



**Perth and Kinross**  
**Child Sexual Exploitation (CSE) Work Plan 2017 – 2020**  
**Progress @ 31 August 2018**

Refreshed / Published: 10 November 2017

**Getting it Right**  
**in Perth and Kinross**  
*Helping children be the best they can be*

**RAG Legend – Red; Amber; Green;**

<b>R</b>	<b>RED:</b> There are <b>significant</b> issues and / or risks that are impacting on the action / task right now = we are not delivering the action / task on time / scope / budget.
<b>A</b>	<b>AMBER:</b> There are <b>some</b> issues and / or risks that are impacting on the action / task if not fixed = we are at risk of not delivering the action / task on time / scope / budget.
<b>G</b>	<b>GREEN:</b> There are <b>no</b> issues and / or risks impacting on the action / task which is progressing according to plan = we are delivering the action / task on time / scope / budget.

No	Action / Task	Timescale	Planned Outputs	Progress / Sense Check @ 31 August 2018	RAG
Workstream 1 – Prevention (Lead – Catriona Scobbie: Education Service)					

No	Action / Task	Timescale	Planned Outputs	Progress / Sense Check @ 31 August 2018	RAG
<b>OUTCOME: A high level of awareness and understanding about child sexual exploitation across the community and a hostile environment and zero-tolerance approach is protecting children and young people in Perth and Kinross</b>					
1	<p>Support and nurture the Young People's Child Sexual Exploitation (CSE) Advisory Group to inform the development of CSE local work and resources in Perth and Kinross including:</p> <ul style="list-style-type: none"> <li>• <i>development of CSE public information posters and advice leaflets</i></li> <li>• <i>development of child and family-friendly CSE web-based-pages</i></li> <li>• <i>development of CSE materials for use on social media platforms</i></li> <li>• <i>development of a CSE survey of young people in secondary schools</i></li> <li>• <i>development of other CSE prevention and awareness raising materials and activities to specifically support young people – including LGBTi young people</i></li> </ul>	Ongoing 2017 / 2020	<p>Young People's Child Sexual Exploitation (CSE) Advisory Group</p> <p>Remit and Work Plan</p> <p>Providing Outputs and Outcomes</p>	<ul style="list-style-type: none"> <li>• Young People's CSE Advisory Group – Well established;</li> <li>• Includes representation from RASAC Youth Ambassadors;</li> <li>• Meetings – Being Noted;</li> <li>• YP CSE OnLine Survey in PKC Secondary Schools – Completed December 2017;</li> <li>• Individual School Evaluation Reports – Provided to Schools;</li> <li>• Further Survey – Planned Autumn 2018;</li> <li>• PKC CSE Information and Advice Leaflet for Young People – Examined;</li> <li>• PKC CSE Website – Examined;</li> <li>• Focus Group with Stop To Listen National STL Development Officer – Held 21 March 2018;</li> <li>• Included as part of STL Evaluation Report – 10 April 2018;</li> <li>• Input from Group Leaders / Young People's CSE Advisory Group provided at CPC Development Day – 15 May 2018;</li> <li>• Further Engagement between YP Group and CPC – Being developed post CPC on 28 August 2018;</li> <li>• <b>Work Ongoing.</b></li> </ul>	G
2	Design, develop and distribute widely in Perth and Kinross Child Sexual Exploitation (CSE)	2017 / 2018	Information and Advice on CSE Widely Disseminated, Accessible and Understood	<ul style="list-style-type: none"> <li>• Existing Suite of CSE Information and Advice Postcards – In Place Electronically on CPC Website and in Hard Copy;</li> </ul>	G

