

APPEALS SUB-COMMITTEE OF STRATEGIC POLICY AND RESOURCES COMMITTEE

Minute of Meeting of the Appeals Sub-Committee held in the Council Building, 2 High Street, Perth on Thursday 2 May 2019.

Present: Councillors Ahern, Anderson and Brawn.

In Attendance: Appellant; Appellant's Representative (S Hope, UNISON); Service's Representative (S Devaney, Human Resources) and M McLaren, Legal Services.

1. APPOINTMENT OF CONVENER

It was unanimously agreed that Councillor Ahern be appointed Convener of the Appeals Sub-Committee.

Councillor Ahern took the Chair.

2. PROCEDURE TO BE USED FOR DISCIPLINARY APPEAL

Resolved:

The procedure, as issued for the information of all present, be adopted.

IT WAS AGREED THAT THE PUBLIC AND PRESS BE EXCLUDED DURING CONSIDERATION OF THE FOLLOWING ITEM IN ORDER TO AVOID THE DISCLOSURE OF INFORMATION WHICH WAS EXEMPT IN TERMS OF SCHEDULE 7A TO THE LOCAL GOVERNMENT (SCOTLAND) ACT 1973

P1. APPEAL AGAINST DISMISSAL (Disciplinary Procedures)

The Appeals Sub-Committee was convened to consider an appeal against dismissal by a member of staff from Housing and Environment.

The Appeals Sub-Committee considered documentation lodged by both parties and heard evidence from the Service's representative and her witnesses, and from the Appellant's representative. Thereafter the parties summed up their cases and withdrew.

Resolved:

The Committee reached a unanimous decision to uphold the appeal and to reduce the sanction from dismissal to a written warning.

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