Overview of Phase 2 Projects

Project	Overview	Progress
Transforming Services for Children and Young People with Complex Additional Support Needs	To transform the experience children and young people with additional support needs and their families have when accessing education and learning so that they thrive, maximising their knowledge and skills and confidence to increase independent living, contribute to society and lead a fulfilling adult life. A key challenge is to address failure demand and continuing to lower/stem increases in external placement spend.	 Reviewed Nurture classes to form Outreach Team, launched Aug 2022 Allocated additional teachers to target additional support needs Introduced new support staff roles - Family Learning Practitioners, Community Learning Assistants, Pupil Care and Welfare Officers Reduced independent school placements = £300k redirected to earlier intervention Re-organisation of Inclusion management The Transformation Board approved funding for a Project Manager to take this forward.
Whole Family Wellbeing	Families should be able to access the help they need, where and when they need it, for as long as it is needed. Holistic family support will address the needs of children and adults in a family at the time of need rather than at crisis point.	 Initially focus on priority groups from SG Child Poverty Delivery Plan, then widened out to universal provision. Services must be able to demonstrate transformation and be self-sustaining by 2026 Identification and evaluation of current support provision Consultation with key stakeholders regarding current good practice and identification of gaps in provision Collaboration with stakeholders and third-sector partners to co-design and develop evidence based family support options. Development of the infrastructure to deliver transformation and evaluation of the impact of provision. Commissioning of services to meet needs (including tests of change and workforce/leadership development) Consolidation of aligned workstreams providing a range of support to families (including SEF, PEF, MH&W, ADP etc)
ALEOs	To review the Council's arms-length delivery models for culture and leisure and recommend any structural/wider changes required to maximise Council investment in culture and sport services.	Political and ALEO engagement on options for future delivery is ongoing. The Transformation Board has approved funding for financial analysis from Glasgow Audit at an estimated cost £10k.

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Transport	This project will consider how subsidised local bus services might be configured to be more efficient, effective, economic, resilience and tackle poverty and the climate emergency.	This project will include a review of how available funding is spent, routes and the potential to further employ responsive transport to meet need and community provided transport including the use of Council vehicles, as well as how financial support could be offered to people to enable the use of public transport including collaboration with businesses in our area. This project is at Project Initiation stage. A Project plan, Risk and Issue logs and communication plans are currently being developed.
Locality Working	Building stronger relationships with our communities and developing new ways of working to deliver services in a more joined-up flexible way by being responsive to needs of different localities	Different approaches are currently being tested out within localities. Letham – Building on findings from Love Letham and listening to the wider community groups. Workshop being arranged to develop our response to the findings and how we can take an integrated approach. Highland – Initial work has been to make internal connections. Improvement Services working with the Steering Group and have developed workstreams and project plan to move forward. This will also look to engage with local communities. Coupar Angus – Following the completion of the Coupar Angus Action Plan a multi-disciplinary team approach is being adopted to implement the plan. This is in the initial stages. Crieff – Local community assets mapped, and data reviewed to identity key inequality issues. The existing Crieff Community Action Plan to be considered before initiating actions in order to avoid duplication and identify potential gaps. Overall Project Plan is currently being developed.