



**Perth & Kinross  
Alcohol and Drug Partnership  
Strategic Delivery Plan  
2024-27**

# TABLE OF CONTENTS

<b>Vision</b>	<b>Page 2</b>
<b>Introduction</b>	<b>Page 3</b>
<b>Local Context - Demographics</b>	<b>Page 5</b>
<b>Strategic Context</b>	<b>Page 6</b>
<b>Progress since 2020</b>	<b>Page 7</b>
<b>Strategic Delivery Plan 2024-27</b>	<b>Page 10</b>
<b>Financial Framework</b>	<b>Page 14</b>
<b>Action Plan</b>	<b>Page 17</b>
<b>Performance Framework</b>	<b>Page 24</b>

# VISION

*To help people in Perth & Kinross  
live their best lives  
free from the harms of alcohol and drugs*

# INTRODUCTION

Perth and Kinross ADP (Alcohol and Drug Partnership) is a multi-agency partnership responsible for tackling alcohol and drug issues for individuals, families and communities throughout Perth and Kinross and promoting recovery.

Membership of the partnership includes Perth and Kinross Health and Social Care Partnership (HCSP), NHS Tayside, Perth and Kinross Council, Police Scotland, Scottish Prison Service (SPS), Scottish Fire and Rescue Service (SFRS), third sector organisations, living and lived experience representatives and carers' representatives.

Together, our local Recovery-Oriented System of Care (ROSC), which is a coordinated network of services, helps people to start and sustain their recovery, see diagram below.

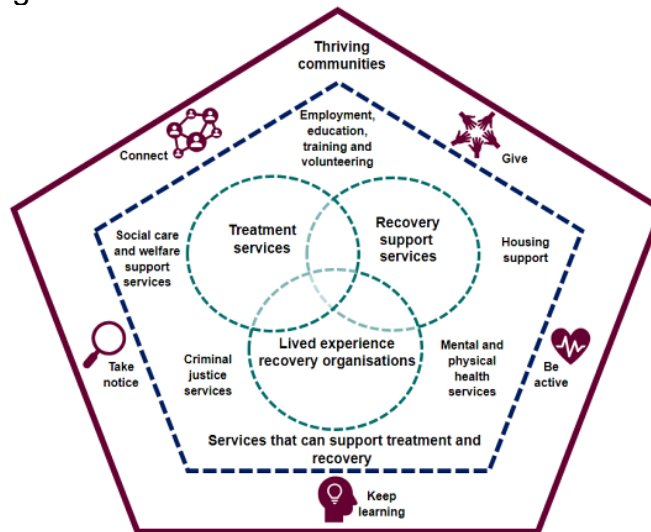


Figure 1. Example ROSC model

Perth and Kinross ADP is tasked by the Scottish Government to coordinate local alcohol and drug services through partnership working. A schematic of the ADP reporting lines can be found below.

