition in 2024-25.

These facilities have been subject for review over the past 4 years and will likely continue to be due to diminishing usage and rising revenue pressures.

The school premises are of condition B and Suitability B and as such would not be prioritised for funding or improvement in 2024-25.

The risk of Atholl leisure centre closure would cause a detrimental effect on the school PE provision which would result in a deteriorating grade of Suitability of the school. This would then result in a programme of works to PE sports hall accommodation to bring suitability in line with agreed standards to ensure suitability B was maintained. This carries an unplanned risk of approx. £4m project.

There are no proactive affordable housing proposals as part of these options and would only be considered if premises became vacant/ surplus due to rising costs.

#### **Option 1 SWOT analysis:**

Option 1 SWOT analysis identifies for both subjective and perceived assessment of the potential Strengths, Weaknesses, Opportunities, and threats

#### Strengths:

- No major Capital investment
- No disruption via building works

#### Weaknesses:

- Does not align with
   Pitlochry Community Action
   Plan
- Ongoing building deterioration
- Ongoing revenue pressure on underutilised / vacant buildings

## Opportunities:

• Community-led initiatives to retain services

#### Threats:

- Loss of service
- Mothballed buildings pending sale / CAT
- Missed opportunity to rationalise proactively

## Proposal 2 – Progress Community Campus Model Brief of Requirements

As part of the stakeholder consultation, due to the potential unsustainable nature of the property estate, there was a consensus that a relocation of services within a single community hub at the school premises should be explored. This would require the relocation of Library, Leisure and Council officers' functions to within existing school premises.

#### **School Implications**

The Scottish Government Infrastructure Investment Place for Scotland 2021-2022 to 2025-26 states that prior to replacement or new build, existing assets should be considered for repurposing / refurbishment and co-location of assets. In adherence with this strategic direction, to accommodate additional facilities there is a requirement to reconfigure internal space at the school, resulting in a phased programme of internal refurbishment.

A review of the school premises was carried out by a Space Strategies to better understand the current and future accommodation based on school utilisation and align with modern space standards and guidance.

The proposals within the Option 2 (Appendix 2) have taken these recommendations which include betterment to the school secondary school through refurbishment of key practical classrooms resulting in increased Home Economics classroom size, refurbished Technical classroom, improved dedicated HPLP classroom, more appropriate Social and Support for learning nurture spaces, and better social spaces for students.

The reconfiguration of internal space within the school has re-evaluated the school classroom provisions in line with current and future projected rolls and curriculum offering, as well as updated modern standards of

teaching. This has resulted in a reduction of 1no.- Science Classroom, 1no. general classroom, 2no. dedicated music rooms.

#### Leisure Requirements

Data surrounding usage of leisure facilities by the community and school identifies a need for an additional 2-court hall provision at the school to allow mutually beneficial co-location of leisure facilities. This proposal does not consider the detriment of the school offering within SQA level PE offering, precluding sports such as basketball, badminton, and Volleyball.

For the purposes of this review the leisure requirements are stated as follows:

 Essential: 2 classroom additional spaces (MUGA or 2 court games hall)

 Essential: Fitness suite (including provision for weightlifting and fitness equipment).

o Essential: Changing Accommodation

o Essential: Staff base

 Desirable: Small Fitness suite (yoga / Pilates / weight training etc.)

o Desirable: Under cover Multi Used Games Facility

Desirable: 4 Court Games Hall
 Desirable: Climbing wall provision

#### **PKC Service Requirements**

Essential: - Hot desk office- Capacity of 4no. officers

Essential: - Interview roomEssential: - Suitable storage

#### **Other Community Requirements**

In response to the proposed closure of the library facilities, there is a potential requirement for space to accommodate the community library, with availability for drop off service for Culture Perth & Kinross mobile library statutory provision.

Future usage of other appropriate school facilities, and Highland Perthshire Learning Partnership (HPLP) classrooms should be considered for community use, supported by management, and booking systems.

#### Option 2 SWOT analysis:

Option 2 SWOT analysis identifies for both subjective and perceived assessment of the potential Strengths, Weaknesses, Opportunities, and threats.

## Strengths:

- Sports facilities located within school (less time taken during lessons)
- Potential for more affordable housing sites
- Reduction of Revenue running costs
- Removal of risks associated with projected future maintenance costs

#### Weaknesses:

- Major Capital Investment required for cost of change
- Reduction of dedicated schoolonly space, to allow for shared facilities

