

Wednesday 18 December 2019

Payment of New Real Living Wage Rate

Motion by Councillors A Bailey and X McDade

Council notes that an increase in the Real Living Wage to £9.30 per hour was announced by the Living Wage Foundation in early November. This increase takes into account higher transport costs, private rents and council tax bills that have already hit the pockets of our staff. As an accredited Living Wage Employer, Council would ordinarily pass on the new rate effective 1 May 2020.

Council instead agrees to pay the new £9.30 per hour Real Living Wage rate effective 1st November 2019. The costs of doing so will be £26,000 to be funded from the projected under spend in the Unfunded Pensions Budget which was reported to the Strategic Policy & Resources Committee on 27 November 2019. 262 staff members will benefit from this change. This position will be kept under review in future financial years.

Signed

Councillor Alasdair Bailey

Councillor Xander McDade