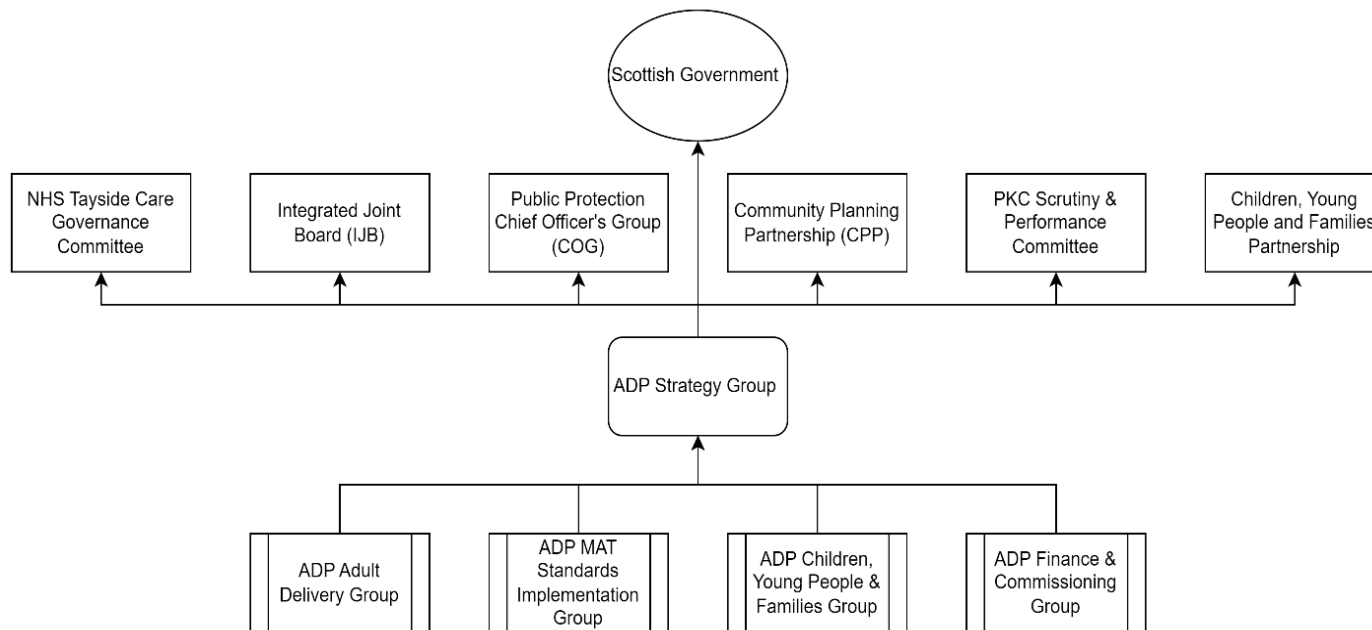
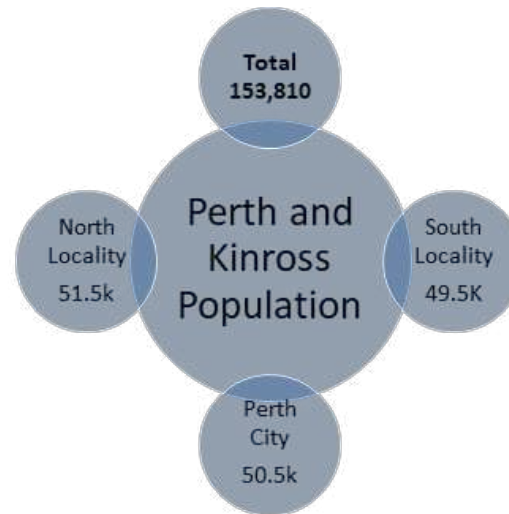


Figure 2. ADP reporting lines

# LOCAL CONTEXT - DEMOGRAPHICS

The population of Perth and Kinross is 153,810. This is divided across localities into:



Perth and Kinross contains 73,261 households and is broken down into 186 data zones in the Scottish Index of Multiple Deprivation

The 2020 edition shows that 11 are within the 20% most deprived in Scotland

This equates to 5.6% of the population in Perth and Kinross living within the 20% most nationally deprived areas in Scotland  
35% of households have single occupant tax discount.

(Source: NRS Mid-year estimate 2019/ NHS locality profiles)

# STRATEGIC CONTEXT

The work of the ADP is guided and shaped by both national and local strategic frameworks and service delivery plans. These include nationally:

[Rights, Respect and Recovery 2018](#)

[Alcohol Framework 2018](#)

[National Drugs Mission Plan: 2022-2026](#)

[Changing Lives - Final Report 2022](#)

[Medication Assisted Treatment \(MAT\) Standards 2021](#)

[Families Affected by Drug and Alcohol Use in Scotland: A Framework for Holistic Whole Family Approaches and Family](#)

[Inclusive Practice 2021](#)

[Alcohol and Drug Partnerships: delivery framework 2019](#)

[Drugs and alcohol workforce action plan 2023 to 2026](#)

And locally:

[Tayside Drug Death Review Group Annual Report 2022](#)

[Perth and Kinross HSCP Strategic Commissioning Plan 2022-25](#)

[Perth and Kinross Council Corporate Plan 2022-23 to 2027-28](#)

[Perth and Kinross Community Justice Outcomes Improvement Plan 2023-28](#)

[Perth and Kinross Community Mental Health and Wellbeing Strategy 2022-25](#)

[Tayside Plan for Infants, Children, Young People and Families 2023-26](#)

[Tayside Multiagency Suicide Review Group Annual Report 2022](#)

# PROGRESS SINCE 2020

The previous ADP Strategic Delivery Plan ran from 2020-23. This period was one of both significant challenges and developments nationally. These included the impact of the response to the COVID-19 pandemic, the publication of the Drug Death Taskforce report, the new National Mission on Drugs Death plan and the introduction of the Medication-Assisted Treatment (MAT) Standards.

