



Council Building  
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8 December 2020

Attached is a supplementary agenda of the **Perth and Kinross Community Planning Partnership Board** will be held via Microsoft Teams, on **Friday, 11 December 2020 at 10:00**.

If you have any queries please contact Committee Services on (01738) 475000 or email [Committee@pkc.gov.uk](mailto:Committee@pkc.gov.uk).

**KAREN REID**  
**Chief Executive**  
**PERTH AND KINROSS COUNCIL**

***Those attending the meeting are requested to ensure that all electronic equipment is in silent mode.***

P Graham, PKAVS (Co-Chair)  
Councillor M Lyle, Perth and Kinross Council (Co-Chair)  
Councillor X McDade, Perth and Kinross Council  
Councillor A Parrot, Perth and Kinross Council  
M Cambridge, Jobcentre Plus/DWP  
M Cook, Perth College UHI  
G MacDougall, Skills Development Scotland  
J McNairney, Scottish Government  
M Wright, Scottish Enterprise  
E Fletcher, NHS Tayside  
B Nicoll, NHS Tayside  
G Pryde, Scottish Fire and Rescue Service  
K Reid, Perth and Kinross Council  
N Russell, Police Scotland



**Community Planning Partnership Board**

**Friday, 11 December 2020**

**AGENDA**

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- 5      REVISING THE LOCAL OUTCOMES IMPROVEMENT PLAN      5 - 12**  
Report by Head of Culture and Communities Service (copy herewith G/20/162)

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## **PERTH AND KINROSS COMMUNITY PLANNING PARTNERSHIP**

### **CPP BOARD MEETING**

**11 DECEMBER 2020**

### **REVISING THE LOCAL OUTCOMES IMPROVEMENT PLAN**

**Report by Head of Culture and Communities Service, Perth and Kinross Council**  
(Report No. G/20/162)

#### **PURPOSE OF REPORT**

This report summarises the work undertaken by the CPP Short Life Working Group and CPP Executive Officer Group to develop a new Local Outcomes Improvement Plan aligned with the Perth and Kinross Offer. Board is asked to discuss and approve this structure, with the revised LOIP document to be presented to Board in the Spring of 2021. Board is also asked to approve the next steps in developing and delivering a revised LOIP for 2021/22 onwards.

#### **1. BACKGROUND**

- 1.1 The Local Outcomes Improvement Plan (LOIP) is the Community Planning Partnership's plan for reducing inequalities across the local authority area. The LOIP is a statutory requirement under the Community Empowerment (Scotland) Act 2015. Our first LOIP was published in October 2017, covering the period up to 2027.
- 1.2 On 7 July the Board agreed to establish a Short Life Working Group to consider the priority issues resulting from the COVID-19 emergency. CPP Board agreed that these key issues should be at the heart of the new LOIP. The Working Group met on 11 September and identified the issues listed in Section 3, which were approved at CPP Board on 13 October.

#### **2. THE PERTH AND KINROSS OFFER**

- 2.1 The Perth and Kinross Offer is a new social contract between citizens and public services to deliver better outcomes for all in Perth and Kinross. The priorities for the new LOIP have been grouped under the key themes of the Offer. These themes are: Equalities and Fairness; Education; Economy; Environment and Empowerment.
- 2.2 The Offer is proposed as the single overarching Plan to outline our collective ambition for the area. The LOIP will be the Community Planning Partnership's unique contribution to the Offer, with a specific focus on reducing inequalities.

### 3. EMERGING ISSUES ARISING FROM COVID

- 3.1 The Short Life Working Group identified these issues for the new LOIP which have risen to the fore during COVID:
- Digital exclusion and connectivity;
  - Poverty;
  - Mental wellbeing;
  - Youth unemployment;
  - Protecting the most vulnerable people affected by Covid, including children;
  - Minority ethnic communities and migrant workers;
  - Community participation and co-production of services; and
  - As enabling actions, strengthened locality partnership working and data sharing.
- 3.2 On 13 October the Board agreed that these issues would form the basis of the new LOIP, as the CPP contribution to delivering the Perth and Kinross Offer. Board further agreed that:
- the number of priorities in the LOIP should be kept to a minimum and should exclude those considered business as usual;
  - actions should be focussed on those which only the CPP can deliver;
  - an outline structure for the revised LOIP would be presented to Board in December 2020.

### 4. ALIGNMENT WITH THE OFFER; NEW STRATEGIC PRIORITIES FOR THE LOIP

- 4.1 The issues identified in 3.1 have been prioritised and aligned with the Perth and Kinross Offer as below. These priorities are those which can make the most significant impact on inequalities, and where the CPP can collectively make the greatest impact.

#### Equality

1. **Poverty** (inc. Child, Food and Fuel Poverty) are significant issues of inequality and ones which have been increasingly highlighted during lockdown
2. **Physical and Mental Wellbeing** have been negatively impacted as a result of COVID-19 and lockdown

#### Education

3. **Skills, Learning and Development** is of concern as a result of lost learning and the need for individuals to build their skills, confidence and resilience

#### Economy

4. **Employability**, requires a focus on upskilling for those seeking employment and supporting young people into an increasingly competitive job market

#### Empowerment

5. **Digital Participation** is increasingly important as services and wider society moves online. Lockdown has highlighted issues with connectivity, technology and capacity

- 4.2 The remaining priorities listed in 3.1 either link to one of these strategic priorities **or** are enabling actions that the CPP needs to take to improve our collaborative working and achieve the outcomes required.

