

PERTH AND KINROSS COUNCIL

**Scrutiny Committee
15 September 2021**

**Lifelong Learning Committee
3 November 2021**

**Housing and Communities Committee
10 November 2021**

**EDUCATION AND CHILDREN'S SERVICES
JOINT BUSINESS MANAGEMENT AND IMPROVEMENT PLAN 2021/22 AND
ANNUAL PERFORMANCE REPORT 2020/21**

**Report by Executive Director (Education and Children's Services)
(Report No. 21/158)**

PURPOSE OF REPORT

This report presents the Business Management and Improvement Plan (BMIP) for 2021/22 and Annual Performance Report 2020/21 for Education and Children's Services. It provides a report on progress, performance against key performance indicators, and sets out priorities for the current year.

1. BACKGROUND/MAIN ISSUES

- 1.1 Service BMIPs and Annual Performance Reports remain a core element of the Council's Service Planning Framework, which reports progress on a cycle following financial years.
- 1.2 This report presents the Education and Children's Services Annual Performance Report for the period 2020/21 and the BMIP for the period 2021/22.
- 1.3 The Education and Children's Services BMIP sets out the key Service priorities which will be delivered to ensure better outcomes and contribute to the delivery of the Council's strategic objectives, as well as meeting new and developing national policy requirements.
- 1.4 The Education and Children's Services Annual Performance Report 2020/21 reviews Service progress over the past year in meeting the Service's established priorities and performance targets. In 2020, at the height of the COVID-19 pandemic, an improvement plan for 2020/21 was not approved by Lifelong Learning Committee.

2. PROPOSALS

- 2.1 The 2020/21 reporting year has been heavily influenced by the COVID-19 pandemic and this is reflected across the report as appropriate. However, the established strategic objectives of the Service remains unchanged and progress against these is positive in many areas.

The ongoing effects of the pandemic will bring additional challenges which influence both current and future priorities, and in some cases, our ability to monitor progress and performance.

3. CONCLUSION AND RECOMMENDATIONS

3.1 The Joint BMIP and Annual Performance Report details progress against the Service's priorities over the last year and sets out how the Service will take forward its strategic objectives.

3.2 It is recommended that the Scrutiny Committee:

- (i) Scrutinises and comments as appropriate on the Education and Children's Services Business Management and Improvement Plan for 2021/22 and Annual Performance Report 2020/21.

3.3 It is recommended that the Lifelong Learning Committee:

- (i) Approves the Education and Children's Services Business Management and Improvement Plan for 2021/22 and Annual Performance Report 2020/21.

3.4 It is recommended that the Housing and Communities Committee:

- (i) Relating specifically to Criminal Justice services, approves the Education and Children's Services Business Management and Improvement Plan for 2021/22 and Annual Performance Report 2020/21.

Author

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Approved

Name	Designation	Date
Sheena Devlin	Executive Director (Education and Children's Services)	6 September 2021

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1. IMPLICATIONS, ASSESSMENTS, CONSULTATION AND COMMUNICATION

Strategic Implications	Yes/None
Community Plan/Single Outcome Agreement	Yes
Corporate Plan	Yes
Resource Implications	
Financial	None
Workforce	None
Asset Management (land, property, IST)	None
Assessments	
Equality Impact Assessment	None
Strategic Environmental Assessment	None
Sustainability (community, economic, environmental)	None
Legal and Governance	None
Risk	None
Consultation	
Internal	Yes
External	None
Communication	
Communications Plan	None

1. Strategic Implications

Community Plan/Single Outcome Agreement

1.1 This section sets out how the proposals relate to the delivery of the Perth and Kinross Community Plan/Single Outcome Agreement in terms of the following priorities:

- (i) Giving every child the best start in life;
- (ii) Developing educated, responsible and informed citizens;
- (iii) Promoting a prosperous, inclusive and sustainable economy;
- (iv) Supporting people to lead independent, healthy and active lives; and
- (v) Creating a safe and sustainable place for future generations.

This report relates to all Objectives.

Corporate Plan

1.2 This section sets out how the proposals relate to the achievement of the Council's Corporate Plan Objectives.

- (i) Giving every child the best start in life;
- (ii) Developing educated, responsible and informed citizens;
- (iii) Promoting a prosperous, inclusive and sustainable economy;
- (iv) Supporting people to lead independent, healthy and active lives; and
- (v) Creating a safe and sustainable place for future generations.

This report relates to all Objectives.

1.3 The report also links to the Education & Children's Services Vision, Values and Priorities in respect of the following key Priority area:

- Best Start
- Learning and Achievement
- Health and Wellbeing
- Care and Equity
- Safe and Protected

This report relates to all priority areas.

2. Resource Implications

Financial

2.1 N/A

Workforce

2.2 N/A

Asset Management (land, property, IT)

2.3 N/A

3. Assessments

Equality Impact Assessment

3.1 Under the Equality Act 2010, the Council is required to eliminate discrimination, advance equality of opportunity, and foster good relations between equality groups. Carrying out Equality Impact Assessments for plans and policies allows the Council to demonstrate that it is meeting these duties.

The proposals have been considered under the Corporate Equalities Impact Assessment process (EqIA) with the following outcome:

- (i) Assessed as **not relevant** for the purposes of EqIA

Strategic Environmental Assessment

3.2 The Environmental Assessment (Scotland) Act 2005 places a duty on the Council to identify and assess the environmental consequences of its proposals.

This report has been considered under the Act and no further action is required as it does not qualify as a PPS as defined by the Act and is therefore exempt.

Sustainability

3.3 Under the provisions of the Local Government in Scotland Act 2003, the Council has to discharge its duties in a way which contributes to the achievement of sustainable development. Under the Climate Change (Scotland) Act 2009 the Council also has a duty relating to climate change and, in exercising its functions must act:

- In the way best calculated to delivery of the Act's emissions reduction targets.
- In the way best calculated to deliver any statutory adaption programmes.
- In a way that it considers most sustainable.

The information contained within this report has been considered under the Act. However, no action is required as the Act does not apply to the matters presented in this report.

Legal and Governance

3.4 N/A

3.5 N/A

Risk

3.6 Risks are identified and reviewed as part of the BMIP process.

4. Consultation

Internal

4.1 The Annual Performance Plan is developed in collaboration with Heads of Service, Managers and staff across Education and Children's Services.

External

4.2 N/A

5. Communication

5.1 Wide communication of the finalised Business Management and Improvement Plan will take place once approved by Committee.

2. BACKGROUND PAPERS

2.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

3. APPENDICES

- 3.1 Appendix 1 - Education and Children's Services Business Management and Improvement Plan 2021/22 and Annual Performance Report 2020/21