Despite these challenges, the ADP has made significant progress in meeting the aims and priorities of the previous 3-year strategic delivery plan.

This is highlighted by key developments across all the priorities outlined in the plan and evidenced by relevant performance data.

**Prevention and early intervention** - Key developments have included:

- the establishment of a multi-agency Near-Fatal Overdose (NFOD) Pathway to identify and offer support to individuals who have experienced a near-fatal overdose.
- a steady increase in the number of Take Home Naloxone (THN) kits to reduce the risk of fatal overdose.
- an increase in the number of Alcohol Brief Interventions (ABI) carried out to reduce problem alcohol use.
- providing funding to support several projects addressing the impact that substance use is having on young people.

Performance data:

Number of suspected NFOD reported by Scottish Ambulance Service (SAS) – 2020/21 - 175, 2022/23 – 89.

Number of THN kits – 2020/21 - 339, 2022/23 – 658.

Number of ABIs provided in P&K – 2020/21 - 122, 2022/23 – 438.

**Recovery-Oriented System of Care (ROSC)** – Key developments have included:

- an expansion of the network of recovery cafes throughout Perth and Kinross.



- the development of several new recovery groups including fishing, cooking, walking and a women's group.
- hosting the National Recovery Walk in 2021.
- the establishment of a Living Experience Group.
- organising the first annual RecoverMay programme of events, to celebrate recovery throughout Perth and Kinross.
- the formation of the Integrated Alcohol and Drugs Recovery Team (iDART) to enhance support for people with substance use issues.
- the establishment of a revised process to facilitate access to residential rehabilitation.
- the implementation of MAT Standards 1-5 to enable the consistent delivery of safe, accessible, high-quality drug treatment services.
- dedicated funding for specialist advocacy support for people with substance use issues.

Performance data:

Percentage of people referred to community services who begin treatment within 21 days of referral is now consistently above 90%.

There have been 21 residential rehabilitation places approved.

There are now 3 types of opioid substitution therapy available with 75% being prescribed Methadone, 12.5% receiving short-acting oral Buprenorphine and 12.5 receiving injectable Buprenorphine (Buvidal).

**Getting it right for Children, Young People and Families** – Key developments have included:

- providing funding to support the Family Mentoring Service test of change which uses a Whole Family Approach and goal focussed mentoring.
- providing funding for a substance use worker to be part of the First Steps (formerly Change is a Must) multiagency partnership which offers intensive family support for families of infants affected by parental substance use, mental health issues and domestic abuse.
- providing funding for a project worker for the Families Empowering Communities project in Letham and Crieff which aims to reduce disadvantage and inequalities for families and improve outcomes.

Performance data

In 2021/22, 8.7% of S4 pupils in Perth and Kinross reported having ever taken illegal drugs. This is lower than that reported in Dundee City or the national average.

**Public Health Approach to Justice** – Key developments have included:

- working with the Community Justice and Safety Partnership (CJP) to support the development of a Custody Arrest Referral Service to support Perth and Kinross residents in police custody in Perth and Dundee.
- establishing and developing a new Voluntary Throughcare model for Perth and Kinross residents leaving HMP Perth and HMP Glenochil.
- co-funding the Complex Needs Co-ordinator test of change to provide support to the small but significant number of people who have complex needs that involve multiple services.
- co-funding the Specified Persons test of change to enhance the provision of Community Payback Orders (CPO) for people who have alcohol and/ or drug treatment requirements.

Performance data:

Drug-related crime rate in Perth and Kinross has been lower than the Tayside and national averages since 2017-18, and a lower proportion of Perth and Kinross residents perceived drug or dealing to be a problem in their neighbourhood in 2021 than in other Tayside areas.

**Enablers** - Significant progress has also been made in meeting the aims and objectives of the cross-cutting priorities identified in the previous Strategic Delivery Plan 2023-26. These include:

- the establishment of a Living Experience Group to provide the ADP with feedback about its key services from people who are currently using them.
- contributing to the National Collaborative which aims to facilitate and support change and save lives in the alcohol and drug sector.
- supporting the pan-Tayside Language Matters campaign which challenges the use of negative language towards people who use substances.
- the development of a performance framework for the MAT Standards.
- supporting the delivery of motivational interviewing training for ADP partner organisations.
- joint-working with local trauma champions to develop trauma training opportunities for all ADP partners.