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	<p>Information and Advice (differing materials and types of media - <i>including materials provides by Barnardo's Scotland</i>) for all Night-Time Economy Workers (NTE) including:</p> <ul style="list-style-type: none"> <li>• <i>Bus Drivers / Taxi Marshalls / Street Pastors</i></li> <li>• <i>Hairdressers and Nail Bar Workers</i></li> <li>• <i>Hot Food Take Away Workers</i></li> <li>• <i>Cafes and Drop-In Centre Workers / Entertainment Venues</i></li> <li>• <i>Taxi and Private Hire Drivers</i></li> <li>• <i>Hotel, Accommodation Workers and Registered Social Landlords</i></li> <li>• <i>Licensed Premises Workers (including Off-Sales)</i></li> </ul>			<ul style="list-style-type: none"> <li>• Additional CSE Information and Advice Postcards developed for: <ul style="list-style-type: none"> <li>○ Public Transport Staff;</li> <li>○ Taxi Marshalls and Street Pastors;</li> <li>○ Hairdressers; Beauty Salon and Nail Bar Workers; and</li> <li>○ Takeaway Restaurants and Cafes etc</li> </ul> </li> <li>• Being finalised and published via PKC Design and Print;</li> <li>• Distribution Arrangements – Being Explored / Confirmed;</li> <li>• <b>Work Ongoing.</b></li> </ul>	
3	Develop the Perth and Kinross See <i>Beyond Eye and Logo</i> for display and use in all public areas to prevent, raise awareness and an understanding of Child Sexual	2017 / 2018	Perth and Kinross See <i>Beyond Eye and Logo</i> – Diagram In Place  Monitoring Distribution and Publication in all Public Areas	<ul style="list-style-type: none"> <li>• Perth and Kinross See <i>Beyond Eye and Logo</i> – High Profile / Well Advertised via CPC / CSE / CPC Website;</li> <li>• Perth and Kinross See <i>Beyond Eye Logo</i> / StrapLine – Being developed further with Key</li> </ul>	A

No	Action / Task	Timescale	Planned Outputs	Progress / Sense Check @ 31 August 2018	RAG
	Exploitation (CSE) – with a clear message of <i>if you see something, say something and what to do about it</i>			Child Protection Messages; <ul style="list-style-type: none"> <li>• <i>If you see something, say something StrapLine</i> – Considered to be very powerful / helpful;</li> <li>• Further Meetings planned with Young People's Groups;</li> <li>• <b>Work Ongoing.</b></li> </ul>	
4	Design, develop and distribute widely in Perth and Kinross Child Sexual Exploitation (CSE) Information and Advice (differing materials and types of media) for all: <ol style="list-style-type: none"> <li>1. Residential Care Workers</li> <li>2. Looked After Children</li> <li>3. Foster Carers and Kinship Carers</li> <li>4. Ethnic Minority Communities</li> <li>5. Sports and Recreational Clubs</li> <li>6. Approved Providers</li> <li>7. Faith and Church Groups</li> <li>8. Children and Young People</li> <li>9. Parents and Carers</li> <li>10. Practitioners and Managers</li> </ol>	2017 / 2018	Information and Advice on CSE Widely Disseminated, Accessible and Understood	<ul style="list-style-type: none"> <li>• Existing CSE Information and Advice Leaflet for Children &amp; Young People and Parents &amp; Carers – Examined by Young People – Feedback Collated;</li> <li>• RASAC Youth Ambassadors – Also provided useful feedback on existing CSE Information and Advice Leaflet for Young People;</li> <li>• Discussions Ongoing – Re ways in which information can be best provided to Young People;</li> <li>• Further meetings planned with the Young People's CSE Advisory Group;</li> <li>• CSE Information and Advice Leaflets already in place for Groups 8 to 10;</li> <li>• CSE Information and Advice Leaflets for Groups 2 – 7 – Being adapted;</li> <li>• <b>Work Ongoing.</b></li> </ul>	A
5	Continue to work jointly with PKAVS Minority Communities Hub (MEAD) to raise awareness and understanding of CSE within minority ethnic communities in	2017 / 2020	Joint Working and Engagement with PKAVS Minority Communities Hub (MEAD)	<ul style="list-style-type: none"> <li>• Meetings held with PKAVS Minority Communities Hub (MEAD);</li> <li>• Profile of P&amp;K Ethnic Communities – Includes Polish; Rumanian; Bulgarian; Chinese; Asian;</li> </ul>	A

