"An implementation plan and financial framework in relation to Living Life Well remains outstanding.

We are of the view that the Tayside approach which is endeavouring to deliver on all workstreams set out within LLW concurrently is unrealistic and is contributing to a system paralysis with planning and development effort spread too thin to achieve anything meaningful and robust.

The governance structures also continue to be overly complex and unclear in terms of who has responsibility for what, and more particularly needs further reflection to ensure that it aligns appropriately to the clear roles and responsibilities set out in the revised Integration Schemes and avoids duplication of effort".

Letter from Fiona Lees to TEP

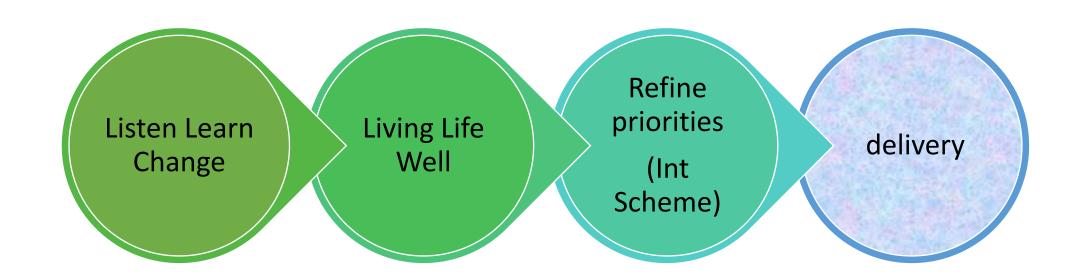
Revising governance

Living Life Well

a Tayside whole system strategy

- ✓ take account of responsibilities as per revised Integration Schemes
- ✓ clarify decision-making & use of Directions IJB/Lead Partner
- ✓ resource the programme team
- ✓ refine and clarify priorities
- ✓ Include the legacy from Listen Learn Change
- ✓ increase pace of change and transformation – new models of care and financial framework to deliver
- ✓ enable and resource for meaningful engagement & co-production with people with lived experience and across the whole workforce
- use existing structures and streamline wherever possible
- ✓ McKinsey's 5 Frames for transformational change? Agile working?

What we need to do…lead and manage the journey
Legacy from Listen Learn Change. *Assess, how ready are we?*Refine priorities, set out the vision for realistic models of care
Create a new streamlined the structure for successful implementation



Change programme governance

A robust development and reporting structure is in place to ensure all agencies are engaged to provide effective leadership and management of the change programme tasked with implementing the strategy.

Tayside Living Life Well Programme Approach and Reporting Structure

Living Life Well...

"unrealistic" &

leading to

"system paralysis"



The Living Life Well programme will transform Tayside's Mental Health, Learning Disabilities and Wellbeing services. This whole-system change programme encompasses the recommendations from the Independent Inquiry - Trust & Respect and implements our response to this in our Listen Learn Change Action Plan. It also includes actions to implement all national strategies as drivers for change and improvement.

Living Life Well – transformation.

Aspire, where do we want to go?
Architect, what do we need to get there?

Chief Executives & Area Commander

Advisors to strategic plan

Tayside Executive Partners

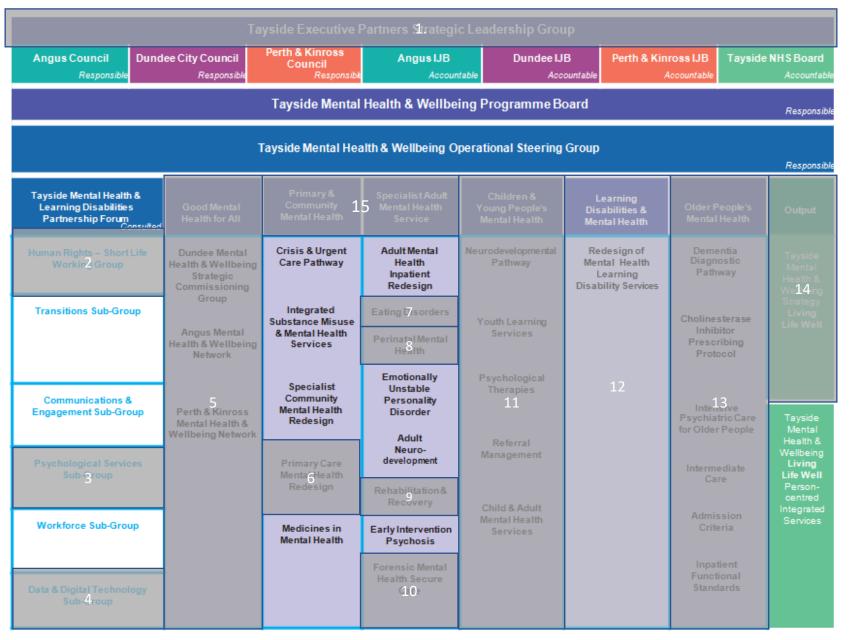
Lead Partner

Responsible for strategic plan

Perth and Kinross Integrated Joint Board

> Strategic Leadership Group

Tayside Living Life Well Programme Approach and Reporting Structure



The Living Life Well Programme will transform Tayside's Mental Health, Learning Disabilities and Wellbeing Services. This Whole-System Change Programme encompasses the Recommendations from the Independent Inquiry - Trust & Respect and implements our response to this in our Listen Learn Change Action Plan. It also includes actions to implement all National Strategies as drivers for change and improvement.

PROJECTS

Crisis & Urgent Care Pathway Whole System Re-design of LD

Integrated Substance
Misuse & MHS

Emotionally Unstable Personality Disorder

Specialist Community
MH Redesign

Early intervention Psychosis

Medicines in Mental Health Comms & Engagement Subgroup

Adult Mental Health Inpatient Re-Design

Transitions Subgroup

Adult Neurodevelopment

Workforce Subgroup

Your thoughts