# STRATEGIC DELIVERY PLAN 2024-27

To identify local priorities, ADP officers sought the views of a wide range of partners and individuals from statutory, third sector, living/ lived experience and carers groups throughout Perth and Kinross.

Their views are reflected in the actions under each Priority and Outcome in the plan.

We have adapted the Scottish Government's National Mission on Drugs Outcomes Framework to structure our Strategic Delivery Plan.

Underpinning our plan are the Quality Principles for Drug and Alcohol Services and the supporting Recovery Philosophy which were developed to ensure anyone looking to address their problem drug and/or alcohol use receives high-quality treatment and support that assists long-term, sustained recovery and keeps them safe from harm.

[The Quality Principles: Standard Expectations of Care and Support in Drug and Alcohol Services - gov.scot \(www.gov.scot\)](https://www.gov.scot/publications/quality-principles-standard-expectations-of-care-and-support-in-drug-and-alcohol-services/pages/1-1.aspx)

## Priority 1 – Prevention and early intervention

### Key Outcome

Fewer people develop problem alcohol and drug use.

### Relevant data

A higher proportion of Perth and Kinross secondary school pupils reported drinking alcohol at least weekly in 2021/22 than in other areas of Tayside.

Rates of common assault and vandalism (which are associated with excessive alcohol use) have both been slowly increasing in Perth and Kinross over the past few financial years, with the 2021/22 rate of common assault the highest it has been since 2014/15.

Fifteen maternities with drug use were recorded for 2017-18 to 2019-20 financial years. This equates to a rate of 12.68 per 1,000 maternities.

## **Priority 2 – Reducing the harms caused by alcohol and drugs**

### **Key Outcomes**

Risk is reduced for people who use alcohol and drugs.  
People at most risk have access to treatment and recovery.

### **Relevant data**

- The average alcohol-specific death rate has been increasing in Perth and Kinross over recent years, with the rate amongst males twice as high as females in 2021.
- The 2021/22 alcohol hospital admission rate in Perth and Kinross was higher than any other year since 2012/13, with rates 5 times higher amongst people living in the most deprived areas, compared with the least deprived.
- The average drug related death rate in Perth and Kinross remained consistent between 2021 and 2022. However, it is still 5 times higher than that reported in 2010, with three times as many deaths amongst males than females.

## **Priority 3 – Developing a Recovery Oriented System of Care**

### **Key Outcomes**

People receive high quality treatment and recovery services.  
Quality of life is improved by addressing multiple disadvantages.

### **Relevant data**

- There were 35% more referrals to substance use services in Perth and Kinross in 2022/23 than in 2021/22.
- Over half of new referrals in 2022/23 resided in SIMD quintile 1 or 2 (equating to the 40% most deprived neighbourhood, compared with less than a quarter who reside in SIMD 4 or 5 (the least deprived 40%).

- Treatment waiting times improved within community substance use services in Perth and Kinross throughout 2022/23, exceeding the target by the end of Quarter 4. However, performance decreased within prison services over the year.

## **Priority 4 – Getting it right for children, young people, families and communities**

### **Key Outcome**

Children, families and communities affected by alcohol and drug use are supported.

### **Relevant data**

- In 2021, the rate of child protection cases in Perth and Kinross where known parental alcohol misuse was identified for children on the register was 6.89 per 10,000. The rate has remained above the national average since 2017.
- In 2021, the rate of child protection cases in Perth and Kinross where parental drug use was identified for children on the register was 8.0 per 10,000 population, which was higher than that recorded in other Tayside areas or nationally.

### **Enablers**

The following cross cutting priorities have been identified which will enable the priorities above to be addressed.

#### **a) Placing Lived and living experience at the heart**

##### **Key Outcome**

The ADP will have a visible connection to people with lived and living experience, who will play a key role in service development.

#### **b) Equalities and human rights**

##### **Key outcome**

ADP policies and practice will reflect the voices and rights of people with lived and living experience.

### **c) Tackling stigma**

#### **Key outcomes**

People with lived and living experience of alcohol and drug use in Perth and Kinross experience less stigma.

Key outcome: People working in alcohol and drug services experience less stigma.

### **d) Surveillance and evidence**

#### **Key outcome**

The work of the ADP is informed by evidence-based, robust data

### **e) Resilient and skilled workforce**

#### **Key outcome**

The Perth and Kinross alcohol and drugs workforce have the right skills and knowledge to support services users.

