

Remuneration paid for period 01.04.14 to 31.03.15Mileage, Public Transport, Subsistence and Telephone paid from 01.03.14 to 31.03.15

Name	Position Held	Salary for 2014/15	ARREARS for 2013/14 Note 2	Total Paid in 2014/15	Car and Van Mileage Claimed	Car and Van Mileage Paid Direct	Other Travel Claimed	Other Travel Paid Direct	Subsistence & Accommodation	Subsistence Meals	Training & Conference Claimed	Training & Conference Paid Direct	Telephone Allowance Claimed	Telephone & Information Technology Paid Direct	Other Allowances & Expenses	Total Expenses	Total Salary & Expenses
Anderson H	Convener Licensing Board	£22,295.04	£219.00	£22,514.04	£0.00	£0.00	£0.00	£21.90	£0.00	£109.10	£0.00	£216.00	£0.00	£244.80	£0.00	£591.80	£23,105.84
Band R	Convener Lifelong Learning Committee	£22,295.04	£219.00	£22,514.04	£149.85	£0.00	£0.00	£315.18	£225.08	£163.20	£0.00	£0.00	£0.00	£0.00	£0.00	£853.31	£23,367.35
Barnacle M	Councillor	£16,560.00	£162.00	£16,722.00	£1,663.65	£0.00	£0.00	£0.00	£0.00	£36.00	£0.00	£0.00	£0.00	£59.16	£0.00	£1,758.81	£18,480.81
Barrett P	Councillor	£16,560.00	£162.00	£16,722.00	£1,096.20	£0.00	£6.70	£0.00	£168.00	£106.70	£0.00	£192.00	£0.00	£285.34	£0.00	£1,854.94	£18,576.94
Brock R	Councillor	£16,560.00	£162.00	£16,722.00	£1,359.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£324.00	£0.00	£245.37	£0.00	£1,928.37	£18,650.37
Campbell I	Councillor	£16,560.00	£162.00	£16,722.00	£2,668.05	£0.00	£0.00	£0.00	£0.00	£84.60	£0.00	£0.00	£0.00	£33.62	£0.00	£2,786.27	£19,508.27
Coburn J	Convener Licensing Committee	£21,903.09	£219.00	£22,122.09	£0.00	£0.00	£68.55	£4.30	£12.00	£28.50	£0.00	£0.00	£0.00	£252.31	£0.00	£365.66	£22,487.75
Cowan A	Councillor	£16,560.00	£162.00	£16,722.00	£0.00	£0.00	£0.00	£0.00	£0.00	£58.10	£0.00	£0.00	£0.00	£244.80	£0.00	£302.90	£17,024.90
Cuthbert D	Councillor	£16,560.00	£162.00	£16,722.00	£1,733.40	£0.00	£0.00	£0.00	£0.00	£16.00	£0.00	£0.00	£0.00	£55.76	£0.00	£1,805.16	£18,527.16
Doogan D	Convener Housing & Health Committee	£22,295.04	£219.00	£22,514.04	£0.00	£0.00	£0.00	£0.00	£0.00	£110.60	£0.00	£0.00	£0.00	£55.76	£0.00	£166.36	£22,680.40
Ellis B	Councillor	£16,560.00	£162.00	£16,722.00	£1,616.40	£0.00	£0.00	£0.00	£0.00	£46.60	£0.00	£625.40	£0.00	£290.66	£0.00	£2,579.06	£19,301.06
Flynn J	Councillor	£16,560.00	£162.00	£16,722.00	£0.00	£0.00	£0.00	£24.70	£0.00	£80.10	£0.00	£0.00	£0.00	£127.63	£0.00	£232.43	£16,954.43
Gaunt A	Councillor	£16,560.00	£162.00	£16,722.00	£1,102.05	£0.00	£9.70	£0.00	£0.00	£109.10	£0.00	£0.00	£0.00	£254.59	£0.00	£1,475.44	£18,197.44
Giacopazzi J	Councillor	£16,560.00	£162.00	£16,722.00	£1,871.10	£0.00	£0.00	£0.00	£0.00	£48.00	£0.00	£60.00	£0.00	£55.76	£0.00	£2,034.86	£18,756.86
Gillies C	Councillor	£16,560.00	£162.00	£16,722.00	£0.00	£0.00	£0.00	£0.00	£0.00	£16.00	£0.00	£0.00	£0.00	£310.21	£0.00	£326.21	£17,048.21
Grant A	Convener Environment Committee	£22,295.04	£219.00	£22,514.04	£3,949.20	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£36.18	£0.00	£3,985.38	£26,499.42
Grant E	Provost	£24,842.04	£243.00	£25,085.04	£2,318.40	£0.00	£0.00	£0.00	£0.00	£20.60	£0.00	£0.00	£0.00	£307.27	£0.00	£2,646.27	£27,731.31
Gray T	Convener Development Management Committee	£22,295.04	£219.00	£22,514.04	£2,313.00	£0.00	£0.00	£0.00	£0.00	£108.60	£0.00	£414.00	£0.00	£237.43	£0.00	£3,073.03	£25,587.07
Howie K M	Councillor	£16,560.00	£162.00	£16,722.00	£3,636.00	£0.00	£275.80	£15.30	£0.00	£30.50	£0.00	£0.00	£0.00	£172.80	£0.00	£4,130.40	£20,852.40
Jack A	Councillor	£16,560.00	£162.00	£16,722.00	£0.00	£0.00	£0.00	£0.00	£0.00	£35.00	£0.00	£0.00	£0.00	£54.00	£0.00	£89.00	£16,811.00
