PERTH & KINROSS HEALTH AND SOCIAL CARE PARTNERSHIP STRATEGIC RISK IMPROVEMENT ACTION PLAN





### PERFORMER* STATUS TABLE DATE Management (in the proposal of the proposal	Cole Factorist (1)	
Invalidation of Joint Progress	RESPONSIBLE STATUS TARGET DATE IMPROVEMENT TY	RAG UPDATE
Description of 3 Year of Service of Control of Service	o deliver the objectives of the Strategic Plan.	
Development of 3 not strategic boviers and henced from frost 2022/30/24/25. The will be developed across a scrating areas. Other Papers Averal Media, Program 2004/2009 and across treatment process and process plans, carryspan of Cooks 19 impact, membilisation messivements and the includion of Scalibilis Government plantillis and programs arranged and scalibilis and process and the production of Scalibilis Government plantillis and programs arranged and scalibilis and programs arranged and scalibilis and programs are scalible and scalibilis and programs and scalibilis and programs are scalible and scalibilis and scalibilists. See 4a betwo. 1 leads of Service 2 complete 2 so Development of 3 year 2022/25 Media CM Workforce Plan 1 leads of Service 1 leads of Service 2 complete 3 produce of Service and scalibilis and impairment, for the genetic acided acide location in service provision inhibiting the ability of the Portneody to achieve its strategic alms. 3 West work will as solution partners to Development and scalibilists and scalibility of the Portneody for scalibility of the Portneody of a development on the mergany development of a scalibility of the Portneody of a scalebility of the Portneody of a scalebility of the Portneody of the Scalebility of the Portneody of the Scalebility of the Scalebil	PKC Head of Finance, NHST Director of Finance, Chief Executives) Chief Officer In Progress 31/03/21 Improve exisiting cc	Amber
See 40 below. Heads of Service In Progress 30/07/72 New Control Gircon	2022/23:2024/25. This will be developed across 5 priority areas: ities and Primary Care. This will include the review of current Heads of Service In Progress 28/02/22 New Control	Green
See 4b below. Heads of Service In Progress 01/07/21 Interim PCRSCP Workforce Plan	cruiting suitably skilled and experienced staff in some areas, and the impact of COVID-19, there is a risk that the Partnership will be unable to maintain its workford	propriately leading to unsustainable services.
Development of 2021/22 Interim PKI SCP Workforce Plan Heads of Service In Progress 3/04/21 Improve existing control Interior Service In Progress 3/05/22 Improve existing control Improve existing	Heads of Service In Progress 30/09/22 New Control	Green
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\$803 - SAFE WORKINGS: There is a risk that COVID-19 restrictions on safe working practice and social distancing leads to a reduction in service provision inhibiting the ability of the Partnership to achieve its strategic aims. We will work with statutory portners to identify and implement, to the greatest extent possible, infrostructure improvements to ensure that capacity and demand can be managed safely and in accordance with the achievement of our strategic ambitions. Produce o Perth & Kirross IBSCP Premises Strategy to address accommodation needs across the organisation for the short, medium and long term can be a result of the demographics of the people who use our services in Perth and Kirross and the impact of COVID-19 on our population there is a risk of "capacity and flow" within our services being unsustainable. Implement short, medium and long term actions indentified through the MFF & Community Contingency Plan. Heads of Service Implement contingency measures which seek to make best use of available senior clinical loadership. Heads of Service In Progress 30/09/22 New Control Green Development of a Year Strategic Delivery Plan for a Clider People's Services. This will seek to address issues that demographic growth premients and ensure acapacity across the system is sufficiently tobust. 300-20-20-20-20-20-20-20-20-20-20-20-20-2	Heads of Service Complete 30/04/21 Improve existing co	Blue
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ways of joint working. 5d Develop Business Case and 3 year plan to transition from analogue to digital solutions for telehealth/telecare. TEC/Digital Strategy Group In Progress 31/05/24 New Control Green TRO7 - INSUFFICENT PREPAREDNESS FOR FUTURE COVID-19 (OR OTHER PANDEMIC) PRESSURES: Due to the scale of future COVID-19 outbreaks being unknown, there is a risk that preparations to sustain service provision will be insufficient. Review COVID Command Structure, taking lessons learnt from pandemic are taken into account, to ensure robust systems and Chief Officer Complete - Improve existing control River	r needs are addressed in respect to any/all technology based TEC/Digital Strategy Group In Progress 31/05/22 New Control	Green
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	andemic are taken into account, to ensure robust systems and Chief Officer Complete - Improve existing co	Blue
SR08 - WIDENING HEALTH INEQUALITIES: As a consequence of COVID-19 there is a risk that health inequalities widen significantly.	there is a risk that health inequalities widen significantly.	
Work worth community planning partners to reach hard to reach group mitigating health inequalities Interim Head of Adult Social Care (Commissioning) In Progress 31/03/22 New control Green	agroup mitigating health inequalities New control	Green
Develop an Integrated Resource Framework (IRF) to enable us to understand health and social care inequalities across each locality and enable informed strategic decision making. Develop an Integrated Resource Framework (IRF) to enable us to understand health and social care inequalities across each Services In Progress 31/03/22 New control Green Commissioning) Progress 1 Progress 31/03/22 New control Green Commissioning)	o understand health and social care inequalities across each Head of Finance & Corporate In Progress 31/03/22 New control	Green
SR09 - LEADERSHIP TEAM CAPACITY: As a result of insufficient capacity in the Leadership Team there is a risk that the clear direction and leadership required to achieve the vision for integration is not achieved.	the Leadership Team there is a risk that the clear direction and leadership required to achieve the vision for integration is not achieved.	
Review of PKHSCP Management Structure to sustainably increase Strategic Planning and Performance Leadership and supporting capacity. Chief Officer In Progress 31/10/21 Improve existing controls Green	Strategic Planning and Performance Leadership and supporting Chief Officer In Progress 31/10/21 Improve existing cor	Green
SR10 - CORPORATE SUPPORT: As a result of insufficient Corporate staff resource there is a risk that functions (such as improvement and project support, robust administration as well as core corporate duties such as performance, risk management, strategic planning, gov unable to deliver as required to achieve strategic objectives.	ource there is a risk that functions (such as improvement and project support, robust administration as well as core corporate duties such as performance, risk mar	nent, strategic planning, governance and audit) will be
Chief Officer to work with the EMT to progress a restructure of the HSCP that will seek to ensure adequate capacity across the organisation to improve functioning and effectiveness and address identified capacity shortfalls, within available finance. Chief Officer In Progress 31/10/21 New control Green		Green