### **f) Psychologically informed support**

#### **Key outcome**

Alcohol and drugs services in Perth and Kinross are psychologically informed.

# FINANCIAL FRAMEWORK

## Financial Framework

The recurring budget and expenditure plan for Perth and Kinross Alcohol and Drug Services, including the Alcohol & Drug Partnership (ADP) is outlined in Table 1 below.

**Table 1**

	Funding Source	Recurring Budget £000	Recurring Expenditure £000
Alcohol and Drug Partnership	Core ADP Budget	1,457	1,457
P&K HSCP Health	Core Health Budget	897	897
P&K HSCP Social Care	Core Social Care Budget	482	482
Prison Healthcare	Core Prison Healthcare Budget	724	724
Reducing Drug Death/National Missions	Scottish Government	557	557
Programme for Government	Scottish Government	474	474
Stabilisation Fund	Scottish Government	78	78
MAT Standards	Scottish Government	248	248
Ringfenced Uplift Funding	Scottish Government	196	196
<b>Total 2024/25 Budget</b>		<b>5,113</b>	<b>5,113</b>

The Core budgets for Alcohol and Drug Services include funding, either in whole or in part, for the following services :-

- Integrated Drug and Alcohol Recovery Team (IDART)
- 3<sup>rd</sup> Sector Funding

- Change is a Must within Education & Children’s Services
- Prison Healthcare
- Public Health Support
- Psychology support.

The Reducing Drug Death/National Missions budget of £557k funds the expansion of the workforce within IDART, Education & Children Services, 3<sup>rd</sup> Sector funding and Psychology support as well as a residential rehabilitation budget which provides improved access to residential rehabilitation.

The Programme for Government allocation funds, either in whole or in part: recurring posts within IDART; 3<sup>rd</sup> Sector Funding; Prison Healthcare and Public Health Support.

The Stabilisation Fund funds the expansion of assertive outreach work and the expansion of the workforce within IDART.

The MAT Standards allocation funds the multi-disciplinary workforce within PKC, IDART and Public Health to allow implementation of the standards.

The ringfenced funding streams discussed above included back-dated uplifts during 2023/24. This funds cost of living increases for 2022/23 and 2023/24.

In addition to the recurring budget detailed above, the IJB (Integration Authority Joint Board) holds reserves on behalf of the Alcohol & Drug Partnership (ADP) as detailed in Table 2 below.

**Table 2**

	Non-Recurring Budget £000	2024/25 Planned Expenditure £000	2025/26 Planned Expenditure £000	2026/27 Planned Expenditure £000	Balance Remaining £000
Perth and Kinross ADP Ringfenced Reserves	857	517	195	145	0
<b>Totals</b>	<b>857</b>	<b>517</b>	<b>195</b>	<b>145</b>	<b>0</b>



Perth and Kinross ADP has a reserve that has accumulated, over several years, from in year underspend against core budget. This has been protected and transferred into a reserve for future expenditure. In addition, slippage accumulation on Scottish Government funding for reduction in drug deaths and to implement MAT standards remains within the reserve. Funding was allocated for a whole financial year and accumulated slippage whilst plans were developed, and recruitment progressed. The slippage in expenditure has been transferred into the reserve to support future service delivery.

The non-recurring funding is being used to meet short term needs, however there may be ongoing pressures that will need to be included in future financial planning.

## **ADP Funding Context**

Since 2018 the Scottish Government has increased the level of funding available to ADPs through several ring-fenced funds which are non-recurring (temporary) in nature. This increased the resources available for drug and alcohol services but has also created a situation of financial uncertainty where partnerships have made financial commitments but rely on an annual funding allocation process. As at May 2024 the level of funding available for 2024/25 has not yet been confirmed. The result of this is financial risk to ADPs and HSCPs, when investing the ring-fenced, non-recurring funding partnerships have had to consider the impact of potential future funding reductions. The current challenges to public sector budgets hinder the ability of HSCP partners to further invest in drug and alcohol services. Because of this it is considered likely that the ADP financial position will become more difficult in the medium term.

