

PERTH AND KINROSS COUNCIL**Lifelong Learning Committee – 25 May 2016****Scrutiny Committee – 15 June 2016****Education and Children's Services
Joint Business Management & Improvement Plan 2016/17
and Annual Performance Report 2015/16****Report by Director (Education and Children's Services)****PURPOSE OF REPORT**

This report presents the Joint Business Management and Improvement Plan 2016/17 and Annual Performance Report 2015/16 for Education and Children's Services.

1. BACKGROUND / MAIN ISSUES

- 1.1 Service Business Management and Improvement Plans and Annual Performance Reports are a core element of the Council's Service Planning Framework.
- 1.2 This report presents the Education and Children's Services Annual Performance Report for the period 2015/16 and the Business Management and Improvement Plan for the period 2016/17.
- 1.3 The Education and Children's Services Business Management and Improvement Plan sets out the key Service priorities which will be delivered to ensure better outcomes and contribute to the delivery of the Council's five strategic objectives and key local outcomes as set out in the Perth and Kinross Corporate Plan 2013/18.
- 1.4 The Education and Children's Services Annual Performance Report 2015/16 reviews Service progress over the past year in meeting the targets and commitments set out in Education and Children's Services Business Management and Improvement Plan 2015/16.

2. PROPOSALS

- 2.1 The Service continues to make good progress to support vulnerable children and families, raise achievement for all, improve the quality of life for individuals and communities and to enable the delivery of high quality public services.
- 2.2 To ensure that we continue to improve outcomes and that we have the capacity to respond effectively to increasing demand within a challenging financial and policy environment, the Education and Children's Services Business Management and Improvement Plan 2016/17 sets out the key areas of focus for the year ahead, which include: Early Learning and Childcare,

embedding Getting It Right For Every Child including Named Persons; Raising Attainment for All; Developing Scotland's Young Workforce; delivering the strategic priorities for Sport and Culture; and supporting Community Empowerment.

- 2.3 The Service also has an ambitious programme of transformation projects linked to the four pillars of public sector reform, and incorporating service review and design, workforce development, asset management and stakeholder engagement.

3. CONCLUSION AND RECOMMENDATIONS

- 3.1 The Joint Business Management and Improvement Plan and Annual Performance Report, details progress against the Service's targets and improvement actions over the last year and sets out how the Service will take forward the strategic objectives and local outcomes set out within the Corporate Plan 2013/18.
- 3.2 It is recommended that the Lifelong Learning Committee approves the Education and Children's Services Joint Business Management and Improvement Plan 2016/17 and Annual Performance Report 2015/16.
- 3.3 It is recommended that the Scrutiny Committee scrutinises and comments as appropriate on the Education and Children's Services Joint Business Management and Improvement Plan 2016/17 and Annual Performance Report 2015/16.

Author(s)

Name	Designation	Contact Details
James Chiles	Performance Officer	jchiles@pkc.gov.uk x75505

Approved

Name	Designation	Date
Sheena Devlin	Director (Education and Children's Services)	10/05/2016

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1. IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

Strategic Implications	Yes / None
Community Plan / Single Outcome Agreement	Yes
Corporate Plan	Yes
Resource Implications	
Financial	None
Workforce	None
Asset Management (land, property, IST)	None
Assessments	
Equality Impact Assessment	None
Strategic Environmental Assessment	None
Sustainability (community, economic, environmental)	None
Legal and Governance	None
Risk	None
Consultation	
Internal	Yes
External	None
Communication	
Communications Plan	None

1. Strategic Implications

1.1 Community Plan / Single Outcome Agreement

This report relates to all Objectives of the Perth and Kinross Community Plan / Single Outcome Agreement

1.2 Corporate Plan

The Perth and Kinross Community Plan 2013-2023 and Perth and Kinross Council Corporate Plan 2013/2018 set out five strategic objectives:

- (i) Giving every child the best start in life;
- (ii) Developing educated, responsible and informed citizens;
- (iii) Promoting a prosperous, inclusive and sustainable economy;
- (iv) Supporting people to lead independent, healthy and active lives; and
- (v) Creating a safe and sustainable place for future generations.

This report relates to all objectives.

1.3 Education and Children's Services Policy Framework

This report links to the ECS Policy Framework in all of the policy areas.

2. Resource Implications

Financial

2.1 N/A

Workforce

2.2 N/A

Asset Management (land, property, IT)

2.3 N/A

3. Assessments

3.1 Under the Equality Act 2010, the Council is required to eliminate discrimination, advance equality of opportunity, and foster good relations between equality groups. Carrying out Equality Impact Assessments for plans and policies allows the Council to demonstrate that it is meeting these duties. The Equality Impact Assessment undertaken in relation to this report can be viewed clicking [here](#).

Assessed as **not relevant** for the purposes of EqIA

Strategic Environmental Assessment

3.2 The Environmental Assessment (Scotland) Act 2005 places a duty on the Council to identify and assess the environmental consequences of its proposals.

This report has been considered under the Act and no further action is required as it does not qualify as a PPS as defined by the Act and is therefore exempt.

Sustainability

3.3 Under the provisions of the Local Government in Scotland Act 2003 the Council has to discharge its duties in a way which contributes to the achievement of sustainable development. In terms of the Climate Change Act, the Council has a general duty to demonstrate its commitment to sustainability and the community, environmental and economic impacts of its actions.

The information contained within this report has been considered under the Act. However, no action is required as the Act does not apply to the matters presented in this report.

Legal and Governance

3.4 N/A.

Risk

Risks are identified as part of the BMIP process.

4. Consultation

Internal

- 4.1 The BMIP is developed in collaboration with Heads of Service, Managers and staff across ECS.

External

- 4.2 N/A.

5. Communication

- 5.1 Wide communication of the finalised BMIP will take place once approved by Committee.

2. BACKGROUND PAPERS

No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

3. APPENDICES

- Appendix 1: Education and Children's Services. Business Management and Improvement Plan 2016/17 and Annual Performance Report 2015/16

