

Remuneration paid for period 01.04.13 to 31.03.14Mileage, Public Transport, Subsistence and Telephone paid from 01.03.13 to 31.03.14

<u>Name</u>	<u>Position Held</u>	<u>Salary</u>	<u>Car and Van Mileage Claimed</u>	<u>Car and Van Mileage Paid Direct</u>	<u>Other Travel Claimed</u>	<u>Other Travel Paid Direct</u>	<u>Subsistence & Accommodation</u>	<u>Subsistence Meals</u>	<u>Training & Conference Claimed</u>	<u>Training & Conference Paid Direct</u>	<u>Telephone Allowance Claimed</u>	<u>Telephone & Information Communication Technology Paid Direct</u>	<u>Other Allowances & Expenses</u>	<u>Total Expenses</u>	<u>Total Salary & Expenses</u>
Anderson H	Convener Licensing Board	£21,855.00	£180.90	£0.00	£0.00	£25.50	£0.00	£137.00	£0.00	£0.00	£0.00	£244.80	£0.00	£588.20	£22,443.20
Band R	Convener Lifelong Learning	£21,855.00	£224.10	£0.00	£5.40	£229.89	£105.00	£179.00	£0.00	£0.00	£0.00	£0.00	£0.00	£743.39	£22,598.39
Barnacle M	Councillor	£16,233.96	£1,807.65	£0.00	£4.30	£0.00	£0.00	£18.00	£0.00	£0.00	£0.00	£244.80	£0.00	£2,074.75	£18,308.71
Barrett P	Councillor	£16,233.96	£612.90	£0.00	£35.10	£0.00	£0.00	£93.00	£0.00	£432.00	£0.00	£342.05	£0.00	£1,515.05	£17,749.01
Brock R	Councillor	£16,233.96	£1,393.20	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£274.38	£0.00	£1,667.58	£17,901.54
Campbell I	Councillor	£16,233.96	£3,486.60	£0.00	£0.00	£0.00	£0.00	£83.50	£0.00	£0.00	£0.00	£249.78	£0.00	£3,819.88	£20,053.84
Coburn J	Convener Licensing	£21,855.00	£0.00	£0.00	£67.45	£27.50	£0.00	£54.00	£0.00	£0.00	£0.00	£253.36	£0.00	£402.31	£22,257.31
Cowan A	Councillor	£16,233.96	£0.00	£0.00	£0.00	£0.00	£0.00	£65.00	£0.00	£0.00	£0.00	£244.80	£0.00	£309.80	£16,543.76
Cuthbert D	Councillor	£16,233.96	£1,740.15	£0.00	£3.10	£0.00	£0.00	£6.00	£0.00	£0.00	£0.00	£244.80	£0.00	£1,994.05	£18,228.01
Doogan D	Convener Housing & Health	£21,855.00	£0.00	£0.00	£0.00	£8.30	£0.00	£119.00	£0.00	£0.00	£0.00	£244.80	£0.00	£372.10	£22,227.10
Ellis B	Councillor	£16,233.96	£1,813.05	£0.00	£0.00	£80.10	£102.00	£42.00	£0.00	£926.40	£0.00	£474.70	£0.00	£3,438.25	£19,672.21
Flynn J	Councillor	£16,233.96	£0.00	£0.00	£0.00	£0.00	£0.00	£77.00	£0.00	£0.00	£0.00	£110.69	£0.00	£187.69	£16,421.65
Gaunt A	Councillor	£16,233.96	£1,391.40	£0.00	£0.00	£0.00	£0.00	£131.50	£0.00	£0.00	£0.00	£260.12	£0.00	£1,783.02	£18,016.98
Giacopazzi J	Councillor	£16,233.96	£1,827.00	£0.00	£0.00	£0.00	£105.00	£59.50	£0.00	£0.00	£0.00	£244.80	£0.00	£2,236.30	£18,470.26
Gillies C	Councillor	£16,233.96	£0.00	£0.00	£0.00	£0.00	£0.00	£12.00	£0.00	£0.00	£0.00	£289.22	£0.00	£301.22	£16,535.18
Grant A	Convener Environment	£21,855.00	£3,645.00	£0.00	£0.00	£89.60	£0.00	£0.00	£0.00	£0.00	£0.00	£37.43	£0.00	£3,772.03	£22,627.03
Grant E	Provost	£24,353.04	£2,683.80	£0.00	£0.00	£229.89	£0.00	£0.00	£0.00	£0.00	£0.00	£311.87	£0.00	£3,225.56	£27,578.60
Gray T	Convener Development Management Committee	£21,855.00	£1,980.90	£0.00	£0.00	£0.00	£105.00	£101.00	£0.00	£0.00	£0.00	£337.91	£0.00	£2,524.81	£24,379.81
Howie K M	Councillor	£16,233.96	£4,880.70	£0.00	£7.40	£0.00	£0.00	£54.00	£0.00	£0.00	£0.00	£215.94	£0.00	£5,158.04	£21,392.00