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	Perth and Kinross			<ul style="list-style-type: none"> <li>Existing CSE Information and Advice Leaflets – Could be adapted / translated into different languages – Options being explored;</li> <li>Links made to the VAWP 16 Days of Action 2018 – Focus being on Engagement with Ethnic Minority Groups;</li> <li>Tayside Regional Improvement Collaborative – Option to explore on a Tayside-wide basis in terms of Keeping Safe / OnLine;</li> <li><b>Work Ongoing.</b></li> </ul>	
<b>Workstream 2 – Intervention (Lead – Tracy Garland: Services for Young People)</b> <b>Working Together with Workstream 3 – Disruption and Prosecution (Lead - DI Ray Birnie: Police Scotland)</b>					
<b>OUTCOME: Signs that children and young people may be at risk of child sexual exploitation are identified early and children and young people benefit from proportionate intervention and effective support in Perth and Kinross</b>					
6	Establish an agreed Tayside-wide / Perth and Kinross Child Sexual Exploitation (CSE) Screening Toolkit (not an assessment tool) which is informed by, and takes account of the: <ul style="list-style-type: none"> <li>CSE Vulnerability and Risk Factors described at <a href="http://www.pkc.gov.uk/cse">www.pkc.gov.uk/cse</a></li> <li>P&amp;K GOPR / GIRFEC Checklist Toolkit</li> <li>P&amp;K MASG and IRD Arrangements</li> <li>Brook Traffic Light Tool</li> <li>Barnardo's Scotland SERAF Tool</li> </ul>	2017 / 2018	Child Sexual Exploitation (CSE) Screening Toolkit Agreed and Implemented	<ul style="list-style-type: none"> <li>Listed and Existing Screening Tools – Examined;</li> <li>Research Evidence – Confirms a Non-Numerical Scoring Tool Best Practice;</li> <li>Draft Screening Tool – Developed;</li> <li>Agreement Reached – Pilot Draft Screening Tool – Potentially with REACH Team; Child Protection and Duty Team; Through Care – After Care Team and Child Health Team;</li> <li>Complements but does not replace existing Screening Arrangements / Pathways;</li> <li><b>Work Ongoing.</b></li> </ul>	A

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	<ul style="list-style-type: none"> <li>Toolkits in use in Angus, Dundee, Fife, Clackmannanshire and Stirling</li> </ul>				
7	Develop and collate together from Perth and Kinross Child Concern Reports and CSE Investigations, Local CSE Case Illustrations which can be anonymised and proportionately shared to promote learning and good practice	2017 / 2020	Case Studies Published	<ul style="list-style-type: none"> <li>Local P&amp;K CSE Case Illustrations Collated per the recent Joint Inspection CSE Good Practice Example / Position Statement / STL Pathfinder Plan;</li> <li>Local P&amp;K CSE Case Illustrations – Being developed for publication in partnership with RASAC;</li> <li>Work Ongoing.</li> </ul>	G
<b>Workstream 3 – Disruption and Prosecution (Lead – DI Ray Birnie: Police Scotland)</b> <b>Working Together with Workstream 2 – Intervention (Lead - Tracy Garland: Services for Young People)</b>					
<b>OUTCOME: We provide a hostile environment to perpetrators of child sexual exploitation ensuring perpetrators are identified, targeted, disrupted and prosecuted in Perth and Kinross</b>					
8	Ensure the work of Police Scotland – Tayside Division's Missing Persons Coordinator, particularly in terms of children and young people who go Missing and / or Run-Away and Return-Discussions, per the National Missing Person's Framework, continues to inform the Perth and Kinross Child Sexual Exploitation (CSE) work	2017 / 2020	Feedback and Reports Informing Perth and Kinross Child Sexual Exploitation (CSE) Work	<ul style="list-style-type: none"> <li>Ongoing commitment by Police Scotland – Tayside Division;</li> <li>Constable Richard Grieve, Tayside Division's Missing Persons Coordinator, now operates within the recently formed Tayside Division Preventions Hub, Dundee;</li> <li>Strengthened response / involvement;</li> <li>Return Interviews continue to have a high priority / importance in Missing Persons / CSA / CSE;</li> <li>Further Improvements being planned to strengthen Return Interviews;</li> </ul>	G