PERTH & KINROSS HEALTH AND SOCIAL CARE PARTNERSHIP STRATEGIC RISK IMPROVEMENT ACTION PLAN



Red	Not on track with major issues	Amber	On track with minor issues
Green	On track	Blue	Complete

ACTION	RESPONSIBLE		TARGET DATE		<u> </u>	UPDATE
SR11 - PRIMARY CARE: As a result of insufficient suitable and sustainable premises, and a lack of available national and cross-system flow of financial support, there is a risk that we will not be able to provide, within the legislative timeframe, the necessary services as defined within the 2018 General Medical Services Contract.						
11a See 3b above.	Heads of Service	In Progress	30/06/22	Improve existing controls	Green	
Development of 3 Year Strategic Delivery Plan for 2022/23:2024/25 for Primary Care. This will also address the further implementation of wider services in support of the GMS contract.	Heads of Service	In Progress	28/02/22	New Control	Green	

SR13 - INPATIENT MENTAL HEALTH SERVICES: There is a risk that due to the complexity of the governance arrangements for Inpatient Mental Health Services Perth and Kinross IJB will not be able to meet its Strategic Planning responsibilities.							
13a Review of Integration Scheme	NHST/PKC	In Progress	31/03/22	Improve existing controls	Amber		
Following approval in principle of the Tayside Mental Health Strategy by Tayside HSCP's bring forward Strategic Delivery Plan and supporting Financial Framework	NHST/3 Chief Officers	In Progress	30/09/21	New control	Green		