## Opportunities:

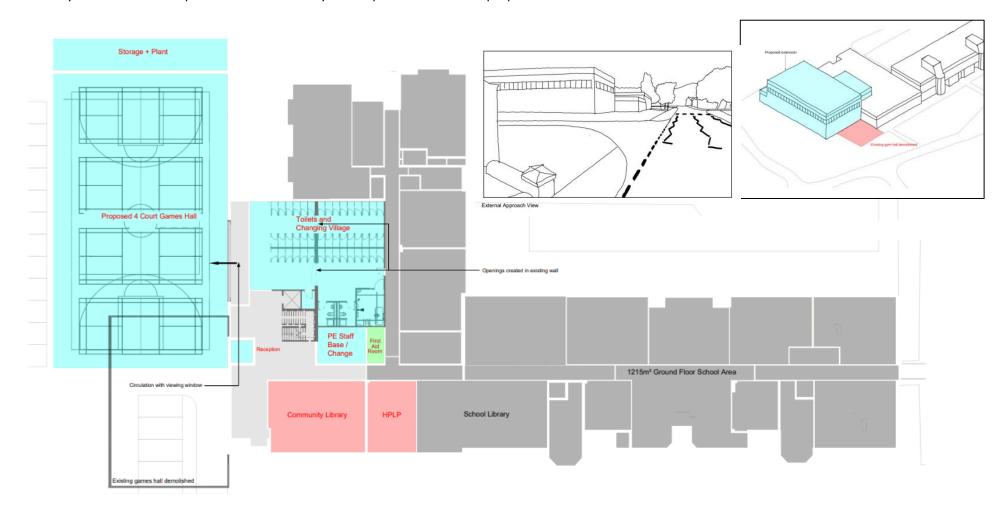
- Community ownership of Cloichard Depot
- Community ownership of Pitlochry Town Hall opportunity to establish a more robust Town Hall facility for events and improved usage.
- Enhanced community engagement

#### Threats:

- Community management required, adding a burden to community capacity
- Implementing a phased program of activities may lead to short-term interruptions to school and leisure operations

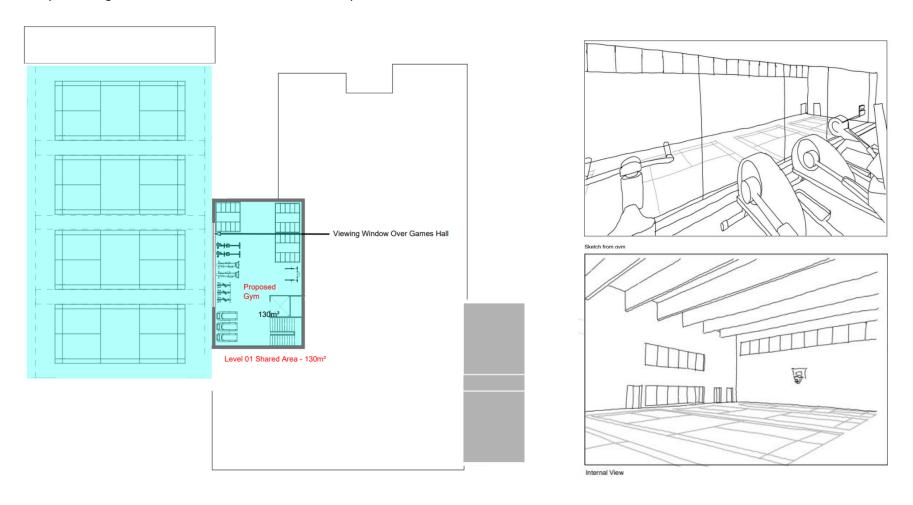
## Proposal 2 – Progress Community Campus Model

Combining the essential curriculum for the school and requirements for shared community space to establish a long-term sustainable model for a community hub. The redevelopment of the secondary school premises has been proposed as below:



This proposal would reconfigure excess space within the secondary school to allow for additional shared facilities and space for Council services to co-locate on the premises. Space requirements have been adjusted based on student roll and teacher provision; as such there has been a reduction of one science class, one art class and one general class.

A substantial amount of refurbishment and upgrade of the existing secondary school would be required to accommodate the reconfiguration of space internally, resulting in betterment to the dedicated school space:



This proposal is currently at a high-level feasibility stage and will require more detailed design, with stakeholder input, to ensure these works accommodate all school and community needs.

This amalgamation of service delivery into one building would result in a no requirement for Atholl Leisure Centre and Area Office/ Library, whilst benefitting from retaining these services within Pitlochry. The relocation of Atholl Leisure Centre facilities to within the school building footprint also offers benefits directly to the provision of curriculum, as with the removal of travel time pupils will gain additional PE teaching time.

The proposed refurbishment of the school includes a number of options through detailed design, however for the purposes of the strategic planning the fundamental variations within Option 2 are regarding the level of Sports hall accommodation: -

Proposals of option 2 to reconfigure the secondary school building to accommodate both school core facilities and shared facilities for the community. In addition to this, the following variations need to be considered to allow minimum 2no. additional sporting spaces in accordance with the Space Strategies assessment for Physical education and community usage without the Atholl Leisure centre (385m2 hall): -

#### 2a/ an additional 2 court Games Hall (with minimum height of 7m-289m²) Total works budget cost £6.2m

Option 2a would meet the space standards requirements set out for potential 2 spaces for school PE which would result in a utilisation of 53.75% allowing available space for use by community during a school day. (This option would also allow usage for multi-use sports area, consideration for badminton/volleyball in school assembly hall or Pitlochry Town Hall). This option would require potential use of areas within school assembly and Town Hall to facilitate booking conflicts if running access to community 7 days 9am-9pm.

2b/ an additional 2 court Games Hall (with minimum height of 7m-289m²) and an under-cover Multi used games area- Total works budget cost £6.7m

Option 2b would meet the space standards requirements set out for potential 2 courts sports or one space booking in the body of the building with an additional 3 court sized undercover MUGA space, which allows for no conflicts for utilisation with an ability to segregate school and community areas depending on booking criteria during operational school hours.