Jack A	Councillor	£16,233.96	£0.00	£0.00	£0.00	£8.60	£0.00	£66.00	£0.00	£0.00	£0.00	£54.00	£0.00	£128.60	£16,362.56
Kellas J	Convener Enterprise & Infrastructure	£21,855.00	£1,723.95	£0.00	£5.00	£87.70	£105.00	£155.50	£0.00	£0.00	£0.00	£343.28	£0.00	£2,420.43	£24,275.43
Laing G	Councillor	£16,233.96	£1,516.95	£0.00	£0.00	£0.00	£0.00	£83.50	£0.00	£0.00	£0.00	£360.11	£0.00	£1,960.56	£18,194.52
Livingstone A	Councillor	£16,233.96	£997.65	£0.00	£0.00	£0.00	£0.00	£12.00	£0.00	£0.00	£0.00	£244.67	£0.00	£1,254.32	£17,488.28
Lyle M	Convener of Local Review Body	£21,855.00	£2,063.70	£0.00	£8.70	£0.00	£0.00	£48.00	£0.00	£0.00	£0.00	£244.80	£0.00	£2,365.20	£24,220.20
MacLachlan E	Convener of Joint Valuation Board	£20,294.04	£432.90	£0.00	£24.00	£16.90	£0.00	£119.50	£0.00	£0.00	£0.00	£825.32	£0.00	£1,418.62	£21,712.66
MacLellan A	Vice Convener Tayside Comm. Justice Authority	£19,278.96	£261.90	£0.00	£0.00	£0.00	£0.00	£30.00	£0.00	£0.00	£0.00	£251.22	£0.00	£543.12	£19,822.08
Melloy D	Councillor	£16,233.96	£1,066.50	£0.00	£0.00	£0.00	£0.00	£48.00	£0.00	£0.00	£0.00	£698.38	£0.00	£1,812.88	£18,046.84
Miller I	Council Leader / Convener Strategic Policy & Resources	£32,469.96	£3,581.10	£0.00	£88.10	£151.80	£0.00	£159.00	£0.00	£0.00	£0.00	£308.06	£0.00	£4,288.06	£36,758.02
Munro A	Councillor	£16,233.96	£0.00	£0.00	£0.00	£0.00	£0.00	£58.50	£0.00	£0.00	£0.00	£248.04	£0.00	£306.54	£16,540.50
Pover D	Convener Community Safety Committee	£21,855.00	£2,211.30	£0.00	£36.80	£121.80	£0.00	£144.50	£0.00	£528.80	£0.00	£249.66	£0.00	£3,292.86	£25,147.86
Roberts M	Opposition Leader	£21,855.00	£3,048.30	£0.00	£0.00	£0.00	£0.00	£81.00	£0.00	£0.00	£0.00	£886.90	£0.00	£4,016.20	£25,871.20
Robertson W	Councillor	£16,233.96	£821.70	£0.00	£2.40	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£248.57	£0.00	£1,072.67	£17,306.63
Shiers C	Councillor	£16,233.96	£1,541.25	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£32.90	£0.00	£1,574.15	£17,808.11
Simpson L	Councillor	£16,233.96	£89.10	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£425.16	£0.00	£514.26	£16,748.22
Stewart A	Convener Scrutiny Committee	£21,855.00	£19.80	£0.00	£0.00	£44.50	£0.00	£35.00	£0.00	£0.00	£0.00	£300.49	£0.00	£399.79	£22,254.79
Stewart H	Councillor	£16,233.96	£0.00	£0.00	£0.00	£243.10	£0.00	£47.00	£0.00	£0.00	£0.00	£319.72	£0.00	£609.82	£16,843.78
Vaughan B	Convener of Audit Committee	£21,855.00	£0.00	£0.00	£0.00	£31.40	£0.00	£113.50	£0.00	£0.00	£0.00	£846.23	£0.00	£991.13	£22,846.13
Walker G	Councillor	£16,233.96	£900.45	£0.00	£24.30	£261.40	£0.00	£78.00	£0.00	£0.00	£0.00	£270.50	£0.00	£1,534.65	£17,768.61
Williamson M	Councillor	£16,233.96	£5,170.05	£0.00	£0.00	£50.40	£0.00	£47.50	£0.00	£0.00	£0.00	£356.94	£0.00	£5,630.89	£21,864.85
Wilson W	Councillor	£16,233.96	£0.00	£0.00	£0.00	£0.00	£0.00	£176.00	£0.00	£0.00	£0.00	£303.14	£0.00	£479.14	£16,713.10
Younger A	Councillor	£16,233.96	£0.00	£0.00	£0.00	£91.80	£0.00	£6.00	£0.00	£0.00	£0.00	£719.03	£0.00	£816.83	£17,050.79
TOTALS		£764,505.00	£53,113.95	£0.00	£318.05	£1,800.18	£522.00	£2,740.00	£0.00	£1,887.20	£0.00	£13,163.37	£0.00	£73,544.75	£838,049.75