## ACTION PLAN

<b>Priority 1 – Prevention and Early Intervention</b> <b>Key Outcome:</b> Fewer people develop problem alcohol and drug use		
What will we do	How will we do it	Responsibilities and timescales
We will ensure people receive evidence-based, effective holistic interventions to prevent problem alcohol and drug use.	We will develop and implement a prevention plan with a focus on targeted prevention, which draws from the <a href="#">'What Works' in Drug Education and Prevention? 2016</a> Scottish Government literature review.	ADP Adult Delivery Group – March 2026
	We will develop work looking at substance use in older people to identify opportunities for prevention and intervention.	ADP Adult Delivery Group – March 2027
We will enable people to have early access to support for emerging problem drug use	We will review and improve the school substance use framework.	ADP Children. Young People and Families Group – March 2026
	We will develop the Drug Ambassador project and evaluate its impact.	ADP Children. Young People and Families Group – March 2025
	We will build universal youthwork capacity to upskill partners and volunteers in alcohol, drug and mental health training.	ADP Children. Young People and Families Group – March 2026
	We will use local evidence to design and test interventions to reduce alcohol, drug and vaping use in young people.	ADP Children. Young People and Families Group – March 2027
We will work to reduce the supply of harmful drugs.	We will deliver local policing initiatives to tackle those dealing drugs and exploiting those with vulnerabilities, making best use of legislation and enforcement to detect offenders.	Police Scotland – March 2026

	We will work with the local Suicide Prevention Steering Group and other relevant partners to offer suicide prevention training to all services and use the evidence base to inform any shared actions to address cross cutting themes.	P&K Suicide Prevention Steering Group, ADP Adult Delivery Group – March 2026
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<b>Priority 2 – Reducing the harms caused by alcohol and drugs</b>		
<b>Key Outcomes:</b>		
Risk is reduced for people who use alcohol and drugs		
People at most risk have access to treatment and recovery		
<b>What will we do</b>	<b>How will we do it</b>	<b>Responsibilities and timescales</b>
We will work to prevent overdoses from becoming fatal.	We will continue to promote the uptake of Naloxone to service users, their families and friends, people who work with service users and the public and explore options to increase its accessibility..	Hillcrest Futures, NHS Tayside Public Health – March 2027
We will ensure all people are offered evidence-based harm reduction and advice.	We will increase rates of Blood-Borne Virus testing to support elimination of Hepatitis C and new transmission of HIV.	Hillcrest Futures, NHS Tayside Public Health – March 2027
	We will develop harm reduction resources and training that cover a range of substances and make them available in a range of settings and locations throughout Perth and Kinross	Hillcrest Futures, NHS Tayside Public Health – March 2026
	We will investigate local options to introduce drug checking services	Adult Delivery Group – March 2027
We will seek to identify people at high risk and ensure they are offered support.	We will develop our approach and response to identified victims of cuckooing.	Police Scotland, PKC Safer Communities Team – March 2026
	We will action relevant recommendations from the Tayside Drug Death Review Group Annual Report.	ADP Delivery Group – March 2025
We will establish effective pathways between justice and community services.	We will establish clear pathways between inpatient and community services and between prison-based healthcare and community services.	iDART, Community Justice Partnership – March 2026
	We will support the implementation of the MAT Standards within local justice settings including police custody, court, prison and the community.	P&K Community Justice Partnership, ADP MAT

		Standards Implementation Group – March 2026
	We will evaluate the Specified Persons Test of Change in Justice Social Work and determine how best to continue to support this work.	P&K Justice Social Work/ iDART – March 2025
We will establish effective near-fatal overdose pathways.	We will continue to develop our Near-Fatal Overdose Pathway by reviewing and following up referrals.	P&K Near-Fatal Overdose Group – March 2025
We will review our use of Buprenorphine and its effectiveness.	We will review our use of Buprenorphine and its effectiveness and explore options to ensure its continued availability .	iDART – March 2025

<b>Priority 3 – Developing a Recovery Oriented System of Care</b> <b>Key Outcomes:</b> People receive high quality treatment and recovery services Quality of life is improved by addressing multiple disadvantages		
<b>What will we do</b>	<b>How will we do it</b>	<b>Responsibilities and timescales</b>
We will ensure that people access the correct pathway to support their treatment needs.	We will develop appropriate pathways and a range of services to support the needs of people who use non-opioid substances including cocaine, crack cocaine and benzodiazepines.	ADP Adult Delivery Group – March 2025
	We will develop appropriate pathways and a range of services to support the needs of people with alcohol problems, in line with forthcoming National Treatment Guidelines.	ADP Adult Delivery Group – March 2025
We will implement and embed MAT Standards 1-10 in the community	We will complete and sustain our implementation of the MAT Standards in the community.	ADP MAT Standards Implementation Group - March 2027
We will ensure access to residential rehabilitation is available to all those who will benefit.	We will work with Health Improvement Scotland (HIS) to enhance our residential rehabilitation pathway by implementing our co-produced Residential Rehabilitation Pathway Action Plan.	ADP Adult Delivery Group – March 2026
	We will explore opportunities for a local rehabilitation option.	ADP Adult Delivery Group – March 2025