### 2c/ an additional 4 court Games Hall (with minimum height of 7m- 610m²)- Total works budget cost £8.7m

Option 2c would meet the space standards requirements set out for potential 2 segregated spaces for school PE incorporating 4 courts, which would result in a utilisation of 35.8% allowing available space for use by community during a school day. (This option would also allow usage for Badminton/ basketball/ volleyball/ 5 aside football). This option increases provision beyond current space provision at Atholl Leisure centre and school within one major games hall.

The Campus model would also allow the creation of much needed affordable housing within the now surplus buildings at the Area Office/Library building, Tyree House and Atholl Leisure Centre

		Description	30 yr Revenue Costs	30yr Capital Costs	30yr potential Savings	Building Footprint (GIFA)	Pros	Cons
Oŗ	otion 1	Status Quo- Delivery of service through existing 7 properties.	£19,466,324	£62,580,088	£	8387m2		<ul> <li>Unable to deliver potential Affordable housing.</li> <li>Current provision noted as diminishing and at risk.</li> <li>Disparate service offering across multiple buildings.</li> </ul>
Or	otion 2a	Extension and redevelopment of Existing Secondary School to accommodate curriculum delivery (2 court hall)	£18,709,447	£54,871,900	£8,465,065		<ul> <li>Meets need for curriculum delivery.</li> <li>Affordable Housing options from surplus sites</li> </ul>	<ul> <li>Inability to enhance current service provision for leisure.</li> <li>Restrictions on Community Use availability during school operational hours</li> </ul>
Or	otion 2b	Extension and redevelopment of Existing Secondary School to accommodate curriculum delivery (2 court hall) and an external undercover MUGA	£19,009,447	£55,371,900	£7,665,065	6378m2	<ul> <li>Meets the needs of all current and pre-COVID booking requirements.</li> <li>Accommodation across 2 different types of provision.</li> <li>Enhanced service offering</li> <li>Affordable housing options from surplus sites</li> </ul>	<ul> <li>Restrictions to some sporting activities (indoor basketball)</li> <li>Public perception could be disappointed on smaller dedicated games hall.</li> </ul>
Oŗ	otion 2c	Extension and redevelopment of Existing Secondary School to accommodate a new sports and leisure facility to meet desirable future aspirations. (4court hall)	£19,309,447	£57,371,900	£5,365,065	6749m2	<ul> <li>Meets the needs of all current and pre-COVID booking requirements.</li> <li>Allows growth of Sports and Leisure in the area.</li> <li>Affordable housing options from surplus sites</li> </ul>	<ul> <li>Highest Capital and revenue costs</li> <li>Underutilisation based on previous usage trends</li> </ul>

## Affordable Housing

As part of the Pitlochry Community Action plan, a Housing Needs Analysis was completed to understand the demographic of affordable housing required. There are a variety of different models for affordable housing in this area which were to be explored to achieve the recommendations in the report. For the purposes of the Property Asset Management Review the priority was to identify potential surplus sites which could deliver some of the affordable housing required.

Within the Strategic Housing Investment Plan, the Area Office/Library site has been identified to redevelop to allow additional housing as follows: -



1478 - Pitlochry Library Feasibility

#### Housing Schedule

Address*	Flat Number		GIFA (Gross Internal Floor Area)	Bedspaces
Elm Court 1 - 3		⊢	-	
(Block C)	1	<u> </u>	69	1B2P
	2	⊢	57	1B2P
	3	$\vdash$	109	2B4P
Elm Court 4 - 6		_		
(Block C)	4	<u> </u>	75	2B4P
	5	<u> </u>	47	1B2P
	6	_	49	1B2P
Elm Court 7 - 12		_		
(Block A)	7		47	1B2P
	8		47	1B2P
	9		47	1B2P
	10		47	1B2P
	11		40	1B2P
	12		40	1B2P
New Build Block (13 - 16 Elm Court)				
(Block B)	13		75	2B4P
	14		75	2B4P
	15		75	2B4P
	16		75	2B4P
26 - 28 Atholl Road				
(Block C)	1		57	1B2P
	2		80	2B4P
	3		68	1B2P
	4		55	1B2P
Total	20	units	1234	m <sup>2</sup>

Target Floor Area (Bench marked Floor Areas)	Above or Below Target Area
55	14
55	2
75	34
75	0
55	-8
55	-6
55	-8
55	-8
55	-8
55	-8
55	-15
55	-15
75	0
75	0
75	0
75	0
55	2
75	5
55	13
55	0

Estimated costs are in the region of £2.5m, these costs would be met by the ringfenced Housing Revenues Account (HRA), which is designated specifically to provide housing, other budgets are not affected by this proposal. This account would also purchase the properties at market value, releasing funds to facilitate development.

The Atholl Leisure Centre site has the capacity to be used for a variety of affordable housing models, however as per the Local Development Plan Policy we must seek efficient use of land, resulting in the most appropriate scheme for housing to have appropriate density use (high density housing) on site considering the location in town centre.

This has been explored through conversion of existing asset and through new build high level schemes.

#### Conversion of Atholl Leisure Centre:





- 8no. new- 1 Bedroom, 2 apartment flats
- o 6no. new- 2 Bedroom, 4 apartment flats
- No off street parking.