4.3 The enabling actions strongly reflect the existing ethos in the current LOIP of “Organised to Deliver” but require more partnership input to be achieved. Board is asked to instruct the CPP Executive Officer Group (CPPEOG) to develop an Action Plan setting out how the CPP will improve:

- **Community participation and co-production of services** – involving service users in the design and delivery of services brings improved outcomes for communities
- **Locality partnership working** – moving from a centralised model of service delivery, to one which is more reflective of local contexts delivers better services and improved outcomes for communities
- **Data sharing** – evidence led service design and delivery produces better quality and more relevant services. Partners sharing appropriate data to inform decision making is necessary to achieve the best outcomes
- **Risk Management** – through the development of a risk profile for the delivery of the LOIP to be monitored by the CPPEOG and reported to the Board

4.4 Stretch outcomes for each priority action also require to be identified along with performance targets for the next 3 years from 2021/22 onwards. A proposed structure for how Action Plans will be developed under the new LOIP is provided as Appendix 1 for discussion.

## 5. DELIVERING THE LOIP

5.1 It is important to consider work already underway in relation to the new proposed priorities, to avoid duplicated work. Existing Working Groups are as follows:

Strategic Priority 1 – Poverty		
Existing Strategic Working Groups	Existing Community Networks	Other Relevant Information
Child Poverty Working Group  Equalities and Empowerment (Recovery and Renewal)	Food Share Network	Food Growing Strategy

Strategic Priority 2 – Physical and Mental Wellbeing		
Existing Strategic Working Groups	Existing Community Networks	Other Relevant Information
Strategic Planning Third Sector Forum  Mental Health Strategy Group  Keys to Life Strategy Group	Third Sector Forum  Local Involvement Network  PKAVS Mental Health & Wellbeing Hub  Community Sports Hubs	Development of locality plans under Health & Social Care Partnership

Equalities and Empowerment (Recovery and Renewal)		
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<b>Strategic Priority 3 – Digital Participation</b>		
Existing Strategic Working Groups	Existing Community Networks	Other Relevant Information
Digital Participation Working Group  Equalities and Empowerment (Recovery and Renewal)	No specific partnerships, but significant work on the ground to improve skills and capacity	Digital Strategy  CPK Digital Hubs in Libraries

<b>Strategic Priority 4 – Skills, Learning and Development</b>		
Existing Strategic Working Groups	Existing Community Networks	Other Relevant Information
Education (Recovery and Renewal)  Adult Literacies Partnership		Stronger Communities Partnership

<b>Strategic Priority 5 – Employability</b>		
Existing Strategic Working Groups	Existing Community Networks	Other Relevant Information
Employment Workstream and Recovery and Renewal	PKAVS Minority Ethnic Hub	Stronger Communities Partnership

5.2 To populate the Action Plans fully, CPPEOG members will need to identify a Lead Officer for each strategic priority in order to agree:

- The most relevant existing Working Group to lead on each strategic priority
- Stretch outcomes for years 1, 2 and 3 of the new LOIP
- Key actions for partners
- Key actions for communities
- Performance measures, clearly linked to the National Performance Framework

5.3 Lead Officers will need to meet each Working Group regularly to monitor delivery progress and ensure CPP partners are committing the resources required to deliver the strategic priorities and actions.



## **6. PERFORMANCE MANAGEMENT AND GOVERNANCE**

- 6.1 Once Action Plans are created, the Key Performance Measures, informed by the National Performance Framework will be collated to form a Performance Dashboard, which will be the main reporting mechanism for CPP Board together with the Risk Profile.
- 6.2 It is proposed that each CPP Lead Officer will report to CPP Board on a quarterly basis, using the Performance Dashboard. Exceptional issues or good practice will form the basis of discussion and constructive challenge at these meetings. The first update using the Performance Dashboard is proposed to be in Summer 2021. CPP Board is asked to approve this approach.

## **7. CONCLUSION AND RECOMMENDATIONS**

- 7.1 CPP Board is asked to discuss the proposed approach for the new LOIP and specifically agree:
- The LOIP will be a central component of the Perth and Kinross Offer, with a specific focus on equality in line with the CPP Board's statutory duty to address inequality;
  - The alignment of priorities identified by the Short Life Working Group and CPPEOG with the wider themes of the Offer;
  - The proposed format for Action Plans setting out how these priorities will be delivered from 2021/22 onwards;
  - The role of CPPEOG Lead Officers in overseeing development/delivery of Action Plans; and
  - The overall governance and accountability arrangements to CPP Board.



## PROPOSAL FOR LOIP STRUCTURE – EMPLOYABILITY EXAMPLE

For each strategic priority and organised to deliver outcome the working group will need to consider and confirm:

1. What their stretch outcomes will be;
2. The key actions they will take over the next 3 years;
3. How they will involve communities and key stakeholders; and
4. How they will measure improvement.

### Strategic Priority 5 – Employability

Stretch Outcome	Key Driver	Actions by partners	Actions by communities	Key Improvement Measure
10% increase in employment across growth and key sectors	<b>Year 1 (2021)</b>			
				No of people employed in growth sectors
	<b>Year 2 (2022)</b>			
	<b>Year 3 (2023)</b>			

### Organised to Deliver 1

Outcome	What we need to do	Who will do it	Key Improvement Measure
Key inequalities issues are reduced	<b>Year 1 (2021)</b>		
	Produce locality profiles to identify key inequality issues in each locality		

across Perth and Kinross	Introduce multi-disciplinary teams in Crieff as a pilot comprising of x, y, z		No of locality teams
	<b>Year 2 (2022)</b>		
	<b>Year 3 (2023)</b>		