Kellas J	Convener Enterprise & Infrastructure Committee	£22,295.04	£219.00	£22,514.04	£1,617.75	£0.00	£4.00	£88.80	£0.00	£137.20	£0.00	£0.00	£0.00	£321.54	£0.00	£2,169.29	£24,683.33
Laing G	Councillor	£16,560.00	£162.00	£16,722.00	£1,339.65	£0.00	£0.00	£0.00	£0.00	£106.60	£0.00	£0.00	£0.00	£296.35	£0.00	£1,742.60	£18,464.60
Livingstone A	Councillor	£16,560.00	£162.00	£16,722.00	£892.80	£0.00	£0.00	£0.00	£0.00	£6.00	£0.00	£0.00	£0.00	£82.23	£0.00	£981.03	£17,703.03
Lyle DM	Convener of Local Review Body	£22,295.04	£219.00	£22,514.04	£3,278.25	£0.00	£0.00	£0.00	£0.00	£67.10	£0.00	£0.00	£0.00	£55.76	£0.00	£3,401.11	£25,915.15
MacLachlan E	Convener of Joint Valuation Board	£20,702.04	£202.92	£20,904.96	£491.40	£0.00	£23.85	£0.00	£0.00	£143.10	£0.00	£372.00	£0.00	£371.58	£7.50	£1,409.43	£22,314.39
MacLellan A	Vice Convener Tayside Comm. Justice Authority	£19,667.04	£193.08	£19,860.12	£1,118.80	£0.00	£0.00	£61.20	£0.00	£32.10	£0.00	£0.00	£0.00	£246.36	£0.00	£458.46	£20,318.58
Melloy D	Councillor	£16,560.00	£162.00	£16,722.00	£1,219.50	£0.00	£0.00	£0.00	£0.00	£80.60	£0.00	£108.00	£0.00	£789.02	£0.00	£2,197.12	£18,919.12
Miller I	Council Leader / Convener Strategic Policy & Resources Committee	£33,123.00	£325.08	£33,448.08	£3,289.50	£0.00	£41.85	£123.00	£0.00	£131.20	£0.00	£0.00	£0.00	£242.93	£0.00	£3,828.48	£37,276.56
Munro A	Councillor	£16,560.00	£162.00	£16,722.00	£0.00	£0.00	£0.00	£0.00	£0.00	£112.70	£0.00	£0.00	£0.00	£255.40	£0.00	£368.10	£17,090.10
Pover D	Convener Community Safety Committee	£22,295.04	£219.00	£22,514.04	£2,438.10	£0.00	£61.85	£157.00	£16.22	£117.20	£0.00	£216.00	£0.00	£253.91	£0.00	£3,260.28	£25,774.32
Roberts M	Opposition Leader	£22,295.04	£219.00	£22,514.04	£2,899.80	£0.00	£0.00	£0.00	£0.00	£100.70	£0.00	£0.00	£0.00	£846.45	£0.00	£3,846.95	£26,360.99
Robertson W	Councillor	£16,560.00	£162.00	£16,722.00	£934.65	£0.00	£1.20	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£246.45	£0.00	£1,182.30	£17,904.30
Shiers C	Councillor	£16,560.00	£162.00	£16,722.00	£1,312.65	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£28.20	£0.00	£1,340.85	£18,062.85
Simpson L	Councillor	£16,560.00	£162.00	£16,722.00	£29.25	£0.00	£0.00	£0.00	£0.00	£4.00	£0.00	£0.00	£0.00	£241.91	£0.00	£275.16	£16,997.16
Stewart A	Convener Scrutiny Committee	£22,295.04	£219.00	£22,514.04	£0.00	£0.00	£0.00	£12.20	£0.00	£55.20	£0.00	£0.00	£0.00	£243.66	£0.00	£311.06	£22,825.10
Stewart H	Councillor	£16,560.00	£162.00	£16,722.00	£0.00	£0.00	£0.00	£247.30	£0.00	£39.10	£0.00	£0.00	£0.00	£296.33	£0.00	£582.73	£17,304.73
Vaughan B	Convener of Audit Committee	£22,295.04	£219.00	£22,514.04	£0.00	£0.00	£0.00	£28.80	£0.00	£90.70	£0.00	£0.00	£0.00	£789.09	£0.00	£908.59	£23,422.63
Walker G	Councillor	£16,560.00	£162.00	£16,722.00	£1,224.90	£0.00	£9.00	£163.90	£0.00	£74.60	£0.00	£0.00	£0.00	£202.54	£0.00	£1,674.94	£18,396.94
Williamson M	Councillor	£16,560.00	£162.00	£16,722.00	£4,779.45	£0.00	£6.75	£55.30	£0.00	£88.50	£0.00	£125.00	£0.00	£392.69	£0.00	£5,447.69	£22,169.69
Wilson W	Councillor	£16,560.00	£162.00	£16,722.00	£0.00	£0.00	£0.00	£0.00	£0.00	£148.70	£0.00	£0.00	£0.00	£307.44	£0.00	£456.14	£17,178.14
Younger A	Councillor	£16,560.00	£162.00	£16,722.00	£0.00	£0.00	£0.00	£91.00	£0.00	£4.00	£0.00	£108.00	£0.00	£90.08	£0.00	£293.08	£17,015.08
<b>TOTALS</b>		<b>£779,482.65</b>	<b>£7,642.08</b>	<b>£787,124.73</b>	<b>£51,342.75</b>	<b>£0.00</b>	<b>£509.25</b>	<b>£1,409.88</b>	<b>£421.30</b>	<b>£2,746.60</b>	<b>£0.00</b>	<b>£2,760.40</b>	<b>£0.00</b>	<b>£9,923.37</b>	<b>£7.50</b>	<b>£69,121.05</b>	<b>£856,245.78</b>