\*\* Housing layouts are for illustrative purposes and will be finalised as part of Strategic Housing Investment Plan and Local Housing Strategy \*\*

New Build at Atholl Leisure Centre:



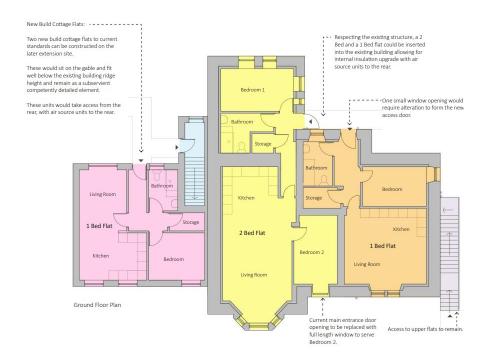




- o 8no. new- 1 Bedroom, 2 apartment flats
- Associated parking

Estimated costs are in the region of £2m-£2.25m, these costs would be met by the ringfenced Housing Revenues Account (HRA), which is designated specifically to provide housing, other budgets are not affected by this proposal. This account would also purchase the properties at market value, releasing funds to facilitate development.

Tyree House is currently leased to Visit Scotland tourist information within the town, however after an announcement nationally from Visit Scotland regarding a restructuring of their business, this site has been identified as a future closure. With diminishing need for accommodation such as this in the area for PKC core service delivery and the need to maximise affordable housing opportunities this has been explored for a few options. Example for Conversion of Tyree House and 2 storey extension:



- 3no. new- 1 Bedroom, 2 apartment flats
- o 1no. new- 2 Bedroom, 4 apartment flats
- off street parking.

Estimated costs are in the region of £1m, these costs would be met by the ringfenced Housing Revenues Account (HRA), which is designated specifically to provide housing, other budgets are not affected by this proposal. This account would also purchase the properties at market value, releasing funds to facilitate development.



\*\* Housing layouts are for illustrative purposes and will be finalised as part of Strategic Housing Investment Plan and Local Housing Strategy \*\*

#### Community Asset Transfer

The recent Leisure asset review has noted that, with the proposed withdrawal of Live Active management of community facilities, PKC would support community groups to take on the lease or ownership of these facilities through Community Asset Transfer.

The Pitlochry Town Hall is a Common Good property which solely delivers community events and meetings. This property has a large support in the community due to its long-standing historic value to the town. Pitlochry Town Hall is currently managed by Live Active Leisure, with support from Perth & Kinross Council. This current arrangement is not sustainable, and some form of Community Stewardship will be required to allow the facility to continue operating.

Cloichard Depot will become surplus to requirements for the Council in due course, and some community groups have combined their efforts to establish an expression of interest for Community Asset Transfer for this building as a multi-purpose building as a Climate Café, Men's Shed, amongst other activities.

Pitlochry Pavilion and Recreation Area has been supported by PKC to ensure long-term use of the recreation area, via a long-term fully repairing and insuring lease of the facility to the Highland Perthshire Community Partnership. The Pavilion and Recreation Area is owned by Pitlochry estates Trust, and all negotiations have been facilitated by Perth and Kinross Council for the community.

Perth & Kinross Council has facilitated discussions with community groups and The Development Trust Association for Scotland, in order that any groups looking to manage or own a property asset are supported both by PKC Community planning team and 3<sup>rd</sup> party independent advice.

#### Public Partners and Co-locations

The Pitlochry Community Hospital is a major NHS multi-service building which sits near the town centre. The delivery of the healthcare services for the locality by NHS are located here. Perth and Kinross Council Health and Social Care Partnership (HSCP) team are also co-located at this facility, due to the close working relationship between the services.

There is capacity within this facility which has been highlighted as a potential location for GP referrals delivered by Live Active Leisure supported by the Health and Social Care Partnership and other Council services. This will be further investigated as part of the One Public Estate discussions.

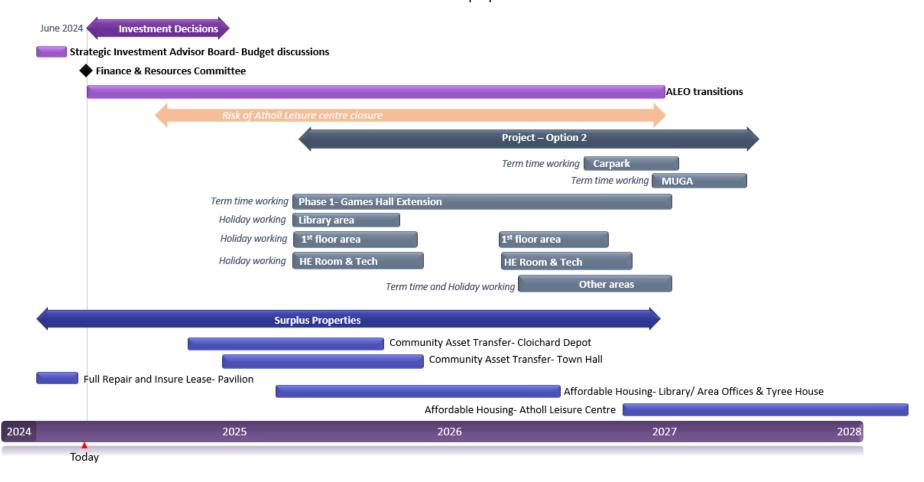
Police Scotland and Scottish Fire and Rescue are co-located within the police station in the town. This co-location of public partners is deemed an efficient use of space and enables coordinated emergency services from one location. As part of the review there is no foreseeable need to investigate further to locate within another Council property. At point of next major investment requirement of this building, a further review should be undertaken to explore opportunities to co-locate at the Community hospital.

