

# **APPEALS SUB-COMMITTEE OF STRATEGIC POLICY AND RESOURCES COMMITTEE**

Minute of virtual meeting of the Appeals Sub-Committee held on Thursday 13 August 2020.

Present: Councillors Ahern, Jarvis and Shiers.

In Attendance: Appellant; Appellant's Representative (S Hope, UNISON); Service's Representative (A Gellatly, Human Resources) and M McLaren, Legal Services.

## **1. APPOINTMENT OF CONVENER**

It was unanimously agreed that Councillor Ahern be appointed Convener of the Appeals Sub-Committee.

Councillor Ahern took the Chair.

## **2. PROCEDURE TO BE USED FOR DISCIPLINARY APPEAL**

### **Resolved:**

The procedure, as issued for the information of all present, be adopted.

**IT WAS AGREED THAT THE PUBLIC AND PRESS BE EXCLUDED DURING CONSIDERATION OF THE FOLLOWING ITEM IN ORDER TO AVOID THE DISCLOSURE OF INFORMATION WHICH WAS EXEMPT IN TERMS OF SCHEDULE 7A TO THE LOCAL GOVERNMENT (SCOTLAND) ACT 1973**

### **P1. APPEAL AGAINST DISMISSAL (Disciplinary Procedures)**

The Appeals Sub-Committee was convened to consider an appeal against dismissal by a member of staff from Corporate and Democratic Services.

The Appeals Sub-Committee considered documentation lodged by both parties and heard evidence from the Service's representative and her witnesses, and from the Appellant's representative. Thereafter the parties summed up their cases and withdrew.

### **Resolved:**

That the dismissal was found to be fair and reasonable and the appeal be not upheld.