

## Appendix A

### Overall Transformation and Change Programme Status

Phase	Transformation & Change Programme	Initiation	Scope	Option Appraisal	Operating Model Developed	Transition Plan Developed	Improvement Plan Developed	Transition to Operating Model Complete	Improvement Plan Delivered	Project Delivered
<b>Phase 1</b>	<b>Consolidation</b>									
	Finance	C	C	C	C	C	C	C	O	N/S
	Property	C	C	C	C	C	C	C	O	N/S
	Strategic Planning & Performance	C	C	C	C	C	O	N/S	N/S	N/S
	Professional & Business Support – Phase 1	C	C	C	C	C	C	C	O	N/S
	Community Engagement	C	C	C	C	C	O	N/S	N/S	N/S
	Customer Services	C	C	C	C	C	O	O	O	N/S
	Press & Communications	C	C	C	C	C	C	C	O	N/S
	Commissioning & Procurement	C	C	C	C	C	O	O	N/S	N/S
	Human Resources & Organisational Development	C	C	C	C	C	C	C	O	N/S
<b>Phase 2</b>	<b>Existing and New Projects</b>									
	Additional Support Needs	C	C	C	N/A	N/A	O	N/A	N/S	N/S
	Whole Family Wellbeing	C	C	C	N/A	N/A	O	N/A	N/S	N/S
	ALEOs	C	C	C	N/A	N/A	N/S	N/A	N/S	N/S
	Transport	C	C	O	N/A	N/A	N/S	N/A	N/S	N/S
	Professional & Business Support – Phase 2	C	O	N/S	N/S	N/S	N/S	N/S	N/S	N/S
	Multi-Disciplinary Locality Working	C	C	O	N/A	N/A	N/S	N/A	N/S	N/S
	Working Smarter	C	C	O	N/A	N/A	N/S	N/A	N/S	N/S

#### Key Milestone Status

C	Stage complete
O	Ongoing
N/S	Not started
N/A	Not applicable