### Programme- Option 2

Option 1 – Status quo has not been considered as part of the programme, however the risks associated with this are identified within the Gannt chart below where loss of facilities may occur due to financial pressures.

Option 2-The proposals to create a Pitlochry Community campus, CAT opportunities and afforable housing.

To deliver the proposed project at Pitlochry high school, the works would need to be phased over a number of years. A high-level summary was prepared to show how this could be achieved.



Page **18** of **33** 

## Financial Analysis- Property Costs

**Revenue Summary** 

Site Names -		ng Costs Option 1	Running Costs Option 2						
		3 Status Quo	Option 2a		Option 2b		Opt	ion 2c	
Aldour Ind Est (Inc TES Depot)	£	96,534	£	96,534	£	96,534	£	96,534	
Area Offices/Library, Pitlochry	£	35,089	£	-	£	-	£	-	
Atholl Leisure Centre, Pitlochry	£	26,256	£	-	£	-	£	-	
Cloichard Depot	£	18,936	£	-	£	-	£	-	
PC, West Lane, Pitlochry	£	7,815	£	7,815	£	7,815	£	7,815	
Pitlochry High School	£	419,299	£	519,299	£	529,299	£	539,299	
Pitlochry Recreation Ground and Pavilion	£	12,914	£	-	£	-	£	-	
Pitlochry Town Hall	£	30,043	£	-	£	-	£	-	
Tyree House (Tourist Info Office)	£	1,991	£	-	£	-	£	-	
Grand Total	£	648,877	£	623,648	£	633,648	£	643,648	
				-£25,229		-£15,229		-£5.229	

Dovenue Cumment	5yr Savings	£	126,146	£	76,146	£	26,146
Revenue Summary	30yr Savings	£	756,877	£	456,877	£	156,877

<sup>\*\*</sup> These figures do not include inflationary or unknown increases

**Capital Summary** 

			Option 1- Status Quo					30 yr Capital Cost projections (unfunded)				
Site Names		•	_	r Backlog intenance	301	r Investment plan	Onti	on 2a	Onti	on 2b	Onf	on 2c
Aldour Ind Est (Inc TES Depot)	£	129,499	£	490,675	£	7,469,460	£	7,469,460	£	7,469,460	£	7,469,460
Area Offices/Library, Pitlochry	£	3,050	£	317,152	£	2,117,280	£	_	£	-	£	-
Atholl Leisure Centre, Pitlochry	£	27,974	£	413,685	£	4,007,800	£	-	£	-	£	-
Cloichard Depot	£	6,566	£	69,188	£	1,264,560	£	-	£	-	£	-
PC, West Lane, Pitlochry	£	1,119	£	22,686	£	641,880	£	641,880	£	641,880	£	641,880
Pitlochry High School	£	3,698,561	£	1,255,508	£	40,560,560	£	40,560,560	£	40,560,560	£	40,560,560
Pitlochry Recreation Ground and Pavilion	£	7,624	£	102,443	£	344,700	£	-	£	-	£	-
Pitlochry Town Hall	£	39,859	£	202,773	£	2,035,170	£	-	£	-	£	-
Tyree House (Tourist Info Office)	£	2,550	£	125,228	£	1,139,340	£	-	£	-	£	-
Grand Total	£	3,916,802	£	2,999,338	£	59,580,750	£	48,671,900	£	48,671,900	£	48,671,900
			Iτο	ΤΔΙ	£	62 580 088 00						

Option 2a Option 2b Option 2c 8,700,000 Cost of Change (+) 6,200,000 £ 6,700,000 £ 30yr Savings (-) 13,908,188 £ 13,908,188 £ 13,908,188 £ 30yr Savings including cost of change £ 7,708,188 £ 7,208,188 £ 5,208,188

<sup>\*\*</sup> These figures do not include inflationary or unknown increases

The cost of change, to create a community campus via adapting the Secondary school to include Community facilities and ensure a long-term sustainable model for leisure, library and school offering within Pitlochry area, has been assessed at a high-level budget within Option 2 ranging from £6.2m-£8.7m.

The cost of capital borrowing is assumed at current market value would then range from £239k-£400k per annum over 30 years.

The savings noted below are based on alleviating future pressures on both revenue and capital borrowing costs and are not direct annual savings.

The development proposed in Option 2 would represent a £125k per annum average revenue avoidance (£82kPKC/ £43k LAL) across Pitlochry Property assets, however there would be an increase in running costs based on an increased footprint and operational hours at the School.

Option 2(c) operational costs are considered to be an estimated increase of £120k per annum based on increased operational hours of 9am-9pm, for 7 days per week.

The increased operational costs are shown in breakdown below:-

- Energy-£46k
- Soft FM (Cleaning/ Janitorial)- £57k
- Hard FM (Compliance/ Maintenance)- £17k

The operational costs are based on CIBSE good practice guidelines and trend analysis which is subject to change based on unforeseen national and global circumstances.

The development proposed in Option 2 would represent a £1.2m over 5 years cost avoidance (£400k PKC/ £800k LAL) on Pitlochry Property assets.

