



Perth & Kinross Integration Joint Board

1 December 2021

Perth & Kinross IJB Equality Outcomes and Mainstreaming Report

**Report by Chief Officer / Director Integrated Health & Social Care
(Report No G/21/151)**

PURPOSE OF REPORT

This revised Equality Mainstreaming report and equality outcomes outlines the proposed Equality Outcomes for the IJB in Perth and Kinross for 2021-2025. These take account the revised equality outcomes recently published in 2021 by our partner bodies, NHS Tayside & Perth & Kinross Council.

1. RECOMMENDATION(S)

It is recommended that the Board:

- (a) Notes the strong basis for continuing Joint Equalities activity and notes the continuation of the existing five IJB Equality Outcomes.
- (b) Notes that reports will continue to be submitted to the Board on an annual basis in relation to progress in response to these Equality Outcomes.

2. SITUATION/BACKGROUND / MAIN ISSUES

Both NHS Tayside and Perth & Kinross Council have now published an update to their Equality Outcomes and Mainstreaming Reports.

There are 5 Equality Outcomes which are already in place for the Integration Joint Board and these have been cross-referenced as appropriate to the updated equality outcomes for NHS Tayside and Perth & Kinross Council.

3. PROPOSALS

It is proposed that as our existing 5 Equality Outcomes map across to the outcomes for NHS Tayside and Perth & Kinross Council, that we retain our existing 5 outcomes.

It is proposed that progress in response to these Equality Outcomes is reported on an Annual Basis to the Integration Joint Board using the format already in use for annual updates.

The Integration Joint Board Equality Outcomes are detailed in full in Appendix 1.

4. CONCLUSION

Over the last four years the IJB and its partner organisations has made progress with mainstreaming equality within our services for patients, staff and our community. Our work in this regard is an ongoing endeavour, and the COVID pandemic has challenged us to ensure that we are providing a high level of care that is equitable and accessible to all.

Author(s)

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NOTE: No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

1. IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

Strategic Implications	Yes / None
HSCP Strategic Commissioning Plan	Yes
Transformation Programme	None
Resource Implications	
Financial	None
Workforce	None
Assessments	
Equality Impact Assessment	Yes
Risk	None
Other assessments (enter here from para 3.3)	None
Consultation	
External	Yes
Internal	Yes
Legal & Governance	
Legal	None
Clinical/Care/Professional Governance	None
Corporate Governance	None
Directions	
Communication	
Communications Plan	Yes

1. Strategic Implications

1.1 Strategic Commissioning Plan

The Equality Outcomes and Mainstreaming report relates to the strategic aim within the Perth and Kinross Strategic Commissioning Plan regarding Inequality, Inequity and Healthy Living

2. Resource Implications

None

3. Assessments

3.1 Equality Impact Assessment

The Equality Outcomes and Mainstreaming report and associated actions support the appropriate adherence to the Corporate Equalities Impact Assessment process (EqIA).

3.2 Risk

None

3.3 Other assessments

None

4. **Consultation – Patient/Service User first priority**

4.1 External

The revised Equality Outcomes and Mainstreaming report will be considered at the P&K Community Equalities Advisory Group prior to being brought to the IJB.

4.2 Internal

The revised Equality Outcomes and Mainstreaming report will be considered at the P&K IJB Care & Professional Governance Forum and the Executive Management Team prior to being brought to the IJB.

5. **Legal and Governance**

None

6. **Directions**

None

7. **Communication**

- 7.1 The Equality Outcomes and Mainstreaming report will be published and made available online within the P&K IJB section of the PKC website and the “Your Community” Internet pages.

8. **BACKGROUND PAPERS/REFERENCES**

- Perth & Kinross Council Equality Outcomes and Mainstreaming Report (2021-25)
- NHS Tayside Equality Outcomes and Mainstreaming Report (2021-25)

9. **APPENDICES**

- Perth & Kinross IJB Equality Outcomes and Mainstreaming Report (2021-25)