Notes:

- (1) Remuneration Figures and relevant allowances were subject to Pay as You Earn and National Insurance Contributions.
- (2) A 1% Pay Award was pending as at 31 March 2014 to be paid during April 2014.
- (3) Costs include VAT where applicable.
- (4) Travel & Subsistence Expenses where claimed were paid only on provision of appropriate receipts.
- (5) Travel & subsistence claimed covers period 1 March 2013 to 28 February 2014 while paid direct covers period 1 April 2013 to 31 March 2014.
- (6) Reimbursement of expenses for overseas trips is included in the travel and subsistence columns.
- (7) Telephone and Information Communication Technology Support – Support costs for Telephone and Information Technology provision are met by the Council.
There is no refund of any of the costs to elected members. The variation in support costs allocated to each elected member reflects the cost of supporting Homeworking and annual rental costs for Mobile Telephones.
The balance relates to costs incurred on telephone calls carried out as part of Council activities.
- (8) Civic Allowance - The Civic Leader of the Council can incur expenditure up to a maximum of £3,000 to support his/her activities. No call has been made on this provision for 2013/2014.
- (9) Training - All Councillors have participated in a comprehensive programme of training, development and awareness raising sessions.
Each Councillor has a role description, has participated in a training needs assessment and had a personal development plan in place by November 2012
Training costs refer only to expenditure incurred as a result of employing external providers.
- (10) A Mileage Rate of £0.63 has been identified relating to costs associated with the provision of a vehicle for use by the Provost and other nominated Councillors fulfilling civic/ceremonial duties.
Staff costs associated with driving time for the civic vehicle have been estimated at an average of £11.87 per hour in addition to mileage costs.
- (11) The format of this report was prescribed by the Scottish Local Authority Remuneration Committee (SLARC) to ensure consistency of interpretation between all Scottish Local Authorities.

J SYMON
Head of Finance
28/05/2014