The development proposed in Option 2 would represent a £13.9 m over 30-years cost avoidance on Pitlochry Property assets. This is assuming running costs for new facility is responsibility of PKC. The 5-year and 30-year liability costs are currently unfunded and are demonstrated in association with regards to growing backlog maintenance and level of risk management.

It should be noted that based on option 2c, the revenue savings for reduction of assets are cost neutral to additional revenue running costs for an enhanced provision for sport and leisure in the locality.

Option 2 presents the option of disposal(s) of property assets with potential of open market capital receipts (subject to CATs or transferring as affordable housing sites):

UPRN	Site	Estimated Value
7564	Atholl Leisure Centre	£170,000
7572	Cloichard Depot	£150,000
7576	Area Office/ Library	£150,000
7569	Tyree House	£100,000
	TOTAL:	£570,000

Cloichard Depot and Pitlochry Town Hall are currently being progressed with community groups through Community Asset Transfer, which historically has been supported by Scottish Land funding, however the capital receipts may not be fully realised.

Pitlochry Town Hall is a Common Good asset and is valued in the region of £150k-£170k which, if disposed, this income would be ringfenced within the Pitlochry Common Good Fund i.e. the money would be available for activities which is beneficial to the interests of the inhabitants of Pitlochry through Common Good committee application process.

### Conclusion and Recommendations

The key conclusions reached during this locality review are: -

- Redevelopment of the Pitlochry School to establish this facility as a Community Hub as per Option 2.
- Redevelop surplus properties for affordable housing.
- Support Community to establish Community Ownership of key properties through Community Asset Transfer.

It is recommended that the following next steps are undertaken to move to potential delivery of the preferred options:

- Redevelopment of the school under Option 2 meet the space requirements based on assessment of utilisation, Officer recommendations to progress Option 2b which maximises the utilisation needs from current data trends whilst offering betterment through increased access to facilities.
- Support community groups interested in Community Asset Transfer of facilities. (Cloichard Depot/ Pitlochry Town Hall)
- Full development of feasibility study and subsequent Outline Business case for Aldour Depot (to be highlighted as part of Operational Depot Review).
- Full detail design to be carried out at Pitlochry School, with further consultation with School Senior Management Team and Education and Children Services.
- Full Probable cost prepared for Business case.
- Consideration for interim arrangements costs during period of construction considering any potential gaps in service provision.

- Further consultation with Pitlochry Community on next steps and timescales.
- Review future implications of Fleet Asset Management Plan and Waste Delivery Strategy for implementation in 2030 to consider future demand at Aldour Depot and resultant potential accommodation for commercial investment and business units.
- Where community asset transfers are not realised, refer to corporate and community priorities to consider affordable rural housing proposals prior to any disposal.
- Consider savings in the context of cost avoidance based on various reviews already identifying savings and unfunded future investment cost risk avoidance. This proposal will incur additional revenue pressures within the scope of cost of change but can be offset by future investment required over 30 years across all buildings.

The asset challenge model is an important tool to understand future investment decisions and, although this has been used in the scope of the locality review, will continue to be a "business as usual" process to ensure that any changes within a locality, strategy or business change are considered in the same way, ensuring that all Council decisions are dataled and shown with transparency to all stakeholders.

Appendix 1- Key Property Asset Challenge Overview-





Site 1- Public Convenience, West Lane



Site 2-Cloichard Depot



Site 3-Pitlochry Pavilion



Site 4- Atholl Leisure Centre



Site 5-Library/ Area Office



Site 6-Town Hall



Site 7- Tyree House



Site 8-Aldour Depot



Site 9- Pitlochry High School



## Site 1- PC West Lane

The Public Convenience at West Lane, Pitlochry was agreed to remain open during 2023 Manned Public toilet review and discussions with members due to its significance in a tourist area.

Service:	Economy & Place
	Environment & Infrastructure Team
Gross Internal Floor Area:	71m <sup>2</sup>
Site Area:	77m² / 0.0077 ha
Current Operating Hours:	Monday to Saturday 9am - 8pm
	Sunday 9am - 8pm (reduced in
	winter)

	Condition	B: Satisfactory – Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)							
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Suitability	B: Satisfactory – Performing well but with minor problems (the buildings and grounds generally support the delivery of services to tourists and communities)							
11111	Utilisation	149,958 users per annum 2022/23 £74,973 income per annum 2022/23							
		Annual costs	5-year projections	30-year projections					
Property Costs		£7,814	£61,756	£876,300					
	Climata Chama	Current Carbon	Carbon target 2030	Carbon target 2045					
	Climate Change	3 tonnes	1 tonne	0 tonnes					

<sup>\*\*</sup> Cost estimates do not include potential inflationary increases or unforeseen price increases



## Site 2- Cloichard Depot

The Cloichard Depot was identified as a potential surplus site as part of the Operational Depot review 2023-24.