**Notes:**

- (1) Remuneration Figures and relevant allowances were subject to Pay as You Earn and National Insurance Contributions.
- (2) The back payments for a 1% Pay Award for 2013/14 was paid in April 2014.
- (3) Costs include VAT where applicable.
- (4) Travel & Subsistence Expenses where claimed were paid only on provision of appropriate receipts.
- (5) Travel & subsistence claimed covers period 1 March 2014 to 28 February 2015 while paid direct covers period 1 April 2014 to 31 March 2015.
- (6) Reimbursement of expenses for overseas trips is included in the travel and subsistence columns.
- (7) Telephone and Information Communication Technology Support – Support costs for Telephone and Information Technology provision are met by the Council.  
There is no refund of any of the costs to elected members. The variation in support costs allocated to each elected member reflects the cost of supporting Homeworking and annual rental costs for Mobile Telephones.  
The balance relates to costs incurred on telephone calls carried out as part of Council activities.
- (8) Civic Allowance - The Civic Leader of the Council can incur expenditure up to a maximum of £3,000 to support his/her activities. No call has been made on this provision for 2014/2015.
- (9) Training - All Councillors have participated in a comprehensive programme of training, development and awareness raising sessions.  
Each Councillor has a role description, has participated in a training needs assessment and had a personal development plan in place by November 2012  
Training costs refer only to expenditure incurred as a result of employing external providers.
- (10) A Mileage Rate of £1.45 has been identified relating to costs associated with the provision of a vehicle for use by the Provost and other nominated Councillors fulfilling civic/ceremonial duties.  
Staff costs associated with driving time for the civic vehicle have been estimated at an average of £13.08 per hour in addition to mileage costs. Non-Civic mileage increased by 3% due to increased mileage incurred for journeys to Gleneagles and Strathearn area in relation to a Royal Visit and the Ryder Cup.
- (11) The format of this report was prescribed by the Scottish Local Authority Remuneration Committee (SLARC) to ensure consistency of interpretation between all Scottish Local Authorities.

**J SYMON**  
**Head of Finance**  
**26/05/2015**