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				<ul style="list-style-type: none"> <li>Report being requested from Police Scotland – Tayside Division's Missing Persons Coordinator re Return Interviews;</li> <li><b>Work Ongoing.</b></li> </ul>	
9	Ensure the work of Police Scotland – Tayside Division's / Barnardo's Scotland CSE Coordinator continues to inform the Perth and Kinross Child Sexual Exploitation (CSE) work	2017 / 2020	Feedback and Reports Informing Perth and Kinross Child Sexual Exploitation (CSE) Work	<ul style="list-style-type: none"> <li>Ongoing commitment by Barnardo's Scotland / Police Scotland – Tayside Division;</li> <li>Barnardo's Scotland / Police Scotland – Tayside Division CSE Pilot Scheme Adviser is Sarah Finnegan;</li> <li>Post to move Pan-Tayside – Postholder currently providing support across Tayside;</li> <li>Sarah Finnegan delivered 2 x 90 Minute CSE Multi-Agency Briefings in P&amp;K on 30 May 2018 – 40 Multi-Agency Practitioners / Managers attended;</li> <li><b>Work Ongoing.</b></li> </ul>	G
10	Building Upon the National / Perth and Kinross Stop To Listen (STL) Pathfinder Data Collection Exercise and Report 2016 / 2017 – Explore the potential to develop a Perth and Kinross Snapshot / Profile of Child Sexual Exploitation (CSE) which includes information on Prevalence; Perpetrators; Victims; Locations and Hotspots from existing Service / Agency Data	2017 / 2020	Perth and Kinross CSE Intelligence Picture / Problem Profile Published	<ul style="list-style-type: none"> <li>Police Scotland Tayside Division have very limited Analytical Resource / Capacity to examine at this at a Tayside Divisional Level;</li> <li>Intelligence – Suggests there is no CSE Problem Profile in terms of Prevalence; Perpetrators; Victims; Locations and Hotspots in Perth and Kinross;</li> <li>Intelligence – Confirms there are various CSE Models being perpetrated in Perth and Kinross and that Children and Young People are victims of CSE; potential victims of CSE or are placing themselves in danger of being victims of CSE;</li> <li>Police Investigations conducted in urban and rural areas across Perth and Kinross;</li> </ul>	G



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				<ul style="list-style-type: none"> <li>Single Agency Data Sources are also problematical in terms of accurate recording, given that CSE offences are not substantive in their own right (relying instead on other legislation, such as the Sexual Offences Act 2009);</li> <li><b>Work Ongoing.</b></li> </ul>	
<b>Workstream 4 – Recovery (Lead – Jen Stewart: Voluntary Sector Child Protection Forum)</b>					
<b>OUTCOME: Children and young people benefit from the support they need to help them recover from trauma, child sexual abuse and exploitation</b>					
11	Working in partnership with the Young People's CSE Advisory Group, develop and publish a Perth and Kinross Young People's Directory of Therapeutic Support Services for use by children and young people who have experienced sexual trauma, including sexual abuse and exploitation	2017 / 2018	Perth and Kinross Young People's Directory of Therapeutic Support Services for CSA / CSE Published	<ul style="list-style-type: none"> <li>Workstream 4 Members consulted with Young People re publication;</li> <li>Feedback also request from the Staff Team supporting the YP CSE Advisory Group;</li> <li>RASAC Youth Ambassadors and Educational Psychology – Provided useful feedback which is being collated with other information;</li> <li>Liaising further with Workstream 1 Members;</li> <li><b>Work Ongoing.</b></li> </ul>	A
12	Develop Practitioner Information and Advice materials on the understanding of trauma and its impact on children and young people	2017 / 2018	Practitioner Information and Advice Materials – Trauma Published	<ul style="list-style-type: none"> <li>Trauma Informed Practice Proposal Submitted to CPC – Approved 23 January 2018;</li> <li>Proposal taken forward in partnership with P&amp;K APC;</li> <li>APC Conference (15 March 2018 in Perth Concert) included Trauma and Resilience Inputs;</li> <li>Member of the Workstream has liaised with Education Scotland. Worker on secondment</li> </ul>	