Service:	Economy & Place
	Environment & Infrastructure Team
Gross Internal Floor Area:	221m <sup>2</sup>
Site Area:	841m² / 0.0077 ha
Current Operating Hours:	Throughout the week as required by operations

8	Condition	B: Satisfactory — Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)							
	Suitability	B: Satisfactory – Performing well but with minor problems (the buildings and grounds generally support the delivery of services to tourists and communities)							
	Utilisation	Diminishing utilisation due to change in operations over past 10 years. Workshop is no longer required as a business need. Main use is storage and staff welfare							
		Annual costs	5-year projections	30-year projections					
	Property Costs	£18,935	£163,863	£1,832,610					
<b>V</b> -	Climata Chana	Current Carbon	Carbon target 2030	Carbon target 2045					
(§≡)	Climate Change	3 tonnes	1 tonne	0 tonnes					



<sup>\*\*</sup> Cost estimates do not include potential inflationary increases or unforeseen price increases



## Site 3- Pitlochry Pavilion

The Pitlochry Recreation area and Pavilion land is owned by Atholl Estate and leased to PKC for community use.

Service:	Economy & Place			
	Environment & Infrastructure Team			
Gross Internal Floor Area:	115m <sup>2</sup>			
Site Area:	44,600m² / 4.4600 ha			
Current Operating Hours:	Operated by Pavilion User Group (PUGS)			

\$	Condition	B: Satisfactory – Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)		
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Suitability	PKC do not assess suitability of Community facilities, as the usage of these is determined by various community groups and open to change.  The main issues identified: Accessibility/ Public Toilet provision		
†††	Utilisation	No Utilisation figur	es available from PUGS	
		Annual costs	5-year projections	30-year projections
	Property Costs	£12,914	£167,013	£694,749
		Current Carbon	Carbon target 2030	Carbon target 2045
	Climate Change	1 tonne	0.3 tonne	0 tonnes



<sup>\*\*</sup> Cost estimates do not include potential inflationary increases or unforeseen price increases



## Site 4- Atholl Leisure centre

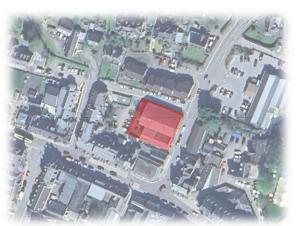
PKC own the Atholl Leisure centre building and land, however Live Active Leisure operate and are responsible for all costs. Estimated Operational costs £140k per year.

Service:	Live Active Leisure- ALEO
Gross Internal Floor Area:	820m <sup>2</sup>
Site Area:	720m² / 0.0072 ha
Current Operating Hours:	Mon, Wed, Thu- 14:00-21:00
	Tue, Fri- 09:00-16:00
	Closed Weekends

	Condition	B: Satisfactory – Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)		
	Suitability	Suitability not graded on these premises- Leisure provider to assess suitability of premises for commercial and operation use.		
	Utilisation	8185 no. visits, £33,783 per annum income. Resultant subsidy ranges from £11-£17 per person per visit. School utilisation of facility Mon-Fri (11.5hrs per week).		
<b>Ž</b>		Annual costs	5-year projections	30-year projections
	Property Costs	£26,255	£544,963	£4,795,470
		Current Carbon	Carbon target 2030	Carbon target 2045
	Climate Change	31 tonnes	9.3 tonne	0 tonnes







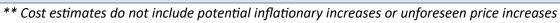


## Site 5- Library/ Area Office

PKC own the Library/ Area office building and land.

Service:	Culture PK- ALEO, PKC Housing
Gross Internal Floor Area:	353m <sup>2</sup>
Site Area:	1,789m²/0.1789ha
Current Operating Hours:	Thu 10:00-13:00, 14:00-19:00
	Sat 09:30-12:30

	Condition	B: Satisfactory – Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)		
	Suitability	Suitability not graded on these premises.		
	Utilisation	Housing Office staff reduction in use from 10 staff to 2-3 staff part-time. Library usage is deemed unsustainable model- 6,168 visits per annum with 228 active borrowers (less than 10% of the population)		
		Annual costs	5-year projections	30-year projections
	Property Costs	£35,089	£492,597	£3,168,950
2.1		Current Carbon	Carbon target 2030	Carbon target 2045
	Climate Change	7 tonnes	2.1 tonnes	0 tonnes









## Site 6- Pitlochry Town Hall

Pitlochry Town hall is a Common Good property owned by PKC, currently managed by Live Active Leisure.

Service:	LAL- ALEO
Gross Internal Floor Area:	678m²
Site Area:	1,315m <sup>2</sup> / 0.1315ha
Current Operating Hours:	Managed by LAL for bookings

	Condition	B: Satisfactory – Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)		
	Suitability	Suitability not graded on these premises.		
	Utilisation	8162 visitors per annum 2022-23 £24,371 income per annum 2022-23		
	Property Costs	Annual costs £24,219 (LAL 70%/ PKC 30%)	5-year projections £323,868 (LAL 70%/ PKC 30%)	30-year projections £2,761,741 (LAL 70%/ PKC 30%)
2.1	Climate Change	Current Carbon 12 tonnes	Carbon target 2030  3.6 tonnes	Carbon target 2045  O tonnes

<sup>\*\*</sup> Cost estimates do not include potential inflationary increases or unforeseen price increases



# Site 7- Tyree House

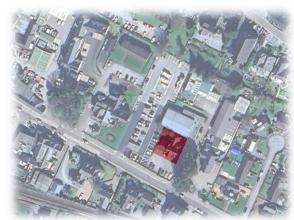
Tyree House is occupied by a commercial lease on the ground floor to Visit Scotland, proposed to be surplus in future.

Upper floor is used for housing.