We will ensure people have access to high standard, evidence based, compassionate and quality assured treatment services.	We will support iDART to implement the actions identified in their service model redesign project.	iDART – March 2025
We will ensure Perth and Kinross has a thriving recovery community offering a range of groups and activities.	We will support our recovery communities to expand the range of activities offered and identify ways to make these more accessible.	ADP Adult Delivery Group – March 2026
	We will provide support for people in recovery to take part in training, education and employment.	ADP Adult Delivery Group – March 2026
We will develop joined-up, person-centred services to address all needs.	We will design and implement a local Mental Health Substance Use Protocol for joint working.	P&K Integrated Mental Health/ Substance Use Group – March 2026
We will develop informed and compassionate services to address wider health and social care needs.	We will develop our local ROSC and use this to enhance the range and accessibility of recovery-oriented support that is available.	ADP Strategy Group – March 2026
We will ensure advocacy is available to empower individuals.	We will identify solutions to sustained funding of advocacy services.	ADP Finance and Commissioning Group – March 2025

<b>Priority 4 – Getting it right for children, young people, families and communities</b>		
<b>Key Outcome:</b>		
Children, young people, families and communities affected by alcohol and drug use are supported		
<b>What will we do</b>	<b>How will we do it</b>	<b>Responsibilities and timescales</b>
We will empower family members to support their loved one’s recovery.	We will continue to work in partnership with the Whole Family Wellbeing Programme as part of our Whole Family Approach to Substance Use.	ADP Children. Young People and Families Group/ Whole Family Wellbeing Fund Oversight Group – March 2026
We will support family members to achieve their own recovery.	We will implement the actions for ADPs as outlined in the Scottish Government’s Whole Family Approaches and Family Inclusive Practice Framework for families affected by substance use.	ADP Children. Young People and Families Group – March 2026

	We will review and update our Getting Out Priorities Right (GOPR) Guidance and ensure relevant staff receiving training in this.	ADP Children. Young People and Families Group – March 2026
	We will explore opportunities to better support women who have had their children removed from their care due to their substance use.	ADP Children. Young People and Families Group - March 2026
	We will work with partners to enhance support for fathers.	ADP Children. Young People and Families Group – March 2027
	We will explore opportunities to enhance support for carers.	ADP Children. Young People and Families Group – March 2027
We will ensure communities are resilient and supportive.	We will support families affected by substance use to access services and supports in their local communities.	ADP Children. Young People and Families Group – March 2027

<b>Enablers/ Cross Cutting Priorities</b>		
Placing Lived and living experience at the heart Equalities and human rights Tackling stigma Surveillance and evidence Resilient and skilled workforce Psychologically informed support		
<b>Key Outcomes:</b>		
The ADP will have a visible connection to people with lived and living experience, who will play a key role in service development ADP policies and practice will reflect the voices and rights of people with lived and living experience People with lived and living experience of alcohol and drug use in Perth and Kinross experience less stigma People working in alcohol and drug services experience less stigma The work of the ADP is informed by evidence-based, robust data The Perth and Kinross alcohol and drugs workforce have the right skills and knowledge to support services users Alcohol and drugs services in Perth and Kinross are psychologically informed		
<b>What will we do</b>	<b>How will we do it</b>	<b>Responsibilities and timescales</b>
We will embed co-production with people with lived experience of substance use and recovery in evaluation, design, and delivery of services.	We will establish a Lived Experience Reference Group.	ADP Adult Delivery Group – March 2025
	We will work in partnership with people with living and lived experience to develop local approaches to gather feedback on services.	ADP Adult Delivery Group – March 2025
	We will work with partners to develop peer mentors.	ADP Adult Delivery Group – March 2025
We will effectively implement a rights-based approach to alcohol and drug service design.	We will engage with the National Collaborative to align development of our work to the Human Rights Charter and the accompanying Implementation Framework.	ADP Adult Delivery Group – March 2026

We will ensure a gendered lens is used when developing services.	We will work with woman with living and lived experience to identify opportunities for prevention activity and co-produce support services that reflect their specific needs.	ADP Children, Young People and Families Group – March 2025
We will challenge stigma and discrimination faced by service users and their families in their communities.	We will work with partners to challenge stigma and promote anti-stigma campaigns through our communication strategy.	ADP Adult Delivery Group - March 2025
We will challenge stigma experienced by the alcohol and drugs workforce.	We will work with the Scottish Government to roll out a stigma charter within each partner organisation.	ADP Adult Delivery Group, ADP Children, Young People and Families Group - March 2026
We will bring together health, local authority and third sector intelligence to develop a holistic shared picture of recovery needs for people who use drugs and/or alcohol, including physical and mental health, substance use, and social needs.	We will develop a local ADP performance framework.	ADP Strategy Group – March 2026
We will carry out focussed needs assessments, designed to identify intelligence gaps and gaps in service provision.	We will support Public Health colleagues to carry out relevant needs assessments to respond to emerging alcohol and drug trends.	ADP Adult Delivery Group. NHS Tayside Public Health – March 2026
We will develop an approach to support learning, development and wellbeing across the both the substance use and wider workforce and facilitate its delivery.	We will develop a comprehensive learning and development framework for services, promoting and utilising current training opportunities and working with partners to develop new opportunities.	ADP Strategy Group – March 2026
	We will develop local actions to implement the Scottish Government Drug and Alcohol Workforce Action Plan 23-26.	ADP Strategy Group – March 2026
We will ensure that trauma informed practice is embedded across the Recovery-Oriented System of Care (ROSC).	We will ensure that all appropriate workers are trained to deliver psychologically informed care and have access to a range of training opportunities.	NHS Tayside Drug and Alcohol Psychology Service – March 2026
	We will continue to evaluate the impact of this training through self-evaluation and feedback from service users and their families and carers.	NHS Tayside Drug and Alcohol Psychology Service – March 2026



# PERFORMANCE FRAMEWORK

To provide the necessary assurance that our actions are making the desired impact, we have developed a strategic, outcomes focussed, performance framework. This framework comprises several headline metrics which are used to measure performance nationally and which link directly to relevant outcomes within our four local priorities. The outcomes associated with the six cross cutting priorities are embedded within the local priority outcomes and metrics. These performance measures will be used, along with supporting narrative and wider contextual information, to provide the necessary assurance that appropriate progress is being made. Where this isn't the case, or isn't possible, we will set-out what further actions we seek to take.

Priority	Outcome	Headline metric
<b>Prevention and Early Intervention</b>	Fewer people will develop problem alcohol and drug use	<ul style="list-style-type: none"> <li>• Prevalence of problem alcohol/ drug use</li> <li>• % of people who have a current problem with their alcohol/ drug use</li> </ul>
<b>Reducing the harm caused by alcohol and drugs</b>	Risk is reduced for people who use alcohol and drugs	<ul style="list-style-type: none"> <li>• Number of alcohol/ drug related deaths</li> <li>• Number of ambulance service naloxone administrations</li> <li>• Rate of alcohol/drug-related hospital stays</li> </ul>
	People most at risk have access to treatment and recovery	<ul style="list-style-type: none"> <li>• Number of referrals resulting in treatment starting</li> </ul>
<b>Developing a recovery-oriented system of care</b>	People receive high quality treatment and recovery services	<ul style="list-style-type: none"> <li>• Number of people who have had an initial assessment recorded</li> <li>• Number of people prescribed Opioid substitution therapy (OST)</li> <li>• Number of approved statutory funded residential rehabilitation placements</li> </ul>
	Quality of life is improved by addressing multiple disadvantages	<ul style="list-style-type: none"> <li>• Mental wellbeing score for adults who have used alcohol/ drugs</li> <li>• Ratio of alcohol/ drug-related death rate in the most deprived areas to rate in the least deprived areas</li> <li>• % of service users who have received support for housing, welfare and income needs</li> </ul>
<b>Getting it right for children, young people, families and communities</b>	Children, young people, families and communities affected by alcohol and drug use are supported	<ul style="list-style-type: none"> <li>• % of ADP areas with agreed activities and priorities to implement the holistic Whole Family Approach Framework</li> <li>• % of people who would be comfortable (a) living near (b) working with someone receiving support for alcohol/ drug use</li> </ul>