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				<p>through the Inclusion and Equalities Team has been tasked with <i>developing a suite of resources that raise the awareness of the importance of life experiences in shaping outcomes for children and young people and to develop psychologically informed supports that contribute to reducing inequalities brought about by these experiences;</i></p> <ul style="list-style-type: none"> <li>• Workstream 4 being kept informed – Possible useful resource;</li> <li>• RASAC facilitated a Presentation / Table Top Discussion at CPC Development Day on 15 May 2018;</li> <li>• Trauma Informed Resource Booklet – Electronic developed – Being Finalised August 2018;</li> <li>• Trauma Informed Training Sessions targeted at key multi-agency staff developed – Underway from August 2018;</li> <li>• Trauma Informed Resourcing Workshops targeted at multi-agency staff who have attended the Trauma Informed Training Sessions staff developed – Underway from August 2018;;</li> <li>• Trauma Informed Management Briefings developed staff developed – Underway from August 2018;</li> <li>• <b>Work Ongoing.</b></li> </ul>	A

No	Action / Task	Timescale	Planned Outputs	Progress / Sense Check @ 31 August 2018	RAG
13	Building Upon the National / Perth and Kinross Stop To Listen (STL) Pathfinder Trauma Recovery Scoping Exercise and Report 2016 / 2017 – Explore the potential to develop a more coordinated approach to providing recovery and support services for sexual abuse and exploitation	2017 / 2018	Coordinated Approach to CSA / CSE Recovery	<ul style="list-style-type: none"> <li>Survey Questionnaire was circulated on 1 March 2018 to the following P&amp;K service / agency providers who contributed to the original NSPCC Mapping Study: <ul style="list-style-type: none"> <li>REACH Team;</li> <li>Mindspace PK;</li> <li>Rowan Consultancy;</li> <li>CAIR Scotland (WEB Project);</li> <li>Moirra Anderson Foundation;</li> <li>Ivy Project; and</li> <li>CAMHS (did not participate in original study but identified as key provider).</li> </ul> </li> <li>Survey Questionnaire seeks to draw out more in-depth responses to the <i>three key areas</i> which were identified as gaps in the NSPCC Study: <ul style="list-style-type: none"> <li><i>provision of services for children and young people under 12 yrs of age;</i></li> <li><i>young children who display sexually harmful behaviour; and</i></li> <li><i>children and young people affected by CSE who have Disabilities.</i></li> </ul> </li> <li>Survey Questionnaire re- distributed – July 2018;</li> <li><b>Work Ongoing.</b></li> </ul>	A

No	Action / Task	Timescale	Planned Outputs	Progress / Sense Check @ 31 August 2018	RAG
<b>Other Actions / Tasks – Including Staff Learning and Development Opportunities (Lead – Michelle Nicol: ECS Child Protection Learning &amp; Development Officer)</b>					
14	Working in partnership with Daljeet Dagon from Barnardo's Scotland hold further CSE Workshops into their Research on <i>Hidden in plain sight: A scoping study into the sexual exploitation of boys and young men in the UK</i>	2017 / 2020	Workshops Held - Evaluation Report Published	<ul style="list-style-type: none"> <li>• Further ½ day CSE multi-agency learning and development session completed 16 February 2018;</li> <li>• Evaluated Highly;</li> <li>• <b>Work Ongoing.</b></li> </ul>	G
15	Working in partnership with Daljeet Dagon from Barnardo's Scotland hold further CSE Workshops into their Research on <i>Unprotected, overprotected: meeting the needs of young people with learning disabilities who experience, or are at risk of, sexual exploitation</i>	2017 / 2020	Workshops Held - Evaluation Report Published	<ul style="list-style-type: none"> <li>• Further ½ day CSE multi-agency learning and development session completed 9 March 2018;</li> <li>• Evaluated Highly;</li> <li>• <b>Work Ongoing.</b></li> </ul>	G
16	Deliver further specific / bespoke single and multi-agency Practitioner Child Sexual Exploitation (CSE) Basic Awareness and Understanding Seminars / Staff Training and Development Opportunities in partnership with the Perth and Kinross Multi-Agency CSE Training Champions	2017 / 2020	CSE Seminars and Staff Training and Development Opportunities (Single and Multi-Agency via CSE Training Champions) – Monitoring Take-Up / Completion Rates	<ul style="list-style-type: none"> <li>• 8 new CSE Champion Trainers received training in June 2017;</li> <li>• 5 inter-agency CSE Training sessions delivered 2017 - 2018;</li> <li>• 5 inter-agency CSE training dates scheduled for 2018 - 2019.</li> <li>• 2 x 90 Minute CSE Multi-Agency Briefings in P&amp;K on 30 May 2018 – 40 Multi-Agency Practitioners / Managers attended;</li> <li>• <b>P&amp;K Second CSE Masterclass – Being planned early 2019;</b></li> <li>• <b>Work Ongoing.</b></li> </ul>	G