Service:	Visit Scotland Commercial lease
Gross Internal Floor Area:	190m²
Site Area:	913m²/0.0913ha
Current Operating Hours:	Managed by Visit Scotland

	Condition	B: Satisfactory – Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)		
	Suitability	Suitability not graded on these premises. Visit Scotland consulted during review and willing to continue operations.		
	Utilisation	Utilisation is carried out by Visit Scotland. £20,000 lease income per annum		
<b>ANA</b>		Annual costs	5-year projections	30-year projections
	Property Costs	By others	£125,228 backlog maintenance	Not Known
2.1		Current Carbon	Carbon target 2030	Carbon target 2045
	Climate Change	3 tonnes	1 tonne	0 tonnes





<sup>\*\*</sup> Cost estimates do not include potential inflationary increases or unforeseen price increases



# Site 8- Aldour Depot

Aldour Depot is a strategically positioned Waste transfer station for Highland Perthshire.

	Service:	Economy & Place
		Environment & Infrastructure Team
	Gross Internal Floor Area:	879m²
,	Site Area:	7,899m² / 0.7899ha
	Current Operating Hours:	7 days per week- no access to public

2.1	Climate Change	Current Carbon 12 tonnes	Carbon target 2030  3.6 tonnes	Carbon target 2045  0 tonnes
	Property Costs	Annual costs £96,534	5-year projections £973,345	30-year projections £9,926,100
†††	Utilisation	This site operates 7 days per week as a key operational site for Highland Perthshire to ensure logistical timings and reduction in waste carriage. 3707 tonnes of waste transferred per annum 2022-23		duction in waste carriage.
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Suitability	C: Poor — Showing major problems and/or not operating optimally (The buildings and grounds impede the delivery of activities that are needed on site. Specifical focus required on Staff Welfare facilities.		
\$	Condition	B: Satisfactory – Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)		

<sup>\*\*</sup> Cost estimates do not include potential inflationary increases or unforeseen price increases



## Site 9- Pitlochry School

Pitlochry School is an all through school from nursery to S4 pupils. Young people progress to Breadalbane Academy for S5-S6. Catchment for Secondary: Blair Atholl PS, Logierait PS, Pitlochry PS.

Service:	Education & Children Services
Gross Internal Floor Area:	5,070m <sup>2</sup>
Site Area:	31,510m <sup>2</sup> / 3.151ha
Current Operating Hours:	5 days per week for educational use. Lets available at evenings and weekends.

8	Condition	B: Satisfactory – Performing adequately but showing minor deterioration (physical element carries out function satisfactorily, may show signs of age and including consideration of some transverse elements)		
\(\frac{1}{2}\)	Suitability	B: Satisfactory – Performing well but with minor problems (The buildings and grounds generally support the delivery of services and needs of the children and staff).		
THIN THE	Utilisation	Nursery is at 100% capacity 2022/23 Primary School is at 60%-80% capacity 2022/23 (open plan floorplan) Secondary School is at 49% capacity 2022/23		
8	Property Costs	Annual costs	5-year projections	30-year projections
		£419,299	£3,352,003	£53,139,530
	Climate Change	Current Carbon	Carbon target 2030	Carbon target 2045
		109 tonnes	76 tonnes	0 tonnes

<sup>\*\*</sup> Cost estimates do not include potential inflationary increases or unforeseen price increases

## Appendix 2- School Accommodation implications

An assessment of the school's utilisation of space and future student rolls outlines the net effect the proposed refurbishment would make to the existing internal configuration of the school:

Class	Existing	Proposed	Comments
General Classrooms	9	8	General classrooms are generous in size provision in comparison to space standards for small cohort schools.
Science Labs	3	2	Removal of one science lab, potential for science to use general classrooms when equipment is not required.
Home Economics	1	1	Relocated to allow for full practical class size provision.
Art Classroom	1	1	Reduced in size in accordance with classroom size metrics.
Tech Workshop	1	1	Renovation of Technical workshop to modern standards
Art	2	1	Single studio space proposed on level 01. Approximately 3m² increase in floor area.
Computing	1	1	Remains in same place. (Relocation to be further considered. Potential to move near the library and encourage community use when underutilised)
SE Provision	1	3	Proposal to provide a variety of spaces for SE. This includes a large space similar to what is available just now but smaller (80m² to 64m²), a smaller room for private and quieter interactions (27m²) and also the

			potential to use the breakout / flexible working area.
Staff Space		1 staff base + flexible touch down spaces	The introduction of a 133m² staff base which provides comfortable social spaces and touch down desk spaces for teachers to use during their non-contact periods.
Library	1	1	Relocated to allow access for community. Increase in area from 65m <sup>2</sup> to 150m <sup>2</sup> . (90 m <sup>2</sup> dedicated for school use).
Changing Rooms	2	1 + accessible changing place	Changing rooms increased from a total of 81m² approx. to 100m² changing village (cubicle style changing facility, similar to swimming pool changing rooms).
Gym Hall	1	0	Demolished in favour of enhanced height appropriate hall.
Games Hall	0	1	Part of option discussion. 2 sports/class spaces required for utilisation
Fitness suite	3	1	3 spaces (116 m²) combined to 1 space 130 m²
Staff Base / Changing	1	1	Similar to current provision.
HPLP Classroom	0	1	Additional Classroom with Video conferencing capabilities

Note: this is an initial proposal of class size alterations and is subject to further discussion and specific considerations for each subject requirement.