## Ongoing / Maintenance Section

No	Ongoing Actions / Tasks	Timescale	Outputs & Evaluation
1	<p>Continue to deliver to school pupils in Perth and Kinross the ongoing CEOP (Child Exploitation and OnLine Protection) and RSHP (Relationships, Sexual Health and Parenthood) Education Programmes by:</p> <ul style="list-style-type: none"> <li>• <i>providing staff with Continued Lifelong Professional Learning (CLPL)</i></li> <li>• <i>developing appropriate training resources for staff</i></li> <li>• <i>providing up-to-date resources for pupils</i></li> <li>• <i>signposting where services and resources can be accessed</i></li> </ul>	Ongoing 2017 / 2020	CLPL and other Evaluation Reports Published
2	Continue to deliver the wide ranging Rape Crisis National Prevention Programme facilitated by RASAC P&K to secondary school pupils in Perth and Kinross	Ongoing 2017 / 2020	Rape Crisis National Prevention Programme Delivered – Evaluation Reports
3	Continue to promote the Perth and Kinross CPC Child Sexual Exploitation (CSE) Webpages at <a href="http://www.pkc.gov.uk/cse">www.pkc.gov.uk/cse</a>	Ongoing 2017 / 2020	Management Information Reports Published Showing Page Hits and Activity
4	Continue to promote a Perth and Kinross Preventative and Basic Awareness Raising approach to Child Sexual Exploitation (CSE) via Perth and Kinross Council Social Media Resources including Facebook and Twitter	Ongoing 2017 / 2020	Social Media Messages Published Regularly - Measure and Evaluate Impact and Total Reach
5	Continue to deliver an Annual information giving event on Child Sexual Exploitation and OnLine safety at Perth Cinema (GIRFEC Event)	Ongoing 2017 / 2020	Annual Information Giving Events and Evaluation Report
6	<p>Continue to promote and encourage all stakeholders in Perth and Kinross to view and cascade the NSPCC / ChildLine OnLine Campaigns and Resources:</p> <ul style="list-style-type: none"> <li>• <i>NSPCC Share Aware Campaign (OnLine Safety)</i></li> <li>• <i>NSPCC Underwear Rule Campaign (Protection from Sexual Abuse)</i></li> <li>• <i>NSPCC FAPZ (Fight Against Porn Zombies)</i></li> </ul>	Ongoing 2017 / 2020	NSPCC Campaigns & Resources Widely Disseminated, Accessible and Understood

No	Ongoing Actions / Tasks	Timescale	Outputs & Evaluation
7	Continue to roll-out and promote across all Primary Schools in Perth and Kinross the NSPCC <i>Speak out. Stay safe</i> Campaign including ChildLine 0800 1111	Ongoing 2017 / 2020	NSPCC Campaigns & Resources Widely Disseminated, Accessible and Understood
8	Continue to implement the provisions of the Scottish Government's: <ul style="list-style-type: none"> <li>National Missing Person's Framework</li> <li>National Trafficking and Exploitation Strategy</li> </ul>	Ongoing 2017 / 2020	Framework and Strategy Published, Disseminated and Implemented
9	Promote and encourage all single and multi-agency staff working in Perth and Kinross to complete the three Perth and Kinross OnLine Learning and Development Modules: <ul style="list-style-type: none"> <li><i>Child Protection</i></li> <li><i>Adult Protection</i></li> <li><i>Getting it Right for Every Child (GIRFEC)</i></li> </ul>	Ongoing 2017 / 2020	OnLine Learning and Development Modules – Monitoring Take-Up / Completion Rates
10	Re - Visit the National Child Sexual Exploitation (CSE) Working Group – CPC CSE Self-Evaluation Tool Exercise (May 2016) and refresh the Perth and Kinross CPC CSE Self-Assessment	Ongoing 2017 / 2020	Perth and Kinross CSE Self-Assessment 2017 / 2020

**Ross Drummond**  
**Child Protection Inter-Agency Coordinator**  